

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please contact Rita Knoll, at rita.knoll@colostate.edu.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
FACULTY COUNCIL
February 4, 2014

CALL TO ORDER

The Faculty Council meeting was called to order at 4:02 p.m. by Timothy Gallagher, Chair.

I. ANNOUNCEMENTS

- A. Next Faculty Council Meeting – March 4, 2014 – Behavioral Sciences, 131 - 4:00 p.m.

Gallagher announced that the next Faculty Council meeting will be held on Tuesday, March 4, 2014 in Room 131 Behavioral Sciences Building at 4:00 p.m.

- B. Executive Committee Meeting Minutes – December 10, 17, 2013; January 21, 2014
(<http://facultycouncil.colostate.edu/index.asp?url=links>)

Gallagher announced that the Executive Committee meeting minutes can be found on the Faculty Council website.

- C. Elections for Faculty Council Chair, Vice-Chair, and Board of Governors Faculty Representative – March 4, 2014

Gallagher announced that the elections for Faculty Council officers will take place at the March 4, 2014 Faculty Council meeting.

II. MINUTES TO BE APPROVED

- A.. Faculty Council Meeting Minutes – December 3, 2013

By unanimous consent, the December 3, 2013 Faculty Council Meeting Minutes were approved.

III. REPORTS TO BE RECEIVED

- A. Provost/Executive Vice President - Rick Miranda

Miranda reported the following:

1. Miranda recently visited with the Forest and Rangeland Stewardship Department

and the Department of Chemistry.

2. Melissa Trifiletti was hired as the new Director of Admissions.
3. Miranda participated in an Access to Success project meeting in Baltimore, Maryland. Miranda featured the progress CSU is making in regards to student retention and graduation rates.
4. Miranda, Vice Provosts and the Council of Deans are reviewing promotion and tenure cases.
5. Recent budgetary meetings include the SPARC Fest (January 22, 2014) and a budget retreat last week. Approximately \$1-2 million dollars are available for new initiatives. An open budget hearing will be held in March. A draft budget proposal will be presented to the BOG in May.
6. The Higher Learning Commission delivered its final report to CSU two weeks ago. The HLC fully accredited CSU for the next 10 years and reported no deficiencies. Miranda thanked Bob Jones for his efforts in writing the self-study.

Miranda's report was received.

B. Faculty Council Chair - Timothy Gallagher

Gallagher reported the following:

1. Gallagher attended the Committee on Responsibilities and Standing of Academic Faculty meeting last week and discussed Section K (grievances) and Section J (intellectual property) revisions to the *Manual*.
2. EC forwarded to President Frank the names of Honorary Degree candidates recommended favorably by the Committee.
3. Gallagher has met several times with Faculty Council Officers Stromberger and Bernasek, about the recent events at CSU-Pueblo that led to the drafting of a Faculty Council resolution (see Action Item below).

Gallagher's report was received.

C. Board of Governors Faculty Representative - Alexandra Bernasek

Bernasek provided hard copies of the following report to Faculty Council:

The BOG met last in Denver, Dec 2-3, 2013.

Day 1:

1. Finance committee report:
 - a. New budget information suggests that there will be \$12m in additional state funding for the CSU system.

- b. The Chemistry building which was on the capital construction list was not selected for State funding.
 - c. Our level of State funding is getting closer to the threshold for performance based funding.
 - d. The CSU south metro experiment is progressing with an engineering certificate program beginning in January 2014 and nursing and business programs beginning in Fall 2014.
 - e. Budget planning for CSU – this year a 2.5% salary increase and a 1% increase in the university’s DCP contribution (1st in a planned 3 year increase), and a one-time expense of \$2m to increase adjunct faculty salaries).
 - f. President Frank reported CSU had hired a private consulting firm to write a report on the likely impact of “ObamaCare” on CSU. No specifics about the findings were provided.
 - g. Revenue bond sales planned for Aggie Village and the LSC. There was a discussion also of Eddy, Animal Sciences, and Bioengineering. CSU’s annual payment expected to increase from approximately \$47m to \$57m.
 - h. Budget planning for CSU – Pueblo – the budget deficit will be larger than expected due to low enrollments and no increase in tuition. The institution needs to get on a long-term sustainable path.
2. Real Estate Committee Report
 - a. The possibility of having a report to the Board from CSU Ventures was suggested.
 - b. CSU presented program plans for approval (and in some cases re-approval) of the Board. Approval is for 5 years and beyond 5 years projects may be brought forward for re-approval. Shepardson and the San Luis Valley Research Station were recommended for re-approval and the Center for Agricultural Education and Warner were recommended for approval.
 3. Academic and Student Affairs Committee Report
 - a. The Pueblo Academic Calendar for 2014-15 was presented to the committee. There was discussion of increasing the length of the Fall and Spring semesters from 15 weeks to 16 weeks. The rationale had to do with accreditation issues in the face of days lost due to closures for things like snow days.
 - b. There was a presentation by the CSU Career Center and its new Director, Jeremy Podany.
 - c. There was an update by Robin Brown from CSU on DHE and CCHE’s changes to Admissions Policy Requirements based on Revised Statute 12-1-113. The major change involves moving to holistic file review. CSU has been using that and has seen the % of first year students on academic probation fall from 22% to 14%.
 4. Regular Meeting: Presidents’ Reports
 - President’s Report from Global Campus: (a) Congressional Record – Congratulating Global Campus, (b) Potential donor to Global identified.
 - President’s Report from Pueblo: Update on budget discussions.
 - President’s Report from CSU: (a) Update on transportation and parking issues on campus – negotiations with a company about

privatizing parking on campus (note: Only the Board can approve changes in parking rates), (b) Update on the stadium – CSU has hired a consulting firm to form a citizens advisory group to engage the community during the design phase (the firm is CRL Associates and the people in charge are Roger Sherman and Maria Garcia Berry).

Day 2:

Breakfast meeting: Presentation by Charlie Brown and Phyllis Resnick from the Colorado Futures Center on the topic of “Financing Colorado’s Future”.

Their main point is that there is a structural mismatch between State revenues and costs and that higher education is the most vulnerable category of spending in the face of what are predicted to be budget cuts arising from TABOR regulations.

1. Public Comment: There were two people who spoke in opposition to the proposed on-campus stadium at CSU and one person who spoke about a number of on-going issues at CSU – Pueblo.
2. Board Chair’s Report: The Chair asked for suggestions for discussion items for the February Board Retreat. The retreat will take place on Weds Feb 12 and the regular board meeting will take place on Thurs Feb 13 and Fri Feb 14 at the new Global Campus offices. Suggestions for discussion topics included tuition/access and affordability in relation to the strategic plans of the three institutions, State revenue issues and the privatization of higher education. The Chancellor suggested focusing on “opportunities to do things”. The Chair also mentioned that Mary Lou Makepeace and Scott Johnson were completing their first terms and the Governor would be deciding whether or not to re-appoint them for second terms. She also reported that she and the Chancellor would be attending a conference on governing boards.
3. Action Items from Committees: (a) Evaluation Committee – no action items, (b) Audit/ Finance Committee – Resolution and bond issue were approved, (c) Real estate Committee – Land acquisitions by CSU and Program plans were approved, (d) Academic and Student Affairs Committee – new degree programs and degree candidates at CSU – Pueblo were approved.
4. The Consent Agenda was approved.
5. Chancellor’s Report: The Chancellor announced the Joe Zimlich Scholarships for students. He talked about the transitions that will need to take place at CSU – Pueblo. He mentioned a trip to the UM – Duluth that he and Tony Frank were planning to take to learn more about their rural medicine program. He also mentioned a trip he was going to take with the three Presidents to talk with the CSU system lobbyists in Washington D.C. He talked about his interest in building bridges between Land Grant institutions and Native American institutions of higher education and efforts to recruit more Central American students to CSU – Pueblo given it is a member of HACU (Hispanic Association of Colleges and Universities).
6. Legislative Update: There was a discussion of (a) the plan for Community Colleges to offer 4 year degrees, and (b) Removing restrictions on CSU – Global’s mission so that

it can be a degree granting rather than a degree completion institution. In the course of the discussion the point was made that the two issues are related.

Note: Two major issues that have developed since the meeting are (1) the announcement of proposed budget cuts at CSU Pueblo involving personnel cuts and (2) an academic freedom/ First Amendment issue related to a faculty member at CSU Pueblo voicing opposition to the proposed personnel cuts in a campus-wide email. There will be updates on both of these issues at the February Faculty Council meeting.

Margarita Lenk, Accounting, asked how a new Global Campus mission would affect us, and Bernasek offered that it could potentially increase competition with CSU Fort Collins if Global Campus offers 4-year degree programs similar to ours.

Milt Thomas, College of Agricultural Sciences at-large, asked for clarification about threshold for state funding and performance contracts. Bernasek replied that the state appropriations are approaching a threshold by which CSU funding may be based on its performance metrics.

C.W. Miller, College of Veterinary Medicine and Biomedical Sciences at-large, asked if there was an update regarding the amount of funds raised for the on-campus stadium. Bernasek replied that no update was given at the December meeting.

Mary Van Buren, Anthropology, asked about proposal allowing community colleges to offer 4-year degrees and Bernasek replied that so far, discussions are related to very specific degree programs (e.g., Mortuary Science) not offered at the University.

Carole Makela, Chair of University Curriculum Committee, added that the Bill would allow community colleges to award Bachelor's of Applied Science degrees.

Bernasek's report was received.

D. CSU Chief of Police – Scott Harris

Harris reported the following:

1. Legalization of marijuana and its impact on CSU. Harris explained that University policy and the Student Code of Conduct prohibits marijuana possession on campus. A criminal violation can be cited if a student, 21 or older and in possession of marijuana, refuses to leave campus when asked by the campus police. A criminal citation is immediately issued if the student is under 21. Possession of marijuana by staff, faculty and other employees is not allowed due to a mandate by the Department of Labor for a drug-free workplace.
2. Campus safety issues. Federal Law and the Jeanne Clery Act require CSU to submit a report on campus safety issues, including crime statistics, to various agencies. Hard and electronic copies of the report are distributed to campus as well.

3. New federal laws in regards to sexual assault. Title 9 and VAWA (Violence Against Women Act) deal with dating crimes, stalking and harassment and require CSU officials and CSU police to conduct internal investigations. Investigations are communicated between the police and the University to minimize conflicts due to different investigative perspectives.
4. Firearms on campus. Firearms can legally be carried on campus if a person has a concealed-carry permit. Larimer County sheriffs are not mandated by law to disclose to CSU the names of persons who have a concealed-carry permit. Attempts by universities to ban concealed-carry firearms on campus have been ruled to be contrary to law by the Colorado Supreme Court. CSU does have a policy that does not allow open-carry of firearms, except for a few exceptions (such as ROTC).
5. Off-site campuses allow CSU Police to have county-wide jurisdiction, which allows collaborative projects with City and Larimer County police. For example, CSU police partner with City of Fort Collins police to patrol Old Town during summer events.

David Gilkey, College of Veterinary Medicine and Biomedical Sciences at-large, asked Harris if he was aware of any unsafe act occurring with person carrying a permitted and concealed firearm. Harris replied no, but he has heard of cases where a person with a permitted and concealed weapon has stopped a criminal activity.

Mary Van Buren, Anthropology, asked for justification of CSU's different policies on concealed-carry and open-carry firearms. Harris replied that individual who has gone through permit process is generally law-abiding. In his opinion, the visual viewing of an open-carry weapon heightens fear, so the policy allowing only concealed-carry by persons with the appropriate permit is to avoid a sense of fear and threat.

Deb Young, Bioagricultural Sciences and Pest Management, asked if CSU police use cameras during their work. Harris replied that CSU police use digital recorders to audiotape interactions with civilians and that CSU is considering digital cameras as an alternative now that they are less expensive.

Christos Papadopoulos, Natural Sciences College-at-large, asked about traffic control on campus during peak hours. Harris replied that a new program call RamGuard will begin soon, probably in late February to mid-March. This is a collaboration with CSU police and Office of Transportation. They have identified 6 intersections on campus that get congested vehicles, pedestrian and bicycle traffic. Campus safety officers (mainly student employees) will be placed at these intersections at peak times (early morning, noon and afternoon) to assist with traffic flow.

Jen Matheson, Human Development and Family Studies, asked for an update regarding the sexual assaults that occurred on campus last fall. She asked if additional lighting and other safety measures had been added. Harris replied that the area of the attacks (near the Jack Christiansen Track) has been examined. Last fall, the Max transportation project reduced lighting in this area during its construction. Trees, bushes, hedges were removed and additional lighting stems were added. Yellow

lighting on buildings facing the track was also replaced with clear vapor lighting. Since these measures, no new attacks have been reported.

Elizabeth Williams, Communication Studies, asked if other areas on campus have been examined for any lighting issues. Harris replied that twice a year, personnel from CSU police, facilities, and athletics walk the campus at night to look at the lighting. Places where lighting needs to be replaced or added are identified and fixed.

Harris' report was received.

IV. CONSENT AGENDA

- A. Changes in Curriculum to be Approved: UCC Minutes: October 25, November 1, November 8, November 22, and December 6, 2013.

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council approve the consent agenda, except for Political Science material on pages 23-26.

Makela's motion was adopted.

V. ACTION ITEMS

- A. Faculty Council Resolution – Academic Freedom and First Amendment Rights

FACULTY COUNCIL RESOLUTION

Faculty Council at Colorado State University (CSU) supports the academic freedom and First Amendment rights of Professor Tim McGettigan, a faculty member at our sister institution, Colorado State University – Pueblo (CSU – P). We deplore the fact that his Internet access was cut off, apparently without due process, after he sent a message containing his opinions about the proposed budget cuts at his university.

Professor McGettigan made a comparison of the proposed budget cuts at the Pueblo institution to the Ludlow Massacre in Pueblo at which innocent people were killed during a labor dispute. Whatever one thinks of the wisdom of this reference, it is difficult to claim that it is outside the bounds of speech protected by the First Amendment to the U.S. Constitution. We do not find these words to be “threatening, intimidating, or harassing” which would put them in violation of the CSU – Pueblo Communications Policy which specifies types of speech that would be outside the protections of the First Amendment to the U.S. Constitution.

We also find President Lesley Di Mare's references to Columbine, Virginia Tech, and Arapahoe High School, in her response to an Inside Higher Ed article on the controversy in Pueblo, to have a chilling effect on academic freedom and free speech rights at the Pueblo university she heads. Whatever shortcoming one might perceive in the way Professor McGettigan has expressed himself he is not a murderous gunman. He is entitled to academic freedom that allows one to disagree with administrator policies and proposals in addition to the First Amendment rights at stake here. We find the claims by some administrators in Pueblo and in Denver that his speech was

outside what is protected by academic freedom and the First Amendment to be completely unconvincing.

There is a natural imbalance of power between the administration and faculty and it is therefore incumbent on administrators to take that into account when contemplating actions such as that described above. We call on administrators and the Board of Governors of the Colorado State University System to reaffirm the rights of faculty to academic freedom and free speech rights.

On behalf of Executive Committee, Vice-Chair Stromberger moved that Faculty Council adopt the Resolution on Academic Freedom and First Amendment Rights.

DISCUSSION:

Cindy Christen, Journalism and Technical Communication, asked if Professor McGettigan's email was sent from his University email address, and Gallagher responded yes.

Miranda asked if CSU-Pueblo Faculty Senate had passed a similar resolution, and Bernasek replied that the Senate had not at this point as they were dealing with other immediate crises. She added that the Senate plans to pass a resolution in the near future, and that the Senate was very pleased that CSU Faculty Council placed this resolution on their agenda.

Mary Van Buren, Anthropology, added that the CSU-Pueblo Faculty Senate members she has spoken with are very grateful for CSU Faculty Council's show of support.

A Faculty Council member asked for an explanation of the tone and content of the Resolution. Gallagher relayed the facts of the events and provided context of the drafts and exchange that occurred with Executive Committee. Gallagher explained EC's strong interest in aspects of academic freedom and First Amendment Rights, and not budgetary issues. EC wanted to send a strong message asking the System administration to reaffirm the rights of faculty.

Travis Bailey, Chemical and Biological Engineering, and Christen, Journalism and Technical Communication, asked about the specific details of the resolution regarding the names of people involved and what was said. Bernasek replied that it was necessary to include specific names and their statements to communicate the facts that occurred at CSU-Pueblo and place the resolution in its historical context.

Francesca Cotrufo, Department of Soil and Crop Sciences, asked for clarification on the definition of academic freedom, and Gallagher explained that according to an article written by Cary Nelson, immediate past president of AAUP, academic freedom includes the right to criticize actions or proposals by administrators.

Christen, Journalism and Technical Communication, moved that the resolution be amended to strike the sentence "Whatever shortcomings one might perceived in the way Professor McGettigan has expressed himself his is not a murderous gunman." Christen's motion was seconded.

There was discussion of the amendment with members speaking for and against the amendment.

Christen's motion was not approved.

There was no further discussion of the resolution.

Stromberger's motion was approved.

Gallagher will email the approved Resolution to Chancellor - Mike Martin; BOG Chair - Dorothy Horrell; CSU-Pueblo President - Lesley Di Mare; CSU President- Tony Frank; and CSU Global Campus President - Becky Takeda-Tinker.

VI. DISCUSSION

1. SAUs

Rick Miranda (Provost), David Greene (Chair, Committee on Responsibilities and Standing of Academic Faculty), and Carole Makela (Chair, University Curriculum Committee) led a discussion regarding Special Academic Units. Faculty Council provided questions and feedback regarding SAUs and the proposal process to create new SAUs.

Miranda provided the following information about SAUs:

1. The purpose of an SAU is to provide formal structure (with a director, well-defined faculty, etc.) around interdisciplinary degree programs that are beyond departmental structures.
2. Faculty are not assigned to an SAU, but workloads are established within a department.
3. Miranda proposed over the summer for the University to consider attaching faculty workloads to SAUs, rather than departments. With faculty attached to departments instead of SAUs, mechanisms such as Memorandums of Understanding (MOUs) and buy-out of faculty teaching loads are needed to supply faculty energies to an SAU. Direct assignments to an SAU will provide faculty reliability, may give more buy-in of the faculty to an SAU, enhance faculty recruitment, provide clarity of faculty supervision (evaluation and oversight by director of SAU instead of a department head, for example), and fund raising of endowed chair positions for that SAU. Special appointment faculty could also be assigned directly to SAU to provide instructional support. Miranda explained that the Director of the SAU reports to a subcommittee of the Council of Deans, so SAUs are not entirely outside the College/Dean structure.
4. Miranda proposes that SAUs be allowed to hire non-tenure track faculty and tenure-track faculty as joint appointments with departments.

5. Some technical details need to be worked out, such as processes for annual evaluations, promotion and tenure, and to clarify chain of command and faculty workloads between SAUs and departments.

Ron Tjalkens, College of Veterinary Medicine and Biomedical Sciences at-large, asked about the split of indirect costs if SAU-written proposals are funded. Miranda replied that there are mechanisms to split indirect costs between departments with joint-appointment faculty and that these mechanisms could be applied between SAU and departments. However, SAU's generally lack laboratory facilities that require indirect costs to support, and this should be considered when determining the split.

Carole Makela, Chair of University Curriculum Committee, explained that SAU proposed curricula undergo a rigorous approval process just as departmental curricula do.

Greene, Chair of the Committee on Responsibilities and Standing of Academic Faculty, explained that many of the early concerns CoRSAF had were in regards to an earlier proposal that SAU's support tenure-track faculty at 100% FTE. For the current proposal (non-tenure track faculty hires and joint appointment of tenure-track faculty), changes to the Manual would need to occur, but these are technical issues. Clarification is needed on the oversight committee when SAUs span colleges, and the role of Deans or a subcommittee of the Council of Deans on provided oversight. Greene added that many of these issues would be solved if there was a Dean of SAUs. Currently there is nothing in the Manual that requires Provost approval of SAU codes, and this needs to be added.

Cotrufo, Department of Soil and Crop Sciences, spoke positively of SAUs because they facilitate collaborations among faculty across colleges. She agreed with 100% non-tenure track faculty hires within SAUs to provide needed support, including instructional support.

The Faculty Council meeting adjourned at 5:40 p.m.

Timothy Gallagher, Chair
Mary Stromberger, Vice Chair
Rita Knoll, Executive Assistant

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

<u>Norman Dalsted</u>	Agricultural and Resource Economics
<u>Jack Whittier</u>	Animal Sciences
Deb Young	Bioagricultural Sciences & Pest Management
Bradley Goetz	Horticulture & Landscape Architecture
Francesca Cotrufo	Soil and Crop Sciences
Milt Thomas	College-at-Large
Kelly Curl	College-at-Large

Business

Margarita Lenk	Accounting
Stephen Hayne	Computer Information Systems
Patricia Ryan	Finance and Real Estate
Jim McCambridge	Management
Kelly Martin	Marketing

Engineering

Chris W. O'Dell	Atmospheric Science (Substitute for Russ Schumacher)
Travis Bailey	Chemical and Biological Engineering
<u>Suren Chen</u>	Civil and Environmental Engineering
Sourajeet Roy	Electrical and Computer Engineering (Substitute for Steve Reising)
Azer Yalin	Mechanical Engineering
Jeffrey Pierce	College-at-Large (Substitute for Eric Maloney)
Jose Chavez	College-at-Large
<u>Sudeep Pasricha</u>	College-at-Large

Health and Human Sciences

<u>Stephanie Clemons</u>	Design and Merchandising
Tracy Nelson-Ceschin	Health and Exercise Science
David Sampson	Food Science and Human Nutrition
Jenn Matheson	Human Development and Family Studies
Scott Glick	Construction Management
David Greene	Occupational Therapy
<u>Sharon Anderson</u>	School of Education
Kim Bundy-Fazioli	School of Social Work

Liberal Arts

Mary Van Buren	Anthropology
<u>Marius Lehene</u>	Art

(Substitute for Eleanor Moseman thru Spring 2014)

Elizabeth Williams	Communication Studies
<u>Martin Shields</u>	Economics
Sue Doe	English
Maricela DeMirjyn	Ethnic Studies
(Substitute for Ernesto Sagas)	
Daniele Tavani	Economics
(Substitute for Antonio Pedros-Gascon - Foreign Languages and Literatures)	
Thaddeus Sunseri	History
(Substitute for Robert Gundmestad)	
Cindy Christen	Journalism and Technical Communication
<u>Gary Moody</u>	Music, Theater, and Dance
Michael McCulloch	Philosophy
Bradley MacDonald	Political Science
Ken Berry	Sociology
Mary Vogl	College-at-Large
Joylon Hughes	College-at-Large
Eric Aoki	College-at-Large

Natural Resources

<u>Melinda Laituri</u>	Ecosystem Science and Sustainability
Paul Doherty	Fish, Wildlife, and Conservation Biology
Yu Wei	Forest, Rangeland, & Watershed Stewardship
Sven Egenhoff	Geosciences
<u>Stu Cottrell</u>	Human Dimensions of Natural Resources

Natural Sciences

Tom Santangelo	Biochemistry and Molecular Biology
David Steingraeber	Biology
George Barisas	Chemistry
Ross McConnell	Computer Science
Iuliana Oprea	Mathematics
<u>Raymond 'Steve' Robinson</u>	Physics
Zinta Byrne	Psychology
<u>Geof Givens</u>	Statistics
<u>Ed DeLosh</u>	College-at-Large
Christos Papadopoulos	College-at-Large
Roger Culver	College-at-Large
Carl Patton	College-at-Large

Veterinary Medicine and Biomedical Sciences

<u>Elaine Carnevale</u>	Biomedical Sciences
<u>Howard Seim</u>	Clinical Sciences
Kenneth Blehm	Environmental and Radiological Health Sciences
(Substitute for John Rosecrance)	
Gary Mason	Microbiology, Immunology and Pathology
<u>Terry Nett</u>	College-at-Large
<u>Jeffrey Wilusz</u>	College-at-Large

C. W. Miller	College-at-Large
<u>Pete Hellyer</u>	College-at-Large
David Gilkey	College-at-Large
<u>E. J. Ehrhart</u>	College-at-Large
Melinda Frye	College-at-Large
Ronald B. Tjalkens	College-at-Large

University Libraries

Nancy Hunter	Libraries
Rachel Erb	At-Large

Officers

Tim Gallagher	Chair, Faculty Council
Mary Stromberger	Vice Chair, Faculty Council
Alex Bernasek	BOG Faculty Representative
Rita Knoll	Executive Assistant
Lola Fehr	Parliamentarian

Ex Officio Voting Committee Chair Members

Diane Lunde	Chair Committee on Faculty Governance (Substituting for Don Estep)
Susan LaRue	Chair Committee on Intercollegiate Athletics
Jerry Magloughlin	Chair Committee on Libraries
David Greene*	Chair Committee on Responsibilities and Standing of Academic Faculty
Mark Zabel	Chair Committee on Scholarship Research and Graduate Education
Melinda Frye*	Chair Committee on Scholastic Standards
Jeff Wilusz*	Chair Committee on Strategic and Financial Planning
Stephanie Clemons*	Chair Committee on Teaching and Learning
Eric Prince	Chair Committee on University Programs
Carole Makela	Chair University Curriculum Committee

*Indicates Member of Faculty Council

Ex Officio Non-Voting Advisory Committee Chair Members

Jennifer Aberle	Chair Committee on Faculty Governance
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Ex Officio Non-Voting Members

Anthony Frank	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Lou Swanson	Vice President for Engagement/Director of Extension
Robin Brown	Vice President for Enrollment and Access
Daniel Bush	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean University Libraries

Jim Cooney	Vice Provost for International Affairs
Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Kathleen Pickering	Vice Provost for Undergraduate Affairs
Amy Parsons	Vice President for University Operations
Craig Beyrouthy	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Applied Human Sciences
Ajay Menon	Dean, College of Business/Executive Dean
David McLean	Dean, College of Engineering
Jodie Hanzlik	Dean, Graduate School
Ann Gill	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Veterinary Medicine and Biomedical Sciences
Joyce Berry	Dean, Warner College of Natural Resources
David Mornes	Chair, Administrative Professional Council

Rita Knoll, Executive Assistant