

Faculty Council Meeting Minutes
December 3, 2013 – Page 1 of 19

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Rita Knoll, 491-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

***MINUTES
FACULTY COUNCIL
December 3, 2013***

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Timothy Gallagher, Chair

ANNOUNCEMENTS

- A. Next Faculty Council Meeting – February 4, 2014 – Behavioral Sciences 131 - 4:00 p.m.

Gallagher announced that the next regularly scheduled Faculty Council meeting will be held Tuesday, February 4, 2014 in Behavioral Sciences Room 131 at 4:00 p.m.

- B. Executive Committee Meeting Minutes – November 12, 19, 2013
(<http://facultycouncil.colostate.edu/index.asp?url=links>)

Gallagher announced that the November 12 and 19, 2013 Executive Committee meeting minutes have been posted on the Faculty Council website for Faculty Council members information (<http://facultycouncil.colostate.edu/index.asp?url=links>).

MINUTES TO BE APPROVED

- A. Faculty Council Meeting Minutes – November 5, 2013

By unanimous consent, the November 5, 2013 Faculty Council Meeting Minutes were approved.

REPORTS TO BE RECEIVED

- A. Provost/Executive Vice President - Rick Miranda

Miranda reported the following:

1. Miranda attended the December BOG meeting today in Denver and reported on several action items. The BOG increased the cap on borrowing with our capital lease program to 1/3 of 1% of our E&G budgets. The BOG reviewed the sabbatical requests and reports. The Academic Calendar for 2018-2020 was approved. New baccalaureate degrees in Neurosciences and Statistics were approved. A change to Section F of the Manual was approved by the BOG, so that supplemental pay for faculty on sabbatical is now possible, depending on the circumstances.

Several program plans were approved, including renovations to the Shepardson Building, Warner College of Natural Resources, and the San Luis Valley Research Center. Execution of the projects depends on funding, however.

2. Miranda attended the annual meeting of Public and Land Grant Universities (APLU).

3. Office of International Programs and CSU won the annual Senator Paul Simon Internationalization Award, which was presented in a ceremony in Washington, D.C.

4. Last month the site visit occurred for the special accreditation of programs in the College of Engineering, by ABET.

5. Reception for newly promoted tenured faculty was held recently.

6. Miranda reviewed the current state of the draft budget for the next fiscal year and discussed incremental changes to last year's budget.

The total for new resources is budgeted at \$24,343,000. This includes a 5% increase in resident tuition, a 3% increase in non-resident tuition, and a 3% increase in differential tuition. Total tuition intake would be almost \$14 million.

The proportion of F&A recovery on research grants that goes to the General Fund is expected to decrease, but State appropriations are expected to increase. A proposed budget released by the Governor of Colorado includes \$100 million increase in Higher Education funding. Of this, \$60 million which would be for operating expenses, and \$40 million for financial aid. Of the \$60 million in operating expenses, \$12 million would go to the CSU System, and CSU Fort Collins would get \$10.8 million.

The total for new resources is budgeted at \$24,343,000.

New Expenses are budgeted at \$24,192,000 for enrollment growth, financial aid, graduate tuition, salaries and benefits, other mandatory costs (utilities for new facilities), deployment

of differential tuition and graduate program charges, commitments and quality enhancements and strategic planning budget requests.

The net difference is \$151,000.

Mary Van Buren, Dept. of Anthropology, asked about CSU's performance contract and the metrics by which CSU is evaluated. Miranda explained that there are about 15 performance metrics that CSU is evaluated by the CCHE.

Van Buren asked if there was any discussion about increasing faculty lines within the University. Miranda responded yes, and that this is based on discussions between the Deans and Department Heads. Dean, Vice Presidents and Sparks will present the budget investment proposals in January, and traditionally, much of the budget requests from Deans includes new faculty hire support.

Geof Givens, Dept. of Statistics, asked about appropriation of money from the Provost's Office to Colleges and Special Academic Units. Miranda answered that SAU's are managed by Deans, and that money within the Provost's share of the enrollment growth funding is not committed to supporting SAUs directly as yet; the Provost's office share is intended to support interdisciplinary and cross-University initiatives such as the Honors program and expansion of AUCC capacity.

Miranda's report was received.

B. Faculty Council Chair - Timothy Gallagher

Gallagher reported the following:

1. Gallagher reported that the Committee on Faculty Governance and CoRSAF are reviewing Special Academic Units and revisions to the Manual are in the pipeline.
2. Gallagher will meet with CoRSAF and OGC to continue work on revisions to the *Manual* section K, related to Grievances.
3. As Chair of the Honorary Degree Committee, Gallagher explained to the Faculty Council its role in approving or vetoing nominees for honorary degrees. The Honorary Degree Committee will be meeting soon to discuss the 2014 nominations.

Gallagher's report was received.

C. Board of Governors Faculty Representative - Alexandra Bernasek

There was no report from Bernasek. Rick Miranda provided an update of the December BOG meeting in his report.

CONSENT AGENDA

A. Confirmation of Faculty Council Secretary – Rita Knoll – Executive Assistant to Faculty Council

By unanimous consent, Faculty Council confirmed Rita Knoll as the Executive Assistant to Faculty Council, to be effective immediately.

B. Changes to Curriculum Approved: University Curriculum Committee Minutes October 11, 2013

C. Changes to curriculum approved: University Curriculum Committee Minutes October 18, 2013

Carole Makela, Chair of University Curriculum Committee, moved that the Faculty Council confirm Rita Knoll as the Executive Assistant to Faculty Council and approve changes to curriculum as provided in the University Curriculum Committee Minutes from October 11 and 18, 2013.

Makela's motion was adopted and the Consent Agenda items were approved.

D. Approval of Degree Candidates – Fall Semester 2013

Item D was removed as it was acted upon in the October 2013 Faculty Council meeting.

ACTION ITEMS

A. Proposed Revisions to the *Manual*, Section C.2.1.3.2 – Ex Officio Members – Committee on Faculty Governance

Diane Lunde, Vice Chair of the Committee on Faculty Governance, moved that Faculty Council adopt the proposed revision to the *Manual*, Section C.2.1.3.2 – Ex Officio Members, to be effective upon approval by the Board of Governors of the Colorado State University System.

C.2.1.3.2 Ex Officio Members (last revised June 23, 2010)

~~Persons who are not members of Faculty Council but are Chairpersons of its Faculty Council~~ standing committees, serving as the official representatives of the standing committees to Faculty Council, shall be *ex officio* voting members of Faculty Council. Persons who are not members of Faculty Council, but are chairpersons of its advisory committees, shall be *ex officio* non-voting members of Faculty Council.

The immediate past Chairperson of Faculty Council shall be an *ex officio* non-voting member of the Faculty Council for one (1) year immediately following the expiration of his or her term as Chairperson of the Faculty Council.

The President of the University, the Provost, the Vice Presidents, the Vice Provosts, the Deans of the Colleges and the Libraries, and the Chair of the Administrative Professional Council shall be seated on the Faculty Council as *ex officio* non-voting members.

There was no discussion.

Lunde's motion was adopted by the required 2/3 vote of Faculty Council. The vote was unanimous.

B. Proposed Revisions to the *Manual*, Section C.2.1.9.3 – Membership and Organization – Committee on Faculty Governance

Diane Lunde, Vice Chair of the Committee on Faculty Governance, moved that Faculty Council adopt the proposed revision to the *Manual*, Section C.2.1.9.3 – Membership and Organization, to be effective upon approval by the Board of Governors of the Colorado State University System.

C.2.1.9.3 Membership and Organization (last revised June 23, 2010)

The membership of each standing committee or advisory committee is specified to fit the functions of that committee. Administrators, administrative professionals, classified staff, undergraduate student members representing the Associated Students of Colorado State University (ASCSU), and graduate student members representing the University Graduate Student Council shall be authorized for certain standing committees and advisory committees. Faculty membership on advisory committees shall be limited to faculty members who do not hold an administrative appointment of more than half-time (0.5) at the level of assistant/associate dean or above. Faculty membership on standing committees shall be limited to regular full-time, regular part-time, and transitional faculty members who do not hold an administrative appointment of

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more than half-time (0.5) at the level of assistant/associate dean or above. A member of a standing committee or advisory committee who becomes ineligible shall cease to hold this position.

Each standing committee or advisory committee shall have a chairperson whose term of office is twelve (12) months beginning July 1. ~~Standing committee chairpersons must meet the requirements for elected membership of Faculty Council as specified in Section C.2.1.3.1, but need not be elected members of Faculty Council. This restriction shall not apply to advisory committee chairpersons.~~ Each standing committee or advisory committee chairperson shall be elected by and from the membership of that committee. After members of standing committees and advisory committees are elected, as specified in Section C.2.1.9.4, the continuing and newly elected members of each standing committee or advisory committee, other than the Executive Committee, shall meet and elect a committee chairperson for the coming term before May 15. The committee members who are being replaced may attend this meeting, and they may speak, but they shall not cast votes for the new chairperson. However, if a newly elected committee member is unable to attend the meeting, then he or she may allow the committee member that he or she is replacing to cast a vote for the chairperson in his or her place.

Membership on standing committees and advisory committees of the Faculty Council shall be spread as widely as possible among faculty members so that newer members of the faculty may serve on these committees. Standing committee and advisory committee leadership shall be rotated as good judgment allows.

Standing committees and advisory committees are expected to consult regularly with those administrators, members of the faculty, or others who can provide information necessary for effective deliberation. Each standing committee or advisory committee may name *ex officio* or associate members who are expected to attend committee meetings regularly. The appointments shall be reviewed by the standing committee or advisory committee annually. Each standing committee or advisory committee shall identify in its annual report to the Faculty Council its *ex officio* and associate members and others with whom it has regularly conferred. All *ex officio* and associate members shall be non-voting.

Standing committees and advisory committees shall convene subcommittees as needed to consider specific issues or perform specific tasks. These subcommittees shall exist to serve the standing committees and advisory committees. A subcommittee of a standing committee or advisory committee shall be chaired by a member of that committee, but may draw other members from throughout the University as appropriate.

The Chairperson of the Executive Committee shall be an *ex officio*, non-voting member of each standing committee and advisory committee of the Faculty Council.

Unless otherwise specified in the committee's operating procedures, for transacting business at standing committee and advisory committee meetings, a quorum is defined as a simple majority of the voting members.

~~In the event that a standing committee member who is not a member of Faculty Council is~~ The elected chairperson of the standing committee, this individual shall serve as an *ex officio* voting member of the Faculty Council for the duration of his or her term as chairperson. The chairperson may designate a committee member to substitute as *ex officio* voting member provided prior notice is given to the Chairperson of Faculty Council. In the event that an advisory committee member who is not a member of Faculty Council is elected chairperson of the advisory committee, this individual shall serve as an *ex officio* non-voting member of the Faculty Council for the duration of his or her term as chairperson.

There was no discussion.

Lunde's motion was adopted by the required 2/3 vote of Faculty Council. The vote was unanimous.

C. Proposed Revision to the *Manual*, Section C.2.1.9.5.d – Committee on Libraries – Committee on Faculty Governance.

Diane Lunde, Vice Chair of the Committee on Faculty Governance, moved that Faculty Council adopt the proposed revision to the *Manual*, Section C.2.1.9.5.d – Committee on Libraries, to be effective upon approval by the Board of Governors of the Colorado State University System.

C.2.1.9.5 *Standing Committees: Membership and Function*

d. Committee on Libraries

The Committee on Libraries shall consist of one (1) faculty member from each college, and the Libraries, the Dean of Libraries (*ex officio*), one (1) graduate student, and one (1) undergraduate student. The duties of this standing committee shall be:

1. To recommend to the Faculty Council policies ~~governing the operation of~~ affecting or impacting the Libraries.
2. ~~To advise the Dean of Libraries in the execution of policy whenever such execution shall have a significant impact upon the services provided by the Libraries.~~
3. ~~To recommend to the Dean of Libraries the allocation of funds for library acquisitions.~~
4. ~~To advise the Committee on Strategic and Financial Planning of the Library's budgetary requirements.~~
2. To advise the Committee on Strategic and Financial Planning of the Library's budgetary and service requirements.
3. To advise the Dean of Libraries:

- a. On strategies and policies for services and collections;
- b. On the allocation of funds to support Library services; and
- c. On the needs of its patrons (students, faculty, staff, community at large.)

There was no discussion.

Lunde's motion was adopted by the required 2/3 vote of Faculty Council. The vote was unanimous.

- D. Proposed Revisions to the *Manual*, Section C.2.3.1.e – Colleges and Academic Departments – College of Liberal Arts – Committee on Faculty Governance

Diane Lunde, Vice Chair of the Committee on Faculty Governance, moved that Faculty Council adopt the proposed revision to the *Manual*, Section C.2.3.1.e – Colleges and Academic Departments, to be effective upon approval by the Board of Governors of the Colorado State University System.

C.2.3.1 – Colleges and Academic Departments

- e. College of Liberal Arts (*last revised June 4, 2008*)

Comprising the Departments of Anthropology; ~~Art~~ Art and Art History; Communication Studies; Economics; English; Ethnic Studies; Foreign Languages and Literatures; History; Journalism and Technical Communication; Music, Theater, and Dance; Philosophy; Political Science; and Sociology.

There was no discussion.

Lunde's motion was adopted by the required 2/3 vote of Faculty Council. The vote was unanimous.

- E. Proposed Revisions to the *Manual*, Sections C.2.3.3-C.2.8.1 – Committee on Responsibilities and Standing of Academic Faculty

The proposed revision to the *Manual*, Sections C.2.3.3-C.2.8.1 related to Special Academic Units, was removed from the agenda as the proposed revisions are premature and have not

been voted upon by Executive Committee for placement on a Faculty Council meeting agenda.

F. Approval of new CIOSU applications

On behalf of Eric Prince, Chair of the Committee on University Programs, Stromberger moved that Faculty Council approve the following new CIOSU applications:

The Center for the Study of Academic Labor (CSAL)
CSU Equine Institute
Center for Collaborative Conservation (CCC)

Stromberger's motion was adopted, and the new CIOSU applications were approved, effective immediately.

G. Approval of Kohl Webb, Undergraduate Student Representative to the Committee on Libraries

Diane Lunde, Vice Chair of the Committee on Faculty Governance, moved that Faculty Council approve Kohl Webb as the Undergraduate Student Representative to the Committee on Libraries, for the 2013-2014 academic year.

Lunde's motion was adopted.

H. Proposed Revision to the *Manual*, Section E.9 – Faculty Productivity and Section E.9.2 – Individual Faculty Workload – Committee on Responsibilities and Standing of Academic Faculty

David Greene, Chair of the Committee on Responsibilities and Standing of Academic Faculty, moved that Faculty Council approve the proposed revisions to the *Manual*, Section E.9 – Faculty Productivity and Section E.9.2 – Individual Faculty Workload, to be effective upon approval by the Board of Governors of the Colorado State University System.

E.9.2 Individual Faculty Workload (*last revised August 12, 2009*)

Individual workloads for each area of responsibility may vary over time in accordance with the needs and missions of the different academic departments and shall be negotiated between the

faculty member and the department head subject to the provisions of Section C.2.6.2.e. Factors for which workload can be adjusted include, but are not limited to, course credits, class size, course level, method of course delivery, type of course (lecture, independent study, internship, supervised student research, thesis/dissertation, clinical, practicum), advising load, off-campus assignments, number of preparations, new preparations, teaching assistants, size and activity of research program or other creative activity, and service.

Greene explained that there is a need for consistency in considering how changes in workload and effort distribution might affect a bid for tenure or promotion to full professor. This revision makes it clear that it is the role of the promotion and tenure committee to monitor progress of individual faculty members toward tenure. The promotion and tenure committee provides feedback to the faculty person regarding how changes in their workload and effort distribution could impact their bid for tenure or promotion.

There was no discussion.

Greene's motion was adopted.

I. Proposed Revision to the *Manual*, Section E.10.3 – Administrative Responsibilities in Relation to Tenure – Committee on Responsibilities and Standing of Academic Faculty

David Greene, Chair of the Committee on Responsibilities and Standing of Academic Faculty, moved that Faculty Council approve the proposed revisions to the *Manual*, Section E.10.3 – Administrative Responsibilities in Relation to Tenure, to be effective upon approval by the Board of Governors of the Colorado State University System.

E.10.3 Administrative Responsibilities in Relation to Tenure (*last revised May 2, 2007*)

a. The head of the department and the faculty member on probationary status are jointly responsible for discussing, at least once annually, prior to the time for the decision on tenure, the faculty member's development and fitness for the position involved and prospects for eventually acquiring tenure. The department head shall provide the faculty member and the dean of the college concerned a written summary of the evaluation of progress toward tenure at the time of the conference. This report is independent of the annual evaluation covering achievements of the most recent calendar year. Likewise, the tenured faculty of the department, or a subcommittee thereof, shall annually provide an independent assessment of progress toward tenure, and a written report summarizing progress toward tenure and of any perceived deficiencies, to each tenure track faculty member. The report of the committee shall be shared with the department head and the tenure-track faculty member and may include suggestions for workload and effort distribution judged to be supportive of the faculty member's progress toward tenure.

b. The head of the department shall make every effort to encourage and assist the faculty member to fulfill the conditions which will qualify him or her for tenure. ~~After This may include consulting with the departmental tenured faculty committee, or a subcommittee thereof, regarding suggestions received in the committee's written report summarizing progress toward tenure. the department head shall as part of the annual evaluation, inform faculty members in writing of progress toward tenure and of any perceived problems with their performance that might jeopardize their prospects for tenure.~~

Greene explained that the revision provides a clear process by which tenure-track faculty are evaluated for promotion and tenure that is separate from the annual evaluation. Furthermore, tenured faculty are to provide feedback to tenure-track faculty on their progress towards tenure, in addition to feedback received from the department head.

Margarita Lenk, Dept. of Accounting, asked if the language was clear enough that Department Heads give both evaluations, and Greene answered that the part related to this in the revision is already known, in regards that Department Heads should be providing

these evaluations to the faculty. Greene acknowledged that some Departments do not clearly separate the two types of evaluations, thus the need for this revision.

Greene's motion was adopted.

J. Add a new Russian Studies Interdisciplinary Minor

Carole Makela, Chair of the University Curriculum Committee, moved that Faculty Council approve a new Russian Studies Interdisciplinary Minor, to be effective Spring 2014.

Makela's motion was adopted.

K. Drop the Plan B in the Human Development and Family Studies for the Family and Developmental Studies specialization and the Marriage and Family Studies specialization

Carole Makela, Chair of the University Curriculum Committee, moved that Faculty Council drop the Plan B from the Human Development and Family Studies M.S. for the Family and Developmental Studies specialization and the Marriage and Family Therapy specialization, to be effective Spring 2014.

Gallagher explained that the correct specialization names were not transcribed in the original Agenda but the minutes reflect the correct names.

Makela's motion was adopted.

L. Drop the Merchandising Graduate Interdisciplinary Studies Program

Carole Makela, Chair of the University Curriculum Committee, moved that Faculty Council drop the Merchandising Graduate Interdisciplinary Studies Program, to be effective Fall 2015.

Makela's motion was adopted.

DISCUSSION

A. Sexual Harassment and the need to amend Appendix I of the *Manual*.

Diana Prieto, Director of the Office of Equal Opportunity, and Josh Zugish, attorney for the Office of General Counsel, led a discussion on the current Sexual Harassment policy of Appendix I of the Manual. Robert Schur, Director of the Policy and Compliance Office, was present as well to answer questions. Prieto explained why the current policy requires revision to be in compliance with new Federal law and regulations. Zugish explained the risks involved to CSU should CSU be out of compliance with the new Federal law and regulations. Their Prezi presentation is available as a pdf document on the Faculty Council website at the following link: <http://facultycouncil.colostate.edu/index.asp?url=links>

Steve Robinson, Dept. of Physics, asked for clarification on what constitutes domestic violence, and Zugish explained that domestic violence does not require the involved parties to be living together, but explained that it includes any romantic or intimate relationship.

David Gilkey, Veterinary Medicine and Biomedical Sciences at-large, asked if there would be a campaign to educate faculty on the required changes. Gallagher explained that Faculty Council will be involved in revising Appendix I of the *Manual* so that is consistent and in compliance with Federal law and regulation.

Gilkey asked if there would be a new version of the Sexual Harassment training. Prieto explained that the current Sexual Harassment module has been transferred to a new vendor and some changes related to Title IX have already been incorporated. Additional updates will be implemented in the future.

Nancy Hunter, Libraries, asked where the policy would apply, if they stop on campus boundaries or if the policy extends off-campus. Zugish replied yes, that CSU policy will be enforced regardless of where harassment occurs, whether on or off campus, if a student is involved.

Steve Robinson, Dept. of Physics, asked if the language “impacted party” is unique to CSU and commented that the language is vague. Prieto replied that “victim” has been replaced by “impacted party” ubiquitously, and beyond CSU.

Gilkey asked if CSU is obligated if a student provides a verbal notice, rather than written, and Zugish responded yes. Prieto explained that her office takes notes of a meeting with an impacted party who wishes to give an oral rather than written report. The impacted party can add to the notes at a later date, and the notes are used a written record of the event.

Mary Van Buren, Dept. of Anthropology, asked if CSU is responsible to report sexual harassment information to others, or if that is the responsibility of the impacted party. Prieto

replied that ultimately the individual must share information to the right resources. If a student approaches a faculty person, for example, Prieto explained that the faculty person is obligated to connect the student with the right resources, including her office, so that a complaint can be filed.

Cindy Christen, Dept. of Journalism and Technical Communication, made the point that this discussion raised awareness of a general lack of understanding on the definition of sexual harassment.

John Rosecrance, Dept. of Environmental and Radiological Health Sciences, asked if faculty are required to report a sexual harassment event if confided in by an impacted party. Zugish replied yes. Under the law, the faculty person is a Mandatory Reporter and must alert the appropriate CSU personnel and resources.

Christen commented that the change forces the faculty person to report a sexual harassment event when a student confides to them. Prieto explained that CSU is responsible for giving information to impacted parties on their resources and options, and that it is up to the person to choose to use those resources or options or not. A student will not be forced into anything.

Mark Zabel, College of Veterinary Medicine, asked if students will choose to not talk with faculty knowing that faculty are Mandatory Reporters, and Zugish replied no. As students have become aware of their resources, reporting has increased.

Van Buren asked if the Mandatory Reporter requirement exists at every University, or if this is CSU's interpretation of the new law. Zugish replied that the law is very clear on this, and Mandatory Reporter exists or will exist at all Universities.

Carole Makela, Dept. of Education, asked if faculty would be Mandatory Reporters if a student confided about a past sexual abuse or harassment, such as when that student was a child. Zugish replied that if the incident occurred when the student was not a student at CSU, he did not think that the faculty person would be considered a Mandatory Reporter. Zugish added that the faculty person could still point a student to campus resources to help the student, but there would likely be no investigation. He emphasized CSU's goal to connect students to resources.

Zugish outlined the next steps, which include input from Faculty Council and the Administrative Professional Council. The new policy would need to be adopted and the Appendix I revised by March 7, 2014. Gallagher explained that the latest Faculty Council would see the proposed revision would be at the March 4, 2014 Faculty Council meeting. Miranda could call a special conference of the BOG for approval to meet the March 7, 2014

deadline.

David Greene, Dept. of Occupational Therapy, asked if the policy exists anywhere other than in the Appendix I of the Manual. If the policy exists elsewhere, the policy could be changed elsewhere and then a Manual revision could occur later. Robert Schur responded that CSU prefers that one policy be developed and implemented, including in the Appendix I of the Manual.

The Faculty Council Meeting adjourned at 6:05 p.m.

Timothy Gallagher, Chair
Mary Stromberger, Vice Chair
Rita Knoll, Executive Assistant

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

Norman Dalsted	Agricultural and Resource Economics
<u>Jack Whittier</u>	Animal Sciences
Deb Young	Bioagricultural Sciences & Pest Management
Bradley Goetz	Horticulture & Landscape Architecture
<u>Francesca Cotrufo</u>	Soil and Crop Sciences
<u>Milt Thomas</u>	College-at-Large
Kelly Curl	College-at-Large

Business

Margarita Lenk	Accounting
<u>Stephen Hayne</u>	Computer Information Systems
<u>Patricia Ryan</u>	Finance and Real Estate
<u>Jim McCambridge</u>	Management
Kelly Martin	Marketing

Engineering

Russ Schumacher	Atmospheric Science
<u>Travis Bailey</u>	Chemical and Biological Engineering
<u>Suren Chen</u>	Civil and Environmental Engineering
Steve Reising	Electrical and Computer Engineering
<u>Azer Yalin</u>	Mechanical Engineering
Eric Maloney	College-at-Large
<u>Jose Chavez</u>	College-at-Large
<u>Sudeep Pasricha</u>	College-at-Large

Health and Human Sciences

Stephanie Clemons	Design and Merchandising
Tracy Nelson-Ceschin	Health and Exercise Science
David Sampson	Food Science and Human Nutrition
Jenn Matheson	Human Development and Family Studies
Scott Glick	Construction Management
David Greene	Occupational Therapy
<u>Sharon Anderson</u>	School of Education
<u>Kim Bundy-Fazioli</u>	School of Social Work

Liberal Arts

Mary Van Buren	Anthropology
Marius Lehene	Art
(Substitute for Eleanor Moseman thru Spring 2014)	
Elizabeth Williams	Communication Studies
<u>Martin Shields</u>	Economics
<u>Michael Lundblad</u>	English
Ernesto Sagas	Ethnic Studies
<u>Antonio Pedros-Gascon</u>	Foreign Languages and Literatures
Robert Gundmestad	History
Cindy Christen	Journalism and Technical Communication
Gary Moody	Music, Theater, and Dance
<u>Michael McCulloch</u>	Philosophy
Bradley MacDonald	Political Science
Ken Berry	Sociology
Mary Vogl	College-at-Large
Joylon Hughes	College-at-Large
Eric Aoki	College-at-Large

Natural Resources

<u>Melinda Laituri</u>	Ecosystem Science and Sustainability
Paul Doherty	Fish, Wildlife, and Conservation Biology
<u>Yu Wei</u>	Forest, Rangeland, & Watershed Stewardship
Derek Schutt	Geosciences
(Substituting for Sven Egenhoff)	
<u>Stu Cottrell</u>	Human Dimensions of Natural Resources

Natural Sciences

Tom Santangelo	Biochemistry and Molecular Biology
David Steingraeber	Biology
<u>John Wood</u>	Chemistry
<u>Ross McConnell</u>	Computer Science
Patrick Shipman	Mathematics
(Substituting for Iuliana Oprea)	
Raymond 'Steve' Robinson	Physics
<u>Zinta Byrne</u>	Psychology
Geof Givens	Statistics
Ed DeLosh	College-at-Large
<u>Christos Papadopoulos</u>	College-at-Large
Roger Culver	College-at-Large

Carl Patton College-at-Large

Veterinary Medicine and Biomedical Sciences

Elaine Carnevale Biomedical Sciences
Howard Seim Clinical Sciences
John Rosecrance Environmental and Radiological Health Sciences
Gary Mason Microbiology, Immunology and Pathology
Terry Nett College-at-Large
Jeffrey Wilusz College-at-Large
C. W. Miller College-at-Large
Pete Hellyer College-at-Large
David Gilkey College-at-Large
E. J. Ehrhart College-at-Large
Melinda Frye College-at-Large
Ronald B. Tajalkens College-at-Large

University Libraries

Nancy Hunter Libraries
Rachel Erb At-Large

Officers

Tim Gallagher Chair, Faculty Council
Mary Stromberger Vice Chair, Faculty Council
Alex Bernasek BOG Faculty Representative
Rita Knoll Executive Assistant/Secretary
Lola Fehr Parliamentarian

Ex Officio Voting Committee Chair Members

Diane Lunde Chair, Committee on Faculty Governance
(Substituting for Don Estep)
Susan LaRue Chair, Committee on Intercollegiate Athletics
Jerry Magloughlin Chair, Committee on Libraries
David Greene* Chair, Committee on Responsibilities and Standing of Academic Faculty
Mark Zabel Chair, Committee on Scholarship Research and Graduate Education
Melinda Frye* Chair, Committee on Scholastic Standards
Jeff Wilusz* Chair, Committee on Strategic and Financial Planning

<u>Stephanie Clemons*</u>	Chair, Committee on Teaching and Learning
<u>Eric Prince</u>	Chair, Committee on University Programs
Carole Makela	Chair, University Curriculum Committee

*Indicates Member of Faculty Council

Ex Officio Non-Voting Advisory Committee Chair Members

Jennifer Aberle	Chair, Committee on Faculty Governance
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Ex Officio Non-Voting Members

Anthony Frank	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Lou Swanson	Vice President for Engagement/Director of Extension
Robin Brown	Vice President for Enrollment and Access
Daniel Bush	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean University Libraries
Jim Cooney	Vice Provost for International Affairs
Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Kathleen Pickering	Vice Provost for Undergraduate Affairs
Amy Parsons	Vice President for University Operations
Craig Beyrouthy	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Applied Human Sciences
Ajay Menon	Dean, College of Business/Executive Dean
David McLean	Dean, College of Engineering
Jodie Hanzlik	Dean, Graduate School
Ann Gill	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Veterinary Medicine and Biomedical Sciences
Joyce Berry	Dean, Warner College of Natural Resources
David Mornes	Chair, Administrative Professional Council

Rita Knoll, Executive Assistant