

Faculty Council Meeting Minutes  
October 1, 2013 – Page 1

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Kathy DuQuoin, ext 1-3985.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

***MINUTES  
FACULTY COUNCIL  
October 1, 2013***

***CALL TO ORDER***

The Faculty Council meeting was called to order at 4:00 pm by Timothy Gallagher, Chair

***ANNOUNCEMENTS***

- A. Next Faculty Council Meeting – November 5, 2013 - A201 Clark Building - 4:00 p.m.

Gallagher announced that the next regularly scheduled Faculty Council meeting will be held on Tuesday, November 5, 2013 in A201 Clark Building at 4:00 pm.

- B. Executive Committee Meeting Minutes – September 10, 17, and 24 2013  
(<http://facultycouncil.colostate.edu/index.asp?url=links>)

Gallagher announced that the September 10, 17, and 24, 2013 Executive Committee meeting minutes have been posted on the Faculty Council website for Faculty Council members information. (<http://facultycouncil.colostate.edu/index.asp?url=links>)

***MINUTES TO BE APPROVED***

- A. Faculty Council Meeting Minutes – September 3, 2013

By unanimous consent, the September 3, 2013 Faculty Council Meeting Minutes were approved.

### ***REPORTS TO BE RECEIVED***

#### **A. Provost/Executive Vice President - Rick Miranda**

Miranda reported the following activities:

1. At last month's Fall Address, President Frank spoke on a new initiative to improve situations for non-tenure track faculty. Focus areas include compensation, job security and multi-year contracts, opportunities for professional development, and better integration and inclusion within the department.

David Gilkey, College of Veterinary Medicine and Biomedical Sciences, asked Miranda if this would include revision of Department Codes. Miranda responded that yes, revision of Department Codes is included in point 4 (inclusion and integration).

2. The new Walter and Suzanne Scott Engineering Building was opened.

3. Phase Zero retreat was held with the Council of Deans, where they examined emerging curricular proposals within academic units.

4. A New Department Chair orientation was held recently.

5. Miranda visited an additional five departments: Geosciences, Math, Design and Merchandising, Soil and Crop Sciences, and Biomedical Sciences.

6. Miranda participated in an international mathematics conference in Warsaw, Poland.

7. Miranda introduced Alan Rudolph, the new Vice President for Research.

Miranda's report was received.

#### **B. Faculty Council Chair - Timothy Gallagher**

Gallagher reported the following activities:

1. A news article was published in the Wall Street Journal on Saturday, September 28, 2013 that discussed the proposed on-campus football stadium. Gallagher is quoted in the article.

2. Gallagher serves on the committee that distributes money for the CSU Cares fund, which provides relief funds to CSU faculty, staff and students impacted by natural disasters. Gallagher asked FC members to consider donating to the fund to help the CSU community members who were affected by the recent flood. He also encouraged FC members to have individuals in

need of assistance contact the CSU Cares Committee.

3. Gallagher met with David Mornes, Chair of the Administrative Professional Council, and Jeff Sturgeon, Chair of the State Classified Council, and discussed a potential proposal to privatize parking on CSU campus. Executive Committee has voted to place this issue on the November 5, 2013 Faculty Council meeting agenda.

Gallagher's report was received.

C. Board of Governors Faculty Representative - Alexandra Bernasek

Bernasek reported the following:

1. Bernasek announced that the BOG will meet this week, October 3-4, 2013. There will be a Public comment time Friday morning. If FC members have questions they would like to pose, or an issue to raise, they can attend the open comment time and speak to the Board.
2. Bernasek reported that she is keeping a running list of faculty issues to report to the BOG. FC members with issues or concerns can send them to Bernasek to add to her list.

Bernasek's report was received.

### ***CONSENT AGENDA***

- A. Approval of Degree Candidates – Fall Semester 2013
- B. Changes to Curriculum Approved: University Curriculum Committee Minutes May 10, 2013
- C. Changes to Curriculum Approved: University Curriculum Committee Minutes August 30, 2013

Carole Makela, Chair of University Curriculum Committee, moved that the Faculty Council approve the above Consent Agenda items.

Makela's motion was adopted and the Consent Agenda items were approved.

### ***ACTION ITEMS***

A. Elections – Student Representatives (Graduate and Undergraduate) – Faculty Council Standing Committees – Committee on Faculty Governance

Diane Lunde, Vice Chair of Committee on Faculty Governance, moved that the Faculty Council adopt the undergraduate and graduate students nominated to serve on Faculty Council Standing Committees.

Lunde's motion was adopted and all students nominated were elected to one-year terms on the Faculty Council Standing Committees, beginning immediately to June 30, 2014.

***DISCUSSION***

A. INTO CSU Update – John Didier, INTO CSU Director and Fabiola Ehlers-Zavala, INTO CSU Academic Director

Didier and Ehlers-Zavala began the discussion with a PowerPoint presentation on academic aspects of the INTO CSU program. The PowerPoint presentation is available on the Faculty Council website.

The following discussion was held after the presentation:

Mary Van Buren, Anthropology, asked for the names of members, in addition to Provost Miranda, serving on the INTO CSU Joint Venture Board. Didier replied that the other Board members are Kathleen Henry, President and CEO of CSURF, and Amy Parsons, Vice President for University Operations.

Eric Aoki, Liberal Arts, asked for clarification on the kind of student accepted into the Pathway program. Ehlers-Zavala responded that students accepted into the INTO CSU program are generally students who are below the TOEFL score requirement for direct admission into academic programs, but who have strong academic potential.

Mary Van Buren, Anthropology, asked if Pathway students are required to take AUCC requirements during their first year in the program. Ehlers-Zavala responded that the sequence of courses is dependent on individual academic units.

Mike McCulloch, Philosophy, asked for clarification in the course sequence of the Pathway program. He noted that it appeared that students appear to transition into their academic departments in the second semester, and this was confirmed by Ehlers-Zavala.

Suren Chen, Civil and Environmental Engineering, asked about admission into the INTO CSU program, and what specific guidelines were used to determine academic potential. Ehlers-Zavala

responded that they look at GPA, specific coursework already taken, etc., and that the specific guidelines vary according to the determined requirements of individual academic units.

Mary Van Buren, Anthropology, asked for clarification and Ehlers-Zavala confirmed that admission requirements can differ between admission into Pathway programs and academic units. Students in the INTO CSU program must meet department requirements to be admitted into the department after completing the Pathway program.

Steve Robinson, Physics, asked Gallagher for clarification of issues that were raised within EC and if Didier and Ehlers-Zavala could address these issues.

Bernasek summarized the following issues discussed by EC, including how many students who complete the Pathway program are then admitted into departments and how many of these students are successful in undergraduate and graduate programs. Bernasek raised the concern that students admitted into the INTO CSU program are not performing well. Bernasek also asked what standards INTO CSU is using to assess themselves.

Robinson asked why INTO CSU students are sometimes given preferential acceptance into crowded classes, ahead of other CSU students who are wait-listed. Didier replied that this was part of the INTO contract with CSU because CSU is legally bound to honor curriculum and time lines advertised through INTO CSU.

Martin Shields, Economics, asked if INTO CSU tuition dollars received by departments could be used to fund faculty positions to meet the demands of growing student numbers. Didier responded that departments are free to use the tuition dollars as they see fit.

Antonio Pedros-Gascon, Foreign Languages and Literatures, commented that we should expect that GPAs from one country and the US might not be comparable due to grade inflation.

Iuliana Oprea, College of Natural Sciences, asked if there was a target number of INTO CSU students to admit every year, if that target is being met, and if a number of seats within classes are being reserved specifically for INTO CSU students. Didier responded that INTO CSU does reserve a number of seats in some classes but that the actual number of seats taken by INTO CSU students isn't known sometimes until the last minute due to VISA issues or academic preparation issues. Once the number of seats that will be filled with INTO CSU students is known, the remainder of reserved seats are released to wait-listed students. Ehlers-Zavala added that forecasting the number of seats to reserve is very challenging, but as the INTO CSU program evolves, they will have a better idea of how many seats to reserve. INTO CSU's target number is 1200 students at the 5<sup>th</sup> year of INTO CSU, about half of which will be in the Pathway program.

Margarita Lenk, Accounting, told of her experience with INTO CSU students who are requesting additional time for tests because they are INTO CSU students. Margarita communicated to FC

that there are cases when these students are getting more time than other CSU students. Didier replied that this should not be allowed, because INTO CSU students are to follow CSU standards and guidelines and that INTO CSU does not encourage students to ask for additional time.

David Gilkey, College of Veterinary Medicine and Biomedical Sciences, asked what advising and initial support is provided to INTO CSU students. Didier responded that INTO CSU has one full time advisor, is hiring a second full time advisor, and has a case manager and a few other staff to provide support. In addition, INTO CSU works with academic units to identify advising resources for INTO CSU students.

Didier provided performance data to FC, some of which were shown in the PowerPoint presentation (GPAs).

Steve Robinson, Physics, asked if INTO CSU students could apply for residency at CSU, and Didier and Ehlers-Zavala responded no.

Margarita Lenk, Accounting, asked about INTO's strategy, if it was to move students through the Pathways program and then into degree programs. Didier responded yes, that is the strategy. As INTO CSU evolves and matures, INTO CSU will be able to better predict the success of students and how many seats to reserve.

Alex Bernasek, BOG Faculty Representative, noted that she has experience with General English INTO CSU students who are being advised to apply to the Economics graduate program, and that these students are performing poorly in the graduate program after being admitted. These students appear to be leveraging the INTO CSU program to gain admittance. Bernasek asked how many General English students matriculate into degree programs and Didier responded none and clarified that all INTO CSU students must go through the Pathway program to be considered for degree programs.

Roger Culver, College of Natural Sciences, asked if course sections are segregated, and Didier responded that this is not the desire of INTO CSU, except for a few courses such as one in Engineering.

J.T. Hughes, College of Liberal Arts, asked if INTO CSU provides funds up front for instructors if course sections need to be added to accommodate increased enrollment, and Didier responded yes, that INTO CSU does pay upfront.

Stephen Hayne, Computer Information Systems, asked what happens if INTO CSU pays for an instructor up front but then shortly after the INTO CSU seats are not filled. Didier responded that the funds could be returned to INTO CSU or reserved for an instructor in the future. Hayne noted that it isn't clear how INTO CSU tuition is translated into permanent faculty lines, which are usually negotiated with the Provost. Provost Miranda acknowledged that some CSU students are

being displaced right now, but that the stress due to INTO CSU students is just one part of the overall enrollment growth stress being felt on campus. Miranda added that once INTO CSU reaches steady-state, tuition income from INTO CSU will be stable, with about half the tuition going to the department. Departments will then be more confident of revenue streams and can decide how to allocate those funds as they see fit, whether it is hiring TAs, non-tenure track faculty, or tenure-track faculty.

Patricia Ryan, Finance and Real Estate, asked for clarification on the listed GPA (2.8) of an INTO CSU student who progressed into the department of Finance and Real Estate. It was noted that this GPA is below the 3.0 GPA requirement of the Graduate School. Miranda responded that admission into the graduate program is ultimately determined by the department, which sometimes relaxes the 3.0 GPA requirement based on other performance metrics.

Ehlers-Zavala and Didier ended the discussion by speaking of INTO CSU's commitment to student success and reiterated that INTO CSU holds each student to CSU's standards. Lastly, Didier asked FC to refer INTO as INTO-CSU, to reflect that INTO is part of CSU.

The Faculty Council meeting adjourned at 5:43 p.m.

Timothy Gallagher, Chair  
Mary Stromberger, Vice Chair  
Kathy DuQuoin, Interim Executive Assistant

*ATTENDANCE*  
***BOLD INDICATES PRESENT AT MEETING***  
***UNDERLINE INDICATES ABSENT AT MEETING***

**Agricultural Sciences**  
**Norman Dalsted**

Agricultural and Resource Economics

<u>Denny Crews</u>	Animal Sciences
<b>Deb Young</b>	Bioagricultural Sciences & Pest Management
<b>Bradley Goetz</b>	Horticulture & Landscape Architecture
<u>Francesca Cotrufo</u>	Soil and Crop Sciences
<b>Milt Thomas</b>	College-at-Large
<b>Kelly Curl</b>	College-at-Large

#### **Business**

<b>Margarita Lenk</b>	Accounting
<b>Stephen Hayne</b>	Computer Information Systems
<b>Patricia Ryan</b>	Finance and Real Estate
<b>Troy Mumford</b>	Management
(substituting for Jim McCambridge)	
<b>Kelly Martin</b>	Marketing

#### **Engineering**

<b>Russ Schumacher</b>	Atmospheric Science
<b>Travis Bailey</b>	Chemical and Biological Engineering
<b>Suren Chen</b>	Civil and Environmental Engineering
<b>Steve Reising</b>	Electrical and Computer Engineering
<u>Azar Yalin</u>	Mechanical Engineering
<b>Eric Maloney</b>	College-at-Large
<b>Jose Chavez</b>	College-at-Large
<u>Sudeep Pasricha</u>	College-at-Large
(substituting for J. Rockey Luo through Spring 2014)	

#### **Health and Human Sciences**

<b>Stephanie Clemons</b>	Design and Merchandising
<b>Tracy Nelson-Ceschin</b>	Health and Exercise Science
<b>David Sampson</b>	Food Science and Human Nutrition
<b>Jenn Matheson</b>	Human Development and Family Studies
<b>Scott Glick</b>	Construction Management
<b>David Greene</b>	Occupational Therapy
<b>Sharon Anderson</b>	School of Education
<b>Kim Bundy-Fazioli</b>	School of Social Work

#### **Liberal Arts**

<b>Mary Van Buren</b>	Anthropology
<u>Marius Lehene</u>	Art
(Substitute for Eleanor Moseman thru Spring 2014)	
<b>Elizabeth Williams</b>	Communication Studies
<b>Martin Shields</b>	Economics



<u>Michael Lundblad</u>	English
<b>Ernesto Sagas</b>	Ethnic Studies
<b>Antonio Pedros-Gascon</b>	Foreign Languages and Literatures
<b>Robert Gundmestad</b>	History
<u>Cindy Christen</u>	Journalism and Technical Communication
<b>Gary Moody</b>	Music, Theater, and Dance
<b>Michael McCulloch</b>	Philosophy
<b>Bradley MacDonald</b>	Political Science
<b>Ken Berry</b>	Sociology
<b>Mary Vogl</b>	College-at-Large
<b>Joylon Hughes</b>	College-at-Large
<b>Eric Aoki</b>	College-at-Large

#### **Natural Resources**

<u>Melinda Laituri</u>	Ecosystem Science and Sustainability
<b>Paul Doherty</b>	Fish, Wildlife, and Conservation Biology
<u>Yu Wei</u>	Forest, Rangeland, & Watershed Stewardship
<b>Sven Egenhoff</b>	Geosciences
<b>Stu Cottrell</b>	Human Dimensions of Natural Resources

#### **Natural Sciences**

TBA	Biochemistry and Molecular Biology
<b>David Steingraeber</b>	Biology
<u>John Wood</u>	Chemistry
<u>Ross McConnell</u>	Computer Science
<b>Iuliana Oprea</b>	Mathematics
<b>Raymond 'Steve' Robinson</b>	Physics
<b>Zinta Byrne</b>	Psychology
<b>Geof Givens</b>	Statistics
<b>Ed DeLosh</b>	College-at-Large
<b>Christos Papadopoulos</b>	College-at-Large
<b>Roger Culver</b>	College-at-Large
<b>Martin Gelfand</b>	College-at-Large

(substituting for Carl Patton)

#### **Veterinary Medicine and Biomedical Sciences**

<b>Elaine Carnevale</b>	Biomedical Sciences
<u>Howard Seim</u>	Clinical Sciences
<b>John Rosecrance</b>	Environmental and Radiological Health Sciences
<u>Gary Mason</u>	Microbiology, Immunology and Pathology
<b>Terry Nett</b>	College-at-Large
<u>Jeffrey Wilusz</u>	College-at-Large
<b>C. W. Miller</b>	College-at-Large

<u>Pete Hellyer</u>	College-at-Large
<b>David Gilkey</b>	College-at-Large
<u>E. J. Ehrhart</u>	College-at-Large
<b>Melinda Frye</b>	College-at-Large
<u>Ronald B. Tjalkens</u>	College-at-Large

#### **University Libraries**

<b>Louise Feldman</b>	Libraries
(substituting for Nancy Hunter)	
<b>Rachel Erb</b>	At-Large

#### **Officers**

<b>Tim Gallagher</b>	Chair, Faculty Council
<b>Mary Stromberger</b>	Vice Chair, Faculty Council
<b>Alex Bernasek</b>	BOG Faculty Representative
<b>Kathy DuQuoin</b>	Executive Assistant/Secretary
<b>Lola Fehr</b>	Parliamentarian

#### **Ex Officio Voting Committee Chair Members**

<b>Diane Lunde</b>	Chair Committee on Faculty Governance
(substituting for Don Estep)	
<u>Susan LaRue</u>	Chair Committee on Intercollegiate Athletics
<u>Jerry Magloughlin</u>	Chair Committee on Libraries
<b>David Greene*</b>	Chair Committee on Responsibilities and Standing of Academic Faculty
<b>Mark Zabel</b>	Chair Committee on Scholarship Research and Graduate Education
<b>Melinda Frye*</b>	Chair Committee on Scholastic Standards
<u>Jeff Wilusz*</u>	Chair Committee on Strategic and Financial Planning
<b>Stephanie Clemons*</b>	Chair Committee on Teaching and Learning
<u>Eric Prince</u>	Chair Committee on University Programs
<b>Carole Makela</b>	Chair University Curriculum Committee

\*Indicates Member of Faculty Council

#### **Ex Officio Non-Voting Advisory Committee Chair Members**

<b>Jennifer Aberle</b>	Chair Committee on Faculty Governance
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#### **Ex Officio Non-Voting Members**

<u>Anthony Frank</u>	President
<b>Rick Miranda</b>	Provost/Executive Vice President
<u>Brett Anderson</u>	Vice President for Advancement

Mary Ontiveros

Lou Swanson

Robin Brown

**Daniel Bush**

Patrick Burns

Jim Cooney

Tom Milligan

**Alan Rudolph**

**Blanche M. Hughes**

**Kathleen Pickering**

Amy Parsons

Craig Beyrouthy

Jeff McCubbin

Ajay Menon

David McLean

Jodie Hanzlik

Ann Gill

Jan Nerger

Mark Stetter

Joyce Berry

**David Mornes**

Vice President for Diversity

Vice President for Engagement/Director of Extension

Vice President for Enrollment and Access

Vice Provost for Faculty Affairs

Vice President for Information Technology/Dean University Libraries

Vice Provost for International Affairs

Vice President for Public Affairs

Vice President for Research

Vice President for Student Affairs

Vice Provost for Undergraduate Affairs

Vice President for University Operations

Dean, College of Agricultural Sciences

Dean, College of Applied Human Sciences

Dean, College of Business/Executive Dean

Dean, College of Engineering

Dean, Graduate School

Dean, College of Liberal Arts

Dean, College of Natural Sciences

Dean, College of Veterinary Medicine and Biomedical Sciences

Dean, Warner College of Natural Resources

Chair, Administrative Professional Council