

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please contact Rita Knoll at [rita.knoll@colostate.edu](mailto:rita.knoll@colostate.edu).

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

**MINUTES**  
**Faculty Council Meeting**  
April 1, 2014

**CALL TO ORDER**

The Faculty Council meeting was called to order at 4:02 p.m. by Timothy Gallagher, Chair.

**ANNOUNCEMENTS**

- A. Next Faculty Council Meeting – May 6, 2014 – Behavioral Sciences 131 - 4:00 p.m.

Gallagher announced that the next Faculty Council meeting will be held on Tuesday, May 6, 2014 in Room 131, Behavioral Sciences at 4 p.m.

- B. Executive Committee Meeting Minutes – February 18 and March 11, 2014  
(<http://facultycouncil.colostate.edu/index.asp?url=links>)

Gallagher announced that the Executive Committee meeting minutes from February 18 and March 11, 2014 can be found on the Faculty Council website.

**MINUTES TO BE APPROVED**

- A. Faculty Council Meeting Minutes – March 4, 2014

Pedros-Gascon, Foreign Languages and Literatures, asked that on page 11, the language be included to provide context for his comments.

McCambridge, Management, moved to approve the minutes as amended with Pedros-Gascon's addition.

Hayne, Computer Information Systems, seconded the motion.

McCambridge's motion was adopted.

**REPORTS TO BE RECEIVED**

- A. President – Tony Frank

Frank reported the following:

1. Regarding the State budget, Frank reported that the State still plans for \$100 million

of new funding for higher education (\$40 million for financial aid, \$60 million through traditional funding formulas) for the next fiscal year. Governor Hickenlooper would like universities to hold tuition level increases below 6%. Frank reported that student fees will also likely increase next year, as the student body is considering new fees to support transportation, increased Wi-Fi access, and a new Biology building. CSU's tuition and fee increase would be 6.2%.

2. CSU is in the process of reviewing and drafting a new parking and transportation plan. Meetings with the Committee on Strategic and Financial Planning, the Parking Committee, and other committees have been held to discuss parking and transportation issues in general. The administration has reached the conclusion not to privatize or internally monetize parking assets. Instead, the committees supported the model that parking fees should fund the parking master plan rather than generate income. CSU will draft a plan that includes parking and transportation proposals that will be available for public comment. A specific parking plan will be presented to the Board of Governors next year.
3. With regard to the on-campus stadium, CSU is in the design and development phase, during which CSU will look at community impacts and how to mitigate them. A professional firm has been hired to provide professional expertise to engage the community in impacts and mitigation. This process will likely carry into the summer. The next phase is the production of construction documents. This phase will not begin until a formal approval to proceed has been received by the Board of Governors, which likely will not occur before the BOG meeting in October 2014. This meeting marks the self-imposed deadline by which CSU hopes to raise at least 50% of the funds for the new stadium.
4. July 1, 2014 will be the start of the FY15 fiscal year. This will be the first time CSU has 5 full years of fiscal data under the current administration. A review of metrics will be conducted to assess CSU's progress towards certain goals.

Van Buren, Anthropology, asked if there are plans to increase faculty lines through college (Dean)-level funding, so that student-to-faculty (S:F) ratios return to levels similar to 2008 or before. Frank responded that as temporal patterns in metrics are examined, he will consider all data (student numbers, tenure-track faculty numbers, and adjunct faculty numbers), and not just ratios. He explained that comparisons of S:F ratios over time might be overly simplistic. Frank added that he did not want the current ratio of tenure-track faculty-to-adjunct faculty to change significantly in response to student body growth. In other words, CSU won't address student growth by hiring strictly adjunct faculty. Frank also added that the long term projections by Colorado Futures predict that CSU will be completely defunded from the State

sometime between 2020 and 2030, and that CSU needs to think about a sustainable S:F ratio in the future, in light of defunding, rather than try to obtain a ratio CSU held in the past.

Nancy Hunter, Libraries, asked about the consequence of State defunding of higher education, in terms of what it would mean to CSU's identity as a State university. Frank replied that some leaders of other universities have asked the same question, and their position is that if a university is no longer state funded, then the university should be released from State regulations. For example, the university should be allowed full autonomy to manage enrollment and tuition like a private university manages theirs. Frank added that however, CSU benefits from the brand of being a "State" land grant university and therefore may not want to remove itself from the State. Frank added that land grant university operational aspects in the future will certainly not be the same as the past, but that CSU should still aspire to meet the challenges and the spirit of the land grant university.

David Gilkey, CVMBS, asked about if there would be increases in residence scholarships in the future to attract high-ability students. In response, Frank discussed CSU investment strategy for merit-based scholarships. He acknowledged that in-state merit-based scholarship packages are not as strong as some of our peer institutions. Frank responded that other institutions have invested heavily in scholarship packages for high-ability students, which is very expensive and works well for institutions with very deep pockets. CSU has chosen to follow a different model, which is to not compete for the most expensive tier of very high-end students, but to compete for high quality students not necessarily in that top tier. Frank discussed CSU's in-state vs. out-of-state financial aid models, and balancing financial aid investments with yields.

Frank's report was received.

B. Provost/Executive Vice President - Rick Miranda

Miranda reported the following:

1. Miranda recently spoke with John Didier, the Center Director of INTO Center. He reported to Faculty Council that right now, student applications are double the number from the same time last year. Miranda also highlighted other international recruitment efforts, including those of Dr. Wei Gao, from the Warner College of Natural Resources. Dr. Gao and WCNR are active in creating partnerships with Chinese universities and high schools to bring Chinese students here to CSU in a 2+2 program. A Masters of Tourism program is being offered to students at CCNU in China as an experiment to provide CSU programs internationally.

2. Miranda announced that the State budget Long Bill will likely be signed in the next week or two. There are no anticipated changes to State appropriations to higher education. There has been discussion in the joint budget committee in concert with the capital committee. The Chemistry Building has been on the State list for funding for 6-7 years, and hopefully will be selected for funding soon.
3. Melissa Trifiletti was recently hired as the new Director for Office of Admissions.
4. Dr. Diana Wall, Director of SoGES, was named to the Colorado Women's Hall of Fame.
5. CSU, in partnership with ASCSU, is developing a proposal for transportation and parking plans, which will be released for campus input. Miranda discussed plans to connect the Max bus system with east-west circulator buses to connect Max with other areas of campus, including the Foothills campus.
6. ASCSU is considering new fees: a transportation fee, a facility fee to fund a new Biology building, and a Wi-Fi fee to improve Wi-Fi access throughout campus.
7. Miranda visited two more departments; the Department of Human Dimensions of Natural Resources and the Department of Psychology.
8. Miranda attended the Deans Fest on March 31, during which the College and Library Deans presented their near and medium-term strategic hiring plans. Common needs and opportunities for cluster hires were discussed.

Miranda's report was received.

C. Faculty Council Chair - Timothy Gallagher

Gallagher reported the following:

- A. Kathy Duquoin is acting Parliamentarian during this meeting due to Lola Fehr's absence today.
- B. There will be no Board of Governors report today due to Bernasek's excused absence. There have been no BOG meetings since last report.
- C. Dr. Randy Schekman's presentation on open access was on March 24, 2014, and was well attended, with the room being filled.

- D. Gallagher announced that there is no discussion item today, and there is no plan for one during the May meeting due to the number of action items on the agendas.

Gallagher's report was received.

- E. Board of Governors Faculty Representative- Alexandra Bernasek

There was no report.

### **CONSENT AGENDA**

- A. UCC Minutes for 1/31 and 2/7/14

Makela Chair of University Curriculum Committee, moved that Faculty Council approve the UCC Minutes for January 31 and February 7, 2014.

Makela's motion was adopted.

### **ACTION ITEMS**

- A. Standing Committee Elections – April 1, 2014 – Committee On Faculty Governance

Lunde, Vice Chair of the Committee on Faculty Governance, nominated on behalf of the Committee on Faculty Governance the following faculty members to serve on the Faculty Council Standing Committees:

Committee on Faculty Governance

Emily Moore	Liberal Arts	2017
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Committee on Intercollegiate Athletics

Gregory Florant	Natural Sciences	2017
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Shea Swauger	University Libraries	2017
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Committee on Libraries

Antero Garcia	Liberal Arts	2017
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Committee on Responsibilities and Standing of the Academic Faculty

Bill Hanneman	Vet. Med. Biomed. Sci.	2017
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Committee on Scholarship, Research, and Graduate Education		
William Sanford	Natural Resources	2017

Committee on Scholastic Standards		
Debbie Crans	Natural Sciences	2017
Melinda Frye	Vet. Med. Biomed. Sci.	2017

Committee on Non-Tenure Track Faculty		
Torsten Eckstein	Vet. Med. Biomed. Sci.	2017

Committee on Strategic and Financial Planning		
Antonio Pedros-Gascon	Liberal Arts	2017
Daniel Draper	University Libraries	2017

Committee on Teaching and Learning		
Jennifer McLean	Vet. Med. Biomed. Sci.	2017
Catherine Cranston	University Libraries	2017

Committee on University Programs		
Eric Prince	Liberal Arts	2017

University Curriculum Committee		
Howard Ramsdell	Vet. Med. Biomed. Sci.	2017

Gallagher asked if there were any additional nominations from the floor. Hearing none, Gallagher closed the nominations.

All faculty members nominated were elected to a three-year term beginning on July 1, 2014 through June 30, 2017.

B. Elections for University Committees – April 1, 2014 – Committee on Faculty Governance

Lunde, Vice Chair of the Committee on Faculty Governance, nominated on behalf of the Committee on Faculty Governance the following faculty members to serve on the University Committees:

Discipline Panel		
Dawn Grapes	Liberal Arts	2017

Grievance Panel  
Zach Hutchins

Liberal Arts

2017

Gallagher asked if there were any additional nominations from the floor. Hearing none, Gallagher closed the nominations.

Dawn Grapes and Zach Hutchins were elected to three-year terms beginning on July 1, 2014 through June 30, 2017.

- C. Proposed Revisions to the *General Catalog*, Undergraduate English Proficiency, Section 1.3 – Freshmen Applicants, Section 1.3 – For International Students, and Section 1.5 – English Proficiency – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt the proposed revisions to the *General Catalog*, Undergraduate English Proficiency, Section 1.3 – Freshmen Applicants, Section 1.3 – For International Students, and Section 1.5 – English Proficiency.

There was no discussion.

Makela's motion was adopted.

- D. Early Childhood Education Major, New degree – UCC

Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt a new major in Early Childhood Education (B.S.), to be effective Spring Semester 2015.

There was no discussion.

Makela's motion was adopted.

- E. Minimum Grade of "C" Requirement in the Minor of Applied Environmental Policy Analysis – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a minimum grade requirement of a "C" for a minor in Applied Environmental Policy Analysis.

There was no discussion.

Makela's motion was adopted.

F. Business Minor Minimum Grade of "C" Requirement – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a minimum grade requirement of "C" in all Business courses required in the Business minor, to be effective Fall Semester 2014.

There was no discussion.

Makela's motion was adopted.

G. Approve the Center for Mindfulness as a new CSIOU – CUP

Stromberger, Vice Chair of Faculty Council, on behalf of the Committee on University Programs moved that Faculty Council adopt the Center for Mindfulness as a new Center, Special Institute and Other Unit (CSIOU)

Van Buren, Anthropology, asked for further detail on the proposed Center. Matheson, Human Development and Family Studies, responded that she was on the Steering Committee to develop this Center. This Center will focus on practice of mindfulness, and research and scholarship of mindfulness.

Stromberger's motion was adopted.

H. Graduate Degree Program in Ecology, New SAU, effective July 1, 2014 – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a new Special Academic Unity, the Graduate Degree Program in Ecology, to be effective July 1, 2014.

There was no discussion.

Makela's motion was adopted.

I. New Interdisciplinary Minor in Legal Studies – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a new interdisciplinary minor in Legal Studies, to be effective Fall Semester 2014.

There was no discussion.



Makela's motion was adopted.

- J. Add Minimum Grade Requirement (3.0) GPA for the Accredited Didactic Program Option under the Major in Nutrition and Food Science, Dietetics and Nutrition Management Concentration – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a minimum grade requirement of 3.0 GPA for the accredited Didactic Program Option under the major in Nutrition and Food Science, Dietetics and Nutrition Management Concentration, to be effective Fall Semester 2014.

There was no discussion.

Makela's motion was adopted.

- K. Proposed revision to the *Manual*, Section I.7 – Student Appeals of Grading Decisions – CoRSAF

David Greene, Chair of CoRSAF, moved that Faculty Council adopt the proposed revisions to the *Manual*, Section I.7 – Student Appeals of Grading Decisions, to be effective upon approval by the Board of Governors of the Colorado State University System as follows:

Greene explained that the revisions were made to clarify two issues. First, when a grade received in the spring semester is appealed in the summer, sometimes a panel member or instructor cannot meet because they are not available. The change allows an appeal for grades received in the spring to take place in the summer or the following fall semester. Second, the revisions provide detailed information to departments on how to form the grade appeal committee.

There was no discussion.

Greene's motion was adopted.

- L. Proposed revisions to the *General Catalog*, Section 1.3 – The College Board Advanced Placement Program – UCC

This action item was pulled from the April 1, 2014 Faculty Council meeting agenda. UCC will bring this forward to Faculty Council at a later time.

M. Request for New Master of Greenhouse Gas Management and Accounting – Plan C – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a new Plan C master's program of Greenhouse Gas Management and Accounting, to be effective Fall Semester 2014.

Steingraber, Biology, Plan C program is Course work only program. Information presented to Faculty Council doesn't present the coursework.

Conant, DESS, Guest, explained that the program includes a core set of required courses and a set of elective courses that focus on applications and specializations.

Makela added that all the Departments have signed off on the program. Gallagher displayed the coursework from the UCC minutes posted on-line, onto a projector for Faculty Council to view.

Makela's motion was adopted.

N. Russian Studies Interdisciplinary Minor Minimum Grade of "C" Requirement – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a new minimum grade requirement of "C" in all courses required in the Russian Studies Interdisciplinary Minor, to be effective Summer Semester 2014.

There was no discussion.

Makela's motion was approved.

O. Statistics Major Minimum Grade of "C" Requirement – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a new minimum grade requirement of "C" in each mathematics, statistics, and computer science courses required for the Statistics Major, to be effective Fall Semester 2014.

Explained that the minimum grade program was on the Statistics concentration, which was once included within the mathematics major. This request carries the standard over to the recently approved Statistics major.

There was no discussion.

Makela's motion was approved.

P. Change Liberal Arts Major Name to Interdisciplinary Liberal Arts Major – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt the name change of the Liberal Arts major to Interdisciplinary Liberal Arts major, to be effective Fall Semester 2014.

There was no discussion.

Makela's motion was approved.

Q. General Sociology Minor Minimum Grade of "C" Requirement – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a new minimum grade requirement of "C" in all courses required in the General Sociology minor, to be effective Summer Semester 2014.

There was no discussion.

Makela's motion was approved.

R. Criminology and Criminal Justice Minor Minimum Grade of "C" Requirement – UCC

Makela, Chair of University Curriculum Committee, moved that Faculty Council adopt a new minimum grade requirement of "C" in all courses required in the Criminology and Criminal Justice minor, to be effective Summer Semester 2014.

There was no discussion.

Makela's motion was approved.

S. Proposed Revisions to the *Manual*, Appendix I – Sexual Harassment Policy – CoRSAF

This action item was pulled from the agenda and will be presented to Faculty Council during the May 6, 2014 Faculty Council meeting.

Gallagher explained that CoRSAF and the Office of General Counsel worked together to develop a revision to Appendix I to bring the policy into compliance with new Federal laws and regulations. OGC sent a draft to CoRSAF, who suggested some additional revisions. OGC will draft a final document for Faculty Council to consider in May.

Pedros-Gascon, Foreign Languages, noted that the chart included in the revised policy was not clear. Gallagher explained that the chart was one of the revisions requested by CoRSAF. Greene noted that the policy must include students, employees, and affiliates of CSU, which involve different pieces of legislation. Gallagher asked Faculty Council members to email to him additional concerns/comments regarding the proposed policy.

Faculty Council adjourned at 5:27 p.m.

Timothy Gallagher, Chair  
Mary Stromberger, Vice-Chair  
Rita Knoll, Executive Assistant

ATTENDANCE  
**BOLD INDICATES PRESENT AT MEETING**  
UNDERLINE INDICATES ABSENT AT MEETING

**Agricultural Sciences**

<b>Jordan Suter</b> (Substitute for Norman Dalsted)	Agricultural and Resource Economics
<u>Jack Whittier</u>	Animal Sciences
<b>Deb Young</b>	Bioagricultural Sciences & Pest Management
<b>Bradley Goetz</b>	Horticulture & Landscape Architecture
<u>Francesca Cotrufo</u>	Soil and Crop Sciences
<b>Milt Thomas</b>	College-at-Large
<b>Kelly Curl</b>	College-at-Large

**Business**

<b>Margarita Lenk</b>	Accounting
<b>Stephen Hayne</b>	Computer Information Systems
<b>Patricia Ryan</b>	Finance and Real Estate
<b>Jim McCambridge</b>	Management
<b>Kelly Martin</b>	Marketing

**Engineering**

<b>Russ Schumacher</b>	Atmospheric Science
<b>Travis Bailey</b>	Chemical and Biological Engineering
<b>Suren Chen</b>	Civil and Environmental Engineering
<u>Sourajeet Roy</u> (Substitute for Steve Reising thru Spring 2014)	Electrical and Computer Engineering
<u>Azer Yalin</u>	Mechanical Engineering
<b>Elizabeth Barnes</b> (Substitute for Eric Maloney)	College-at-Large
<u>Jose Chavez</u>	College-at-Large
<b>Ali Pezeshki</b> (Substitute for J. Rockey Luo)	College-at-Large

**Health and Human Sciences**

<u>Stephanie Clemons</u>	Design and Merchandising
<b>Tracy Nelson-Ceschin</b>	Health and Exercise Science
<b>David Sampson</b>	Food Science and Human Nutrition
<b>Jenn Matheson</b>	Human Development and Family Studies

<b>Bolivar Senior</b> (Substitute for Scott Glick)	Construction Management
<b>David Greene</b> <u>Sharon Anderson</u> <b>Kim Bundy-Fazioli</b>	Occupational Therapy School of Education School of Social Work
<b>Liberal Arts</b>	
<b>Mary Van Buren</b> <u>Marius Lehene</u> (Substitute for Eleanor Moseman thru Spring 2014)	Anthropology Art
<b>Elizabeth Williams</b> <u>Martin Shields</u> <u>Sue Doe</u> <b>Albert Bimper</b> (Substitute for Ernesto Sagas)	Communication Studies Economics English Ethnic Studies
<b>Antonio Pedros-Gascon</b> <b>Thaddeus Sunseri</b> (Substitute for Robert Gundmestad)	Foreign Languages and Literature History
<b>Cindy Christen</b> <b>Gary Moody</b> <b>Michael McCulloch</b> <u>Bradley MacDonald</u> <b>Ken Berry</b> <b>Mary Vogl</b> <b>Jolyon (JT) Hughes</b> <b>Eric Aoki</b>	Journalism and Technical Communication Music, Theater, and Dance Philosophy Political Science Sociology College-at-Large College-at-Large College-at-Large
<b>Natural Resources</b>	
<u>Melinda Laituri</u> <b>Paul Doherty</b> <b>Yu Wei</b> <u>Sven Egenhoff</u> <b>Stu Cottrell</b>	Ecosystem Science and Sustainability Fish, Wildlife, and Conservation Biology Forest, Rangeland, & Watershed Stewardship Geosciences Human Dimensions of Natural Resources
<b>Natural Sciences</b>	
<b>Tom Santangelo</b> <b>David Steingraeber</b> <u>George Barisas</u> <u>Ross McConnell</u> <b>Iuliana Oprea</b> <u>Raymond 'Steve' Robinson</u>	Biochemistry and Molecular Biology Biology Chemistry Computer Science Mathematics Physics

<b>Zinta Byrne</b>	Psychology
<b>Geof Givens</b>	Statistics
<u>Ed DeLosh</u>	College-at-Large
<b>Christos Papadopoulos</b>	College-at-Large
<b>Roger Culver</b>	College-at-Large
<u>Carl Patton</u>	College-at-Large

### **Veterinary Medicine and Biomedical Sciences**

<b>James Graham</b>	Biomedical Sciences
(Substitute for Elaine Carnevale)	
<u>Howard Seim</u>	Clinical Sciences
<b>Ken Blehm</b>	Environmental and Radiological Health Sciences
(Substitute for John Rosecrance)	
<u>Gary Mason</u>	Microbiology, Immunology and Pathology
<b>Terry Nett</b>	College-at-Large
<u>Jeffrey Wilusz</u>	College-at-Large
<b>C. W. Miller</b>	College-at-Large
<u>Pete Hellyer</u>	College-at-Large
<b>David Gilkey</b>	College-at-Large
<b>E. J. Ehrhart</b>	College-at-Large
<b>Melinda Frye</b>	College-at-Large
<u>Ronald B. Tjalkens</u>	College-at-Large

### **University Libraries**

<b>Nancy Hunter</b>	Libraries
<b>Rachel Erb</b>	At-Large

### **Officers**

<b>Tim Gallagher</b>	Chair, Faculty Council
<b>Mary Stromberger</b>	Vice Chair, Faculty Council
<u>Alex Bernasek</u> (Excused)	BOG Faculty Representative
<b>Rita Knoll</b>	Executive Assistant
<b>Kathy Duquoin</b>	Parliamentarian
(Substitute for Lola Fehr)	

### **Ex Officio Voting Committee Chair Members**

<b>Diane Lunde</b>	Chair Committee on Faculty Governance
(Substituting for Don Estep)	
Susan LaRue	Chair Committee on Intercollegiate Athletics

Jerry Magloughlin	Chair Committee on Libraries
<b>David Greene*</b>	Chair Committee on Responsibilities and Standing of Academic Faculty
Mark Zabel	Chair Committee on Scholarship Research and Graduate Education
<b>Melinda Frye*</b>	Chair Committee on Scholastic Standards
Jeff Wilusz*	Chair Committee on Strategic and Financial Planning
Stephanie Clemons*	Chair Committee on Teaching and Learning
Eric Prince	Chair Committee on University Programs
<b>Carole Makela</b>	Chair University Curriculum Committee

\*Indicates Member of Faculty Council

#### **Ex Officio Non-Voting Advisory Committee Chair Members**

<b>Jennifer Aberle</b>	Chair Committee on Faculty Governance
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#### **Ex Officio Non-Voting Members**

<b>Anthony Frank</b>	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Lou Swanson	Vice President for Engagement/Director of Extension
Robin Brown	Vice President for Enrollment and Access
<b>Daniel Bush</b>	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean University Libraries
Jim Cooney	Vice Provost for International Affairs
Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research
<b>Blanche M. Hughes</b>	Vice President for Student Affairs
Kathleen Pickering	Vice Provost for Undergraduate Affairs
Amy Parsons	Vice President for University Operations
Craig Beyroudy	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Applied Human Sciences
Ajay Menon	Dean, College of Business/Executive Dean
David McLean	Dean, College of Engineering
Jodie Hanzlik	Dean, Graduate School
Ann Gill	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Veterinary Medicine and Biomedical Sciences



Joyce Berry  
**David Mornes**

Dean, Warner College of Natural Resources  
Chair, Administrative Professional Council

Rita Knoll, Executive Assistant