

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please contact Rita Knoll at rita.knoll@colostate.edu.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

**MINUTES
FACULTY COUNCIL
March 4, 2014**

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Timothy Gallagher, Chair.

ANNOUNCEMENTS

- A. Next Faculty Council Meeting – April 1, 2014 – Behavioral Sciences, Room 131 – 4 p.m.

Gallagher announced that the next Faculty Council meeting will be held on Tuesday, April 1, 2014 in Room 131, Behavioral Sciences at 4 p.m.

- B. Executive Committee Meeting Minutes – January 28, 2014; February 11, 2014
(<http://facultycouncil.colostate.edu/index.asp?url=links>)

Gallagher announced that the Executive Committee meeting minutes can be found on the Faculty Council website.

MINUTES TO BE APPROVED

- A. Faculty Council Meeting Minutes, February 4, 2014

By unanimous consent, the February 4, 2014 Faculty Council Meeting Minutes were approved.

REPORTS TO BE RECEIVED

- A. Provost/Executive Vice President - Rick Miranda

Miranda reported the following:

1. P&T reviews are almost complete, and letters will be delivered to candidates later this week.
2. INTO Joint Ventures Board meeting was held recently. Although enrollment projections are

about one year behind, enrollments are up for the summer and fall 2014.

3. Miranda met with the Water Center group. Space has been set up for personnel in Johnson Hall, and the Water Center minor has not been approved. They are working on it, and I expect it will be administered by SoGES.
4. The Water Center sponsored a symposium on the Poudre River, held at The Ranch Events Center in Loveland.
5. The BOG met recently at a Retreat to discuss financial issues at CSU-Pueblo, among other issues. CSU has been asked by the BOG to consider ways to partner more with CSU-Pueblo.
6. A course was held for research leaders on campus on responsible conduct in research, facilitated by the Research Integrity and Compliance Review Office. Miranda attended one of the sessions with Alan Rudolph to help kick it off.
7. A PASS (Provost's Advisory Committee on Student Success) retreat was held yesterday to discuss implementation of software tools to facilitate curriculum planning so that information is provided more coherently to students, advisors and instructors.
8. The Higher Education budget is holding. There is a bill in legislation that might affect how financial aid is distributed.
9. A bill to allow community colleges to offer 4-year degrees was signed yesterday. The degree would be a Bachelor's of Applied Sciences. Another bill, to allow CSU Global Campus, to offer bachelor degrees to non-traditional undergraduates without prior credits, is moving through legislation.

Van Buren, Anthropology, asked about distribution of CSU System funds to institutions such as CSU-Global Campus. Miranda responded that the distribution of CSU-Global Campus revenues is under the control of the BOG. Some of these revenues are returned to CSU-Global Campus and the rest remains with the BOG for initiatives.

Van Buren, Anthropology, asked about CSU and the South Metro Denver initiatives. South Metro Denver Chamber of Commerce approached CSU to see if CSU would cooperate with Arapahoe Community College to develop certificate and degree programs with curriculum delivered on-line and on-site. A limited number of programs are being tested, with on-site classes being taught in CH2M Hill conference rooms. Graduate business classes and a nursing degree completion program will begin next Fall. A physical campus does not exist at this time.

Miranda's report was received.

B. Faculty Council Chair - Timothy Gallagher

Gallagher reported the following:

1. Gallagher announced that President Tony Frank will attend and give a report at the April 1, 2014 Faculty Council meeting.

2. Gallagher announced that Professor Randy Schekman, University of California, Berkeley, will present a seminar on Open Access, on March 24, 4:00 pm.

Gallagher's report was received.

C. Board of Governors Faculty Representative - Alexandra Bernasek

Bernasek submitted the following written report to Faculty Council:

Faculty Council Meeting March 4, 2014
Report by the Faculty Representative to the Board

The BOG held a combination retreat and board meeting in Denver, Feb 12-14, 2014 at the offices of CSU Global.

1. Retreat: Feb 12-13, 2014
 - a. The Board discussed the CSU-Pueblo budget situation. They discussed the need to "right size" the institution and deal with SR budget issues as well as consider strategic investments in CSU-P that would position the institution for success in the LR. The Board decided to allocate \$5m in CSU System funds to fill the budget deficit in FY 14. At the May 2014 meeting the Board will consider the possibility of another \$1m - \$2m for FY 15 in the face of \$3.3m in budget cuts by the institution.
 - b. The Board discussed prospects for creating a "Land Grant System" based on the land grant mission at CSU. The Chancellor argued that we should "leverage the connections within the CSU system". One possibility that came up was expanding the Extension mission to include a regional center in Pueblo so that CSU-P could participate in extension and outreach to a great extent.
2. Committee Meetings of the Board: Feb 13, 2014
 - a. Audit and Finance Committee
 - i. An overview of the role of the CFO for the System was presented (main functions include System level finances and legislative affairs).
 - ii. The committee came up with an action item on the CSU-P budget shortfall – recommending to the Board that \$5m be approved for FY 2014. Issues that were discussed included an enrollment plan using a consulting firm, faculty workload issues and policy in the Faculty Manual, accountability of the institution.
 - iii. A report on the CSU bond sale was presented.
 - iv. There was discussion of the Composite Financial Index (CFI) and the debt capacity of the institutions in the System. According to HLC guidelines CSU's CFI is in the "good" range.
 - v. There was an update on fundraising for the Stadium. So far \$40m has been raised (approximately 36% of the goal). President Frank told the Board he anticipated giving them an update on financing at the October 2014 meeting.
 - vi. There was a discussion of student fee increases planned for CSU. President Frank explained to the Board that there are good reasons for considering fee increases (transparency in particular and student oversight) rather than increases in tuition.

- b. Academic and Student Affairs Committee
The committee considered the Manual Changes passed at the December 2013 Faculty Council Meeting from CSU and recommended they be placed on the Consent Agenda for approval by the Board.
3. Feb 14, 2014 Breakfast meeting with the Board and the “management team” from Global Campus including members of the faculty. The team gave a presentation about how things are done at Global and insights into their particular teaching mission.
4. Board Meeting: Feb 14, 2014
 - a. There was no one present for the public comment session.
 - b. Board Chair’s Report:
 - i. Discussed the June retreat and the possibility of having someone speak about best practices for governing boards.
 - ii. The Chair expressed a desire to talk with students at the May meeting of the Board at CSU.
 - iii. There was discussion of a possible meeting of the Board in Pueblo before the May meeting to hold a series of open forums to talk with faculty, staff, students and members of the community about the budget situation.
 - c. The Board went into Executive Session and the non-voting members of the Board (the faculty and student representatives) were asked to recuse themselves from that part of the meeting for reasons of actual or perceived conflict of interest.
 - d. Audit and Finance Committee Report:
Action items were passed.
 - e. Academic and Student Affairs Committee Report:
Action items were passed.
 - f. Consent Agenda
Was approved by the Board.
 - g. Faculty Report from CSU
I presented my report and included some comments about the role of faculty at the three institutions in the system (differences and similarities) and urged the Board to take time to meet and talk with faculty when they meet on the various campuses. I called there attention to the Faculty Council resolution on Academic Freedom and Freedom of Speech. I asked if there were any questions and there were none.
 - h. President Frank’s Report
President Frank reported that the HLC accreditation report was completed and that CSU was fully accredited with no deficiencies identified by the HLC. He showed the Board the “Innovation Deficit” video that CSU produced.
 - i. Chancellor’s Report
The Chancellor had Dean Ajay Menon present an update on the CSU South Metro initiative and Professor Ron Sega present an update on the Systems Engineering certificate program that is up and running.

Respectfully submitted by Dr. Alexandra Bernasek, Faculty Representative to the BOG of the CSU system.

Bernasek’s report was received.

CONSENT AGENDA

- A. UCC Minutes for January 24, 2014
- B. Corrected Minutes of the December 3, 2014 Faculty Council Meeting that were approved at the February 4, 2014 Faculty Council Meeting (inserting proposed revision of Section E.9 of the *Manual*) that was passed by FC at the December 3 meeting.

Makela moved that Faculty Council approve the UCC Minutes for January 24, 2014 and the corrected minutes of the December 3, 2014 Faculty Council meeting.

Makela's motion was adopted.

ACTION ITEMS

- A. Election – Faculty Council Chair – Committee on Faculty Governance – Mary Stromberger Nominated

Lunde, Vice-Chair, Committee on Faculty Governance, presented the Committee on Faculty Governance's nomination for Faculty Council Chair:

Mary Stromberger, Department of Soil and Crop Sciences

Gallagher asked for nominations from the floor. Hearing no nominations, the nominations were closed.

Stromberger was elected as the Chair of Faculty Council for a one-year term July 1, 2014 through June 30, 2015.

- B. Election – Faculty Council Vice-Chair – Committee on Faculty Governance – Paul Doherty Nominated

Lunde, Vice-Chair, Committee on Faculty Governance, presented the Committee on Faculty Governance's nomination for Faculty Council Vice Chair:

Paul Doherty, Department of Fish, Wildlife, and Conservation Biology

Gallagher asked for nominations from the floor. Hearing no nominations, the nominations were closed.

Doherty was elected as the Vice Chair of Faculty Council for a one-year term July 1, 2014 through June 30, 2015.

- C. Election – Faculty Council Board of Governors Faculty Representative – Committee on Faculty Governance – Alexandra Bernasek Nominated

Lunde, Vice-Chair, Committee on Faculty Governance, presented the Committee on Faculty Governance's nomination for Faculty Council Board of Governors Faculty Representative:

Alexandra Bernasek, Department of Economics

Gallagher asked for nominations from the floor. Hearing no nominations, the nominations were closed.

Bernasek was elected as the Faculty Council Board of Governors Faculty Representative for a one-year term July 1, 2014 through June 30, 2015.

D. Proposed Revisions to the *General Catalog*, Section 1.3 – Addition of Cambridge Pre-U Examination – UCC

Makela, Chair, University Curriculum Committee, moved that Faculty Council approve the proposed revisions to the *General Catalog*, Section 1.3 – Addition of Cambridge Pre-U Examination, to be effective upon approval by the Board of Governors of the Colorado State University System.

Deletions are in ~~strikeout~~; additions are in underline

Insert the following language in the CSU *2013-2014 Catalog* in section 1.3 **Undergraduate Admissions Policies and Procedures, For High Graduates** (page 3) *after* the International Baccalaureate (page 5) and *before* For Non-High School Graduates.

International Baccalaureate

Students who graduate from high school with an International Baccalaureate diploma or

See the website at www.registrar.colostate.edu and choose the drop-down list under "Students," select "Transfer Evaluation," then select "IB Equivalencies" for a list of courses for which credit may be granted.

Cambridge Pre-U Exam

The Cambridge Pre-U examination is a United Kingdom qualification from the University of Cambridge International Examinations and is an alternative to the current A Level qualification. This exam consists of "Principal Subjects" of which students have a free choice of three of 27 subject options. Additional subjects may be taken and possibly considered for credit but are not incorporated into the Cambridge Pre-U Diploma. Those students who complete an "Independent Research Project" and a "Global Perspectives" portfolio along with the 3 "Principal Subjects" options are eligible for the award of the Cambridge Pre-U Diploma. There are additional "short course" options consisting of one year's study, available in Modern Foreign Languages and Mathematics.

The 'Global Perspectives and Research Report' (GPR) may also be considered for credit on a case by case basis.

Credits may be used toward the 120 credit minimum requirement for graduation and may be used toward general education (All University Core Curriculum) requirements. Scores of D1-D3, M1-

M3 and P1-P3 will be considered for credit as they are equivalent to a "C" or better grade. A MAXIMUM of 36.0 semester hours may be awarded for Cambridge Pre-U exams.

The academic department responsible for the course in which test credit is granted will determine what equivalency will be awarded. The determination by the department of an equivalency for an exam will be a final decision and cannot be re-evaluated or appealed.

FOR NON-HIGH SCHOOL GRADUATES

Applicants

Update to "Final Language"

Section 1.3 page 4-5

The College Board Advanced Placement Program

The Advanced Placement Tests administered by The College Board are used by the University to award credit and advanced placement in any of several fields in which a student may have participated in high school. Credit awarded is treated as transfer credit without a grade but is counted toward graduation and may be used in fulfilling specific curriculum requirements.

~~The academic department responsible for the course in which test credit is granted determines what equivalency will be awarded. Re-evaluation or appeal of this decision is not applicable as it is the final determination of the department how an equivalency for an exam will apply.~~ [The academic department responsible for the course in which test credit is granted determines what equivalency will be awarded. Department decisions are considered the final determination of equivalency for the specific examination. Therefore, a request for re-evaluation or an appeal of the decision will not be considered or accepted.](#)

Credit is granted for scores of four or five on the Advanced Placement Tests in...

College-Level Examination Program (CLEP)

The College-Level Examination Program (CLEP) was designed by The College Board....

~~The academic department responsible for the course in which test credit is granted determines what equivalency will be awarded. Re-evaluation or appeal of this decision is not applicable as it is the final determination of the department how an equivalency for an exam will apply.~~ [The academic department responsible for the course in which test credit is granted determines what equivalency will be awarded. Department decisions are considered the final determination of equivalency for the specific examination. Therefore, a request for re-evaluation or an appeal of the decision will not be considered or accepted.](#)

International Baccalaureate

Students who graduate from high school with an International Baccalaureate...

~~The academic department responsible for the course in which test credit is granted determines what equivalency will be awarded. Re-evaluation or appeal of this decision is not applicable as it is the final determination of the department how an equivalency for an exam will apply.~~ [The academic department responsible for the course in which test credit is granted determines what equivalency will be awarded. Department decisions are considered the final determination of equivalency for the specific examination. Therefore, a request for re-evaluation or an appeal of the decision will not be considered or accepted.](#)

[See the website at . . .](#)

Rationale:

The Office of Admissions and the Registrar's Office are asking for the changes to the catalog:

To market CSU competitively to high ability students, it would be in our best interest to be among the front runners in the State of Colorado to develop a recognition statement for Pre-U exams. This would be in line with our statements regarding advanced credit for Advanced Placement (AP), International Baccalaureate (IB), and the European A level or AS level exams.

By CSU establishing a clear policy on our review and acceptance of these equivalences, it would be a positive option in recruiting students from these programs and to award credit with the recommended guidelines to align appropriately with our current and aspirational peers.

There was no discussion.

Makela's motion was adopted.

E. Proposed Revisions to the *Manual*, Section D.7.10 – Work Hours – CoRSAF

Greene, Chair, Committee on Responsibilities and Standing of Academic Faculty, moved that Faculty Council approve the proposed revisions to the *Manual*, Section D.7.10 – Work Hours, to be effective upon approval by the Board of Governors of the Colorado State University System.

D.7.10 Work Hours

The responsibilities of faculty members and administrative professionals are such that it is not appropriate to establish specific work hours for all the work performed. Teaching faculty members and administrative professionals are expected to meet their classes as scheduled, to be available during their scheduled office hours, and to observe any other scheduled hours (e.g., examinations, department meetings, etc.) as may be required. Administrative personnel are expected to observe the hours established for their offices.

~~Faculty members and administrative professionals are not eligible for overtime pay.~~

There was no discussion.

Greene's motion was adopted.

F. Proposed Revisions to the *Manual*, Section E.6 – General Policies Relating to Appointment and Employment of Faculty – CoRSAF

Greene, Chair, Committee on Responsibilities and Standing of Academic Faculty, moved that Faculty Council approve the proposed revisions to the *Manual*, Section E.6 – General Policies Relating to Appointment and Employment of Faculty, to be effective upon approval by the Board of Governors of the Colorado State University System.

E.6 General Policies Relating to Appointment and Employment of Faculty *(last revised August 12, 2009)*

a. The conditions and expectations of every appointment shall be confirmed in writing. Any subsequent modifications of the appointment shall also be confirmed in writing after the faculty member and the administrator have mutually determined the new conditions. The faculty member shall receive a copy of these documents.

b. All faculty members who are on regular full-time or regular part-time appointments and who have not acquired tenure, shall be appointed for a period not exceeding one (1) year. All faculty members on special or temporary appointments shall be appointed "at will."

c. Faculty members on a multi-year ~~research appointment contracts~~ shall be appointed for periods of one (1) to five (5) years for research and one (1) to three (3) years for teaching.

1. A multi-year ~~research appointment contract~~ does not carry any guarantee or implication that the ~~appointment contract~~ will be renewed, even though the duties of the ~~appointee employee~~ may have been discharged satisfactorily.

2. Renewal of a multi-year ~~research appointment contract~~ does not entitle the individual to further renewals, a tenure-track appointment, or to a decision concerning tenure.

3. Renewal or extension of multi-year ~~research appointments contracts~~ may be made at any time during or after the ~~appointment onset of the contract~~ and shall meet the same conditions required for the initial appointment contract as specified in Sections E.2.1.3 and E.2.1.4. ~~E.2.3.~~

d. If the department head does not propose to reappoint a non-tenured faculty member holding a regular full-time or regular part-time appointment, the faculty member shall be informed in writing that the appointment will not be renewed. This must be done by March 1 during the first year of employment, by December 15 during the second year, and at least twelve (12) months before the expiration of the appointment in succeeding years.

e. A non-tenured faculty member holding a regular full-time, regular part-time, or multi-year contract ~~research appointment~~ may be disciplined or terminated for cause without following the procedures of Section E.15 for tenured faculty. Such actions may be grieved as described in Section K.

f. If a decision made at a higher administrative level will have the effect of altering or reversing a decision made at a departmental level regarding conditions of employment, including reappointment, tenure, promotion, and salary, then, before this change can take effect, the department head must be notified in writing of both the proposed change and the reasons for this change, and he or she must be given the opportunity to submit a written reply.

There was no discussion.

Greene's motion was adopted.

G. CSU Center for Laser Sensing and Diagnostics application approval – CUP

On behalf of the Committee on University Programs, Stromberger, Vice Chair of Faculty Council,

moved that Faculty Council approve the application for the CSU Center for Laser Sensing and Diagnostics.

There was no discussion.

Stromberger's motion was adopted.

DISCUSSION

A. UCC – Issues Related to Minimum Grade Requirements

Makela, Chair, University Curriculum Committee, and Kathy Pickering, Vice Provost for Undergraduate Affairs led a discussion related to minimum grade requirements and policies of academic units regarding minimum GPAs for degree programs. Background information and an introduction to the issues were presented to Faculty Council in a PowerPoint slideshow (available on the Faculty Council web site).

An issue that was raised was that some majors require a minimum grade of C or C- in required courses, while the University accepts grades of D+, D, and D- to count credits towards graduation.

Greene, Occupational Therapy, commented that departments know better than anyone else what the requirements should be. Greene argued that department should be allowed to develop their own requirements than follow a requirement universal to all majors and minors.

Bernasek, Economics, commented that it is appropriate for Departments to decide on proficiency in their degree programs.

Provost Miranda commented on the meaning of "D" grades, and suggested a future topic of conversation should be whether to eliminate the D grade if the majority of programs require C or better grades.

Pedros-Gascon, Foreign Languages and Literatures, seconded the comments of Greene and Bernasek, and agreed that "one rule fits all" is not appropriate for all departments.

McCulloch, Philosophy, noted that the requirements for minors should be re-considered. For example, a student might get a D in a minor course, which might prevent that student from graduating if the minor required a grade of C or better. McCulloch suggested that we think about alleviating these restrictions for minors.

Hayne, Computer Information Systems, responded that mastery of material should be demonstrated by students, and therefore he supported Department's individual

Egenhoff, Geosciences, favored the support of certain standards to be decided upon by the Department.

Christen, Journalism and Technical Communication, also favored the power of the Departments to make decisions on minimum grade requirements.

Lenk, Accounting, commented that many different policies could result in increased staff time and

administrative costs, and that these considerations should be weighed.

McCulloch, Philosophy, asked if there were more data from advisors if scenarios do arise where a student is prevented from graduating because of a course with a D grade.

Pickering responded that data is being analyzed to determine the frequencies that these scenarios occur.

Egenhoff, Geosciences, asked about the number of requests that have been given to UCC regarding minimum grade requirements. Makela responded that in the last few months, UCC has received about 10 requests for minimum grade requirements in minors.

Pedros-Gascon, asked if all the programs have advisors. Pickering responded yes. Pedros-Gascon replied that if all programs have advisors and if they do the right advising, then the odds of ending up with problematic cases should be minimal since problems will be addressed by advisors early in the process.

A member of Faculty Council also spoke in regards to administrative costs, in term of handling waivers.

Chen, Civil Engineering, asked what Peer Institutions are doing. Makela responded that she has seen a mix of minimum grade requirements but did not have data on specific policies for majors and minors.

Culver, Natural Sciences, asked about the philosophy of majors that require minors. Makela responded that Journalism, for example, requires students to select a minor or a focus on 21 additional credits. Bernasek added that the Department of Economics also requires a minor in order to supplement their education outside their major and argued that Departments should be allowed to do this.

Pickering thanked Faculty Council for their input.

Makela discussed minimum grade requirements at the University level. Makela raised the issue of "D" grades and their meaning. For example, if grades are converted to S or U's, a D would be converted to a "U", indicating a failing grade.

The Faculty Council meeting adjourned at 5:17 p.m.

Timothy Gallagher, Chair
Mary Stromberger, Vice Chair
Rita Knoll, Executive Assistant

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

<u>Norman Dalsted</u>	Agricultural and Resource Economics
<u>Jack Whittier</u>	Animal Sciences
Deb Young	Bioagricultural Sciences & Pest Management
Bradley Goetz	Horticulture & Landscape Architecture
Francesca Cotrufo	Soil and Crop Sciences
<u>Milt Thomas</u>	College-at-Large
Kelly Curl	College-at-Large

Business

Margarita Lenk	Accounting
Stephen Hayne	Computer Information Systems
Patricia Ryan	Finance and Real Estate
Jim McCambridge	Management
Kelly Martin	Marketing

Engineering

Russ Schumacher	Atmospheric Science
Travis Bailey	Chemical and Biological Engineering
Suren Chen	Civil and Environmental Engineering
Sourajeet Roy	Electrical and Computer Engineering
(Substitute for Steve Reising)	
<u>Azer Yalin</u>	Mechanical Engineering
Eric Maloney	College-at-Large
Jose Chavez	College-at-Large
<u>Sudeep Pasricha</u>	College-at-Large

Health and Human Sciences

Stephanie Clemons	Design and Merchandising
Tracy Nelson-Ceschin	Health and Exercise Science
David Sampson	Food Science and Human Nutrition
Jenn Matheson	Human Development and Family Studies
Scott Glick	Construction Management
David Greene	Occupational Therapy
Sharon Anderson	School of Education
Kim Bundy-Fazioli	School of Social Work

Liberal Arts

Mary Van Buren	Anthropology
Marius Lehene	Art
(Substitute for Eleanor Moseman thru Spring 2014)	

Elizabeth Williams	Communication Studies
<u>Martin Shields</u>	Economics
Sue Doe	English
<u>Maricela DeMirjyn</u>	Ethnic Studies
(Substitute for Ernesto Sagas)	
Antonio Pedros-Gascon	Foreign Languages and Literature
Thaddeus Sunseri	History
(Substitute for Robert Gundmestad)	
Cindy Christen	Journalism and Technical Communication
Gary Moody	Music, Theater, and Dance
Michael McCulloch	Philosophy
Bradley MacDonald	Political Science
Ken Berry	Sociology
Mary Vogl	College-at-Large
Jolyon (JT) Hughes	College-at-Large
Eric Aoki	College-at-Large
Natural Resources	
<u>Melinda Laituri</u>	Ecosystem Science and Sustainability
Paul Doherty	Fish, Wildlife, and Conservation Biology
Yu Wei	Forest, Rangeland, & Watershed Stewardship
Sven Egenhoff	Geosciences
Stu Cottrell	Human Dimensions of Natural Resources
Natural Sciences	
Tom Santangelo	Biochemistry and Molecular Biology
David Steingraeber	Biology
George Barisas	Chemistry
Ross McConnell	Computer Science
<u>Iuliana Oprea</u>	Mathematics
<u>Raymond 'Steve' Robinson</u>	Physics
<u>Zinta Byrne</u>	Psychology
Geof Givens	Statistics
<u>Ed DeLosh</u>	College-at-Large
Christos Papadopoulos	College-at-Large
Roger Culver	College-at-Large
<u>Carl Patton</u>	College-at-Large
Veterinary Medicine and Biomedical Sciences	
Elaine Carnevale	Biomedical Sciences
<u>Howard Seim</u>	Clinical Sciences
John Rosecrance	Environmental and Radiological Health Sciences
<u>Gary Mason</u>	Microbiology, Immunology and Pathology
Terry Nett	College-at-Large
<u>Jeffrey Wilusz</u>	College-at-Large
C. W. Miller	College-at-Large
<u>Pete Hellyer</u>	College-at-Large
David Gilkey	College-at-Large

<u>E. J. Ehrhart</u>	College-at-Large
Melinda Frye	College-at-Large
Ronald B. Tjalkens	College-at-Large

University Libraries

Nancy Hunter	Libraries
Rachel Erb	At-Large

Officers

Tim Gallagher	Chair, Faculty Council
Mary Stromberger	Vice Chair, Faculty Council
Alex Bernasek	BOG Faculty Representative
Rita Knoll	Executive Assistant
Lola Fehr	Parliamentarian

Ex Officio Voting Committee Chair Members

Diane Lunde	Chair Committee on Faculty Governance (Substituting for Don Estep)
Susan LaRue	Chair Committee on Intercollegiate Athletics
Jerry Magloughlin	Chair Committee on Libraries
David Greene*	Chair Committee on Responsibilities and Standing of Academic Faculty
Mark Zabel	Chair Committee on Scholarship Research and Graduate Education
Melinda Frye*	Chair Committee on Scholastic Standards
Jeff Wilusz*	Chair Committee on Strategic and Financial Planning
Stephanie Clemons*	Chair Committee on Teaching and Learning
Eric Prince	Chair Committee on University Programs
Carole Makela	Chair University Curriculum Committee

*Indicates Member of Faculty Council

Ex Officio Non-Voting Advisory Committee Chair Members

Jennifer Aberle	Chair Committee on Faculty Governance
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Ex Officio Non-Voting Members

Anthony Frank	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Lou Swanson	Vice President for Engagement/Director of Extension
Robin Brown	Vice President for Enrollment and Access
Daniel Bush	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean University Libraries
Jim Cooney	Vice Provost for International Affairs
Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research

Blanche M. Hughes

Kathleen Pickering

Amy Parsons

Craig Beyroudy

Jeff McCubbin

Ajay Menon

David McLean

Jodie Hanzlik

Ann Gill

Jan Nerger

Mark Stetter

Joyce Berry

David Mornes

Vice President for Student Affairs

Vice Provost for Undergraduate Affairs

Vice President for University Operations

Dean, College of Agricultural Sciences

Dean, College of Applied Human Sciences

Dean, College of Business/Executive Dean

Dean, College of Engineering

Dean, Graduate School

Dean, College of Liberal Arts

Dean, College of Natural Sciences

Dean, College of Veterinary Medicine and Biomedical Sciences

Dean, Warner College of Natural Resources

Chair, Administrative Professional Council

Rita Knoll, Executive Assistant