To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions over scored.

MINUTES
FACULTY COUNCIL
September 1, 2009

CALL TO ORDER
The Faculty Council meeting was called to order at 4:00 p.m. by Richard Eykholt, Chair.

ANNOUNCEMENTS
A. Next Faculty Council Meeting - October 6, 2009 - A104 Clark Building - 4:00 p.m.
Eykholt announced the next regularly scheduled Faculty Council meeting will be held on Tuesday, October 6, 2009 in A104 Clark Building at 4:00 p.m.

B. Inauguration - President Anthony Frank - September 17, 2009
Eykholt announced that the inauguration for President Anthony Frank will be held on September 17, 2009. This is being held in conjunction with the All-University Picnic. He pointed out that faculty can participate in the academic processional and that regalia is required to participate in the processional.

C. Faculty Council Website - New Addition - Board of Governors Update
Eykholt announced that a Board of Governors update has been added to the Faculty Council website. This will enable Dan Turk to post information pertinent to the Board of Governors in a timely manner. In addition, Turk’s has an email account that has been dedicated to Board of Governors business that faculty can use to contact him.

D. Grievance Survey Process
Eykholt announced that a Grievance survey process has been completed and will be distributed this Fall. He added that the survey applies to everyone even if they have not been through a grievance process.

E. Faculty Council Annual Report to the Board of Governors 2008-2009
Eykholt announced that the 2008-09 Faculty Council Annual Report to the Board of Governors was presented at its June 2009 meeting. A copy of the report is included for information.

F. Faculty Council Attendance Summary 2008-2009
G. Faculty Council - Location of Issues - Tracking
H. Schedule of Faculty Council/Executive Committee Meeting Dates 2009-2010
I. Faculty Council Membership List 2009-2010
J. Faculty Council Standing Committees Membership List 2009-2010
K. University Committees Membership List 2009-2010
L. Faculty Council Website Links
M. Parliamentary Motions - Quick Reference
N. Parliamentary Motions - What They Mean
O. Faculty Council Standing Rules for Open Forum and Informal Discussions

Eykholt noted that items F through O have been included as informational items for Faculty Council members.
P. Executive Committee Meeting Minutes - April 21, and May 12, 2009

Eykholt announced that the April 21 and May 12, 2009 Executive Committee meeting minutes have been included in the agenda materials for information only.

Q. Student Representative Elections to Faculty Council Standing Committees - October 6, 2009 - Committee on Faculty Governance

Victor Baez, Vice Chair, Committee on Faculty Governance, announced that the student representative elections to Faculty Council standing committees will be held at the October 6, 2009 Faculty Council meeting. Nominations will be submitted by the Associated Students of Colorado State University and the Graduate Student Council through the Committee on Faculty Governance.

R. Society of Senior Scholars - Jerry Eckert, Director

Jerry Eckert, Director, Society of Senior Scholars, distributed a brochure to Faculty Council regarding the Society of Senior Scholars. Eckert explained that the Society of Senior Scholars is established as a Special Unit (CIOSU) of Colorado State University and reports to the Office of the Provost. He added that the Provost provides a small budget and some administrative support for the Society of Senior Scholars. Eckert explained that the Society of Senior Scholars strives to provide programs and resources to facilitate the retirement process and enhance retirement and life options for Colorado State University faculty. He added that the connection with Colorado State University should not end with retirement. He added that the Society of Senior Scholars works to ensure that retirees remain full members of the Colorado State University community.

Eckert noted, that in the 60s and 70s, there was a faculty hiring balloon, and these faculty members are now retiring. He added that life longevity has increased to 90 years. He noted three stages of life: preparing to live, living by someone else’s agenda, and finally living by your own agenda. He added that there is now a slower increase in hiring faculty, and retired faculty now outnumber regular faculty members 1200 to 1000. He added that 800-900 of these retired faculty members live in Larimer County.

Eckert noted that the Society of Senior Scholars offers the following programs.

- Seminar Series
- Excursion Series
- Newsletter and website
- Seminars on retirement planning

Eckert explained that the Society of Senior Scholars has recommended revisions to the Manual, which he has submitted to the Faculty Council office for consideration by the Committee on Responsibilities and Standing of Academic Faculty. He noted that retired faculty as a class do not exist in the Manual or any University policy. He added that the titles of emeritus/emerita no longer have a particular distinction. The Society of Senior Scholars has also sent recommendations for Manual changes to the Faculty Council office regarding this issue. A question was asked if there was a fee to join the Society of Senior Scholars. Eckert responded there are no fees and membership has been extended to the University of Northern Colorado as affiliate members.
MINUTES TO BE APPROVED

A. Faculty Council Meeting Minutes - May 5, 2009

The May 5, 2009 Faculty Council Meeting Minutes were approved by unanimous consent.

UNFINISHED BUSINESS

A. Standing Committee Elections - Committee on Faculty Governance

Baez, Vice Chair, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following faculty members to serve on the Faculty Council Standing Committees:

Committee on Libraries
Sue Lynham - Applied Human Sciences

Committee on Scholastic Standards
Chad Gibbs - Applied Human Sciences

Committee on Teaching and Learning
Don Quick - Applied Human Sciences

Committee on University Programs
Karyn Hamilton - Applied Human Sciences

Eykholt asked if there were any other nominations for the Faculty Council Standing Committees.

Hearing no further nominations the nominations were closed.

All faculty members nominated above were elected to serve three years terms beginning July 1, 2009 to June 30, 2012 on the above Faculty Council Standing Committees by unanimous consent.

REPORTS TO BE RECEIVED

A. President

President Tony Frank announced that David Skaggs, Director, Colorado Department of Higher Education, resigned last week.

President Frank reported that the budget continues to evolve. He announced that the Governor has requested a waiver from the federal government to allow the state to cut higher education below the 2006 maintenance of effort level. If this waiver is approved, an additional $16 million will be cut from Colorado State University’s FY10 budget. These cuts will be made to the FY10 budget, but will be backfilled with stimulus money for this year and likely for FY11. Frank added that he is planning for 4.8 percent cuts in FY11. Over a four year period it is estimated that Colorado State University will need to cut its budget by an additional 17 percent if state revenues do not pick up. Frank explained that revenues from the state have gone from $130 million to $100 million to $84 million. Frank explained that the deans and vice presidents were told last year to try to avoid layoffs. This year he has instructed the deans and vice presidents to consider, in addition to horizontal cuts designed to focus on maintaining employees, scenarios for possible vertical cuts. He added that because of a long history of internal reallocation and low state funding, Colorado State University does not have many low enrollment programs or large administrative units where vertical cuts typically make sense, but this exercise will make sure that all avenues are being reviewed.

Matt Malcolm asked if the waiver was a done deal? Frank explained that Florida was recently granted a waiver, so it would be difficult for the federal government not to grant the waiver for Colorado. C.W. Miller noted that an audit by the Kansas Legislative Division offered remedies to the Kansas State Board of Regents that would save taxpayer dollars. Miller stated the report identified several recommendations to limit expenditures, one of which was to increase faculty workloads. Miller pointed out that, in Tim Gallagher’s Board of Governor’s report, it was noted that Stephen Portch, a consultant to the Board of
Governors, suggested that faculty may have to be asked to teach more in light of the budget challenges. Miller asked if the Board was considering this suggestion. Frank responded that the Board of Governors has asked to review workload policies. Frank added that the Board of Governors cares about the long term financial status of the University. Frank explained that workload policies at a research institution are not simple and he will communicate this to the Board of Governor.

Frank reported that the University of Illinois is involved in a controversy regarding preferential treatment in admissions for applicants sponsored by influential people. Frank noted that the situation at Colorado State University does not lend itself to such a problem. He explained that Colorado State University does not have an enrollment cap for in-state students. He added that all students can appeal an admission decision, and students can be offered “Guest Registration” if they are not admitted, but they still want to attend Colorado State University. The “Guest Registration” allows students to enroll for six credits so as to demonstrate their abilities and possibly be admitted to Colorado State University later.

President Frank’s Report was Received.

Eykholt asked if there were objections to changing the order of the agenda to allow for the discussion regarding updates on CSU/Global and CSU Continuing Education.

There were no objections. The order of the agenda was amended.

**DISCUSSION**

A. Hunt Lambert, Executive Director, Division of Continuing Education and CEO, CSU/Global Campus - Updates on CSU/Global Campus and CSU Continuing Education

Hunt Lambert, Executive Director, Division of Continuing Education, and CEO, CSU/Global Campus presented the following report on the Division of Continuing Education.

**DCE Today**

DCE is very successful for CSU
- Program management, sales, marketing, sites, new programs
- Over $18 million of revenue with $12 million going to the campus

DCE has accumulated cash reserves
- This gives us the ability to help campus at a critical time of need
- We can invest with our colleges for new distance programs
- Funding $300,000 per year of TILT distance program support
- First ever dividend to colleges this year totaled $750,000
- Plan for repayment of 1993 debt in process = $2.5 million more

DCE is now learning to be market driven
- Market research work started
- Systematic program review process started
DCE Core Goals

Serve the rapidly growing demand for distance education
Facilitate and fund distance education innovation for DCE and our campus partners including TILT
Organize to serve college and departments as customers
Serve distance students as customers and serve their needs as nontraditional students
Support the growth of online capability for our distance students and also as an option for faculty to choose as part of their campus teaching, particularly hybrid
Seek to continue to generate operating cash surpluses and return these to our campus customers

Capabilities DCE Can Leverage for Growth

Working relationship with suppliers
Colleges and departments know and trust DCE
Program management skills
We know how to manage programs
Project management skills
We are very good at managing complex projects
Cash
We can fund an investment fund for new programs
Enterprise status
We run DCE like a business
Understanding DCE’s role at CSU
We are here to leverage and reward campus through our distance education management capabilities, we are not an academic unit
We are a team working together to bring product to market

DCE Growth: Integrating Around Clusters

Market success and financial success happen when courses can be used for multiple purposes that are marketed together
Articulating and managing priority cluster areas will allow DCE to do this
Focus areas have not been selected
At some point, the clusters can be repackaged as CSU’s alumni college

Lambert presented the following report on CSU-Global Campus.

Global Campus Today

Four undergraduate and three masters programs in the market
Upper division degree completion and professionally oriented masters
All 8 week classes starting every 8 weeks
All packaged using 100% active online learning for nontraditional students
Over 1,300 students have taken at least one course
1,165 active, 850 enrolled for fall A start
Hit plan numbers
Summer start at 99.1% of goal, fall A at 99% of goal, fall C already over 50% of goal
Global Campus Core Goals

Offer online degree completion and masters degree programs that grow the value of the workforce and Colorado society

Serve the 500,000 Coloradoans who cannot come to campus
Build core, career-relevant programs for nontraditional students
Offer frequent starts and affordable prices in an active online format

Open up new Colorado, regional and national markets for student recruitment
Attract over 8,000 new students by the end of 2012

Return on investments
Pay back system loans in 3 years and deliver cash in 4 years
Cash turns positive March 2010, debt repayment by end of 2012
Return over $20 million per year to the system plus over $6 million a year of royalties to campuses in FY’13
Manage costs to revenue growth

Core Principles

We provide access to underserved markets
All programs will be demand driven, customer centric, high quality and affordable
We serve degree completion and professional advancement markets
We will not directly compete with our physical campuses
We are a public institution leveraging private business practices
We believe in partnerships for success
We value and reward creativity and task discipline
We will fulfill our unique role and mission in a manner that enhances the reputation of excellence, service and access established by the CSU System constituent institutions

Global’s Accomplishments to Date

Eleven months from first funding to fully functional public online university
Team of academics, startup experts, and operations experts
Nine months to 1000th student
Fall start over 850 concurrently enrolled students
79 courses in 7 degree programs offered this fall
Achieved HLC approval of extended accreditation
Graduate from CSU; Undergraduate from Pueblo
PIF for independent accreditation to be filed by September 12th
Passed legislation establishing an independent statutory role and mission
HB09-086 passed in General Assembly with unanimous approval and was signed by Governor Ritter on 3-18-09
Global included in performance contract as of this fiscal year
Global Campus Compared to DCE

Colorado State University’s Continuing Education is a service provider for CSU. Works with CSU’s Colleges and Departments to offer classroom, hybrid and online programs off-campus. Continuing Education can be described as CSU quality, faculty and research at a distance. CSU Global Campus is the third campus within the Colorado State University System created to serve the learning needs of students who are unable to experience a traditional campus. CSU Global Campus is exclusively online designed around eight-week accelerated classes and frequent start dates to provide increased access for non-traditional students. CSU Global Campus is best described as a real university for real students with real quality and affordability. Global Campus is a demand side constrained business.

Thaddeus Sunseri asked how faculty are hired. Lambert responded that there are three classes of faculty. Core faculty oversee a program and currently there is only one core faculty at Global because of its limited programs. Lead faculty sit on the curriculum committee. Adjunct faculty are part-time faculty members teaching on-line courses. There are no research faculty members.

Makela asked if CSU-Global has plans for any new program. Lambert responded there is no immediate plan for new programs at this time.

Eykholt asked Lambert to explain the accreditation process, as there is confusion regarding this issue. Lambert responded that CSU Global Campus achieved HLC approval of for extended accreditation which means that graduate degrees earned are issued from CSU, and undergraduate degrees earned are issued from CSU-Pueblo. He added that a proposal for independent accreditation for CSU Global Campus will be filed by September 12th with HLC.

A question was asked how competition will affect CSU Global Campus growth. Lambert explained that most of the competitors have higher tuition and are national. CSU Global intends to keep tuition low and stay in Colorado. Lambert added that projections for market growth will be 17-25 percent per year for such institutions.

REPORTS TO BE RECEIVED

B. Interim Provost/Executive Vice President

Rick Miranda, Interim Provost/Executive Vice President reported that, with the retirement of Dana Hiatt, the Office of Equal Opportunity and Diversity is being reorganized. The office has shifted to the Senior Vice President for Administrative Services. The structure of the diversity component is still under discussion. He noted that a Task Force chaired by Blanche Hughes has been charged to review diversity on campus. He asked that recommendations regarding diversity be sent to Hughes or Eykholt.

Miranda reported that a joint Cabinet and Council of Deans meeting was held on Friday, August 21. He noted that physical development priorities and funding were discussed. The projects totaled $879 million. A master list is being compiled and will be available soon. Miranda added that many construction projects have been completed over the summer, and the University will continue to move forward on energy efficient projects.

Miranda reported that the Council of Deans is finalizing criteria for the evaluation of new degree programs. Miranda reported that a capital campaign was announced last Friday at the Green and Gold Gala. The capital campaign will increase funding for scholarships and enhance learning opportunities for students. Miranda reported that the Greg Mortenson presentation was a great success.
Miranda reported that he has been reviewing on-line course opportunities. Currently, the University Catalog does not identify the portions of courses that are on-line. He added that he will work closely with Faculty Council and the University Curriculum Committee to develop an on-line course designation to the University Catalog.

Miranda reported that Manual revisions will be forthcoming to create a mechanism for interdisciplinary programs to offer courses and for curricular procedures and approvals. This is necessitated because the University has more and more of these interdisciplinary programs.

Miranda noted that, last Spring, he implemented an Associate Provost position for six month terms. Last Spring, Alex Bernasek was in that position. This Fall, Irene Vernon will be in that position and next Spring Jodi Hanzlek will be in that position.

Miranda reported that an unofficial report has shown enrollment on our campus to be up this semester by several hundred students. The resident student numbers are down by about 150 and the non-resident student enrollment remained about the same as last year. However, there was an increase of 300-400 students in the continuing and transfer student enrollment. He added that the University placed $1 million is reserve in case of lower enrollment. Miranda noted that this $1 million reserve can be deployed on a one-time basis somewhere else to ease the budget situation. Miranda added that 43 new faculty members have been hired. There were twelve new faculty lines and the rest are replacement faculty members. He added that the University is attracting more international faculty members. Miranda noted that he is planning to visit each department during the academic year. Miranda reported that a draft of the Refresh of the University Strategic Plan will be forthcoming in approximately two weeks.

Miranda reported that the administration is busy working on plans regarding the H1N1 flu. Miranda stated that the administration is setting up an infrastructure so students can declare that they have the H1N1 flu and receive an excused absence without coming on campus or going to the CSU Health Network. Alan Lamborn, Vice Provost for Undergraduate Affairs, added that the mortality rate for this flu is low, but the infection rate is very high. He added that the administration is working closely with The Institute for Learning and Teaching (TILT) to educate students regarding the flu through its website. Lamborn added that it is the University’s goal to have students complete their coursework and not drop classes.

Miranda announced that Kirk Hallahan has been appointed as the new University Grievance Officer.

Miranda’s Report was Received.

C. Faculty Council Chair

Eykholt reported that the issue of arbitration has been on-going for several years. Eykholt announced that at the October 6, 2009 Faculty Council meeting, a discussion be held on arbitration to ascertain how faculty feel about this issue.

Eykholt explained that he has been working with the administration to establish a “Policy Office.” Eykholt reported that the administration will be creating a new policy office. This office will be a central holding area for all Colorado State University policies. Other universities have such offices with large staffs. This office will ensure that all university policies can be found in one central location and will be updated in a timely manner.

Eykholt’s Report was Received.
D. Board of Governors Faculty Representative

Tim Gallagher - May 5-6 and June 23-24, 2009

Tim Gallagher reported that his report was included on pages 82-86 of the Faculty Council agenda materials. Gallagher explained that Stephen Portch is a consultant that has been active with the Board of Governors. Gallagher added that when Portch suggested that faculty may need to teach more, he challenged this idea. He noted that he also objected to the discussion that focused on the return on investment in faculty and how to measure this. He added that, after the meeting, several Board members approached him and said they agreed with him.

Gallagher’s Report was Received.

Dan Turk - August 11-12, 2009

Dan Turk noted that his report could be found on pages 87-89. He pointed out information on the last page of his report on now to contact him, the Board of Governors, and the Faculty Council office with concerns. In addition, he noted that the Board of Governors is planning to move from its “normal” bi-monthly meetings, to a system by which they meet every month. The “regular” Board meetings will continue at on a bi-monthly schedule, but the Committee meetings that used to be held on the day preceding the Board meetings will now be done at the new monthly meetings in between – except for the Dinance committee.

Turk’s Report was Received.

E. Grievance Panel Annual Report 2008-09

Eykholt asked if there were questions regarding the 2008-09 Grievance Panel Annual Report. There were no questions.

David Greene asked if the Grievance Survey would generate outcome data to be included in future grievance reports to Faculty Council. Eykholt responded that the survey will ask about satisfaction, but that more information may be obtained through the Executive Committee annual evaluation of the University Grievance Officer and the University Mediators.

The annual report was received.

F. Benefits Committee Annual Report 2008-09

Eykholt asked if there were questions regarding the 2007-08 Benefits Committee Annual Report. There were no questions.

The annual report was received.
G. Faculty Council Standing Committee 2008-2009 Annual Reports

1. Executive Committee
2. Committee on Faculty Governance
3. Committee on Intercollegiate Athletics
4. Committee on Libraries
5. Committee on Responsibilities & Standing of Academic Faculty
6. Committee on Scholarship, Research & Graduate Education
7. Committee on Scholastic Standards
8. Committee on Strategic & Financial Planning
9. Committee on Teaching & Learning
10. Committee on University Programs
11. University Curriculum Committee

Eykholt asked if there were questions regarding the 2008-09 Faculty Council Standing Committee Annual Reports. There were no questions.

The Faculty Council Standing Committee annual reports were received.

CONSENT AGENDA

A. Changes in Curriculum to be Approved: University Curriculum Committee Minutes: April 24 and May 1, and 8, 2009

B. Confirmation of Faculty Council Parliamentarian - Lola Fehr, Registered Parliamentarian

C. Confirmation of Faculty Council Secretary - Diane Maybon, Executive Assistant to Faculty Council

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council approve the above Consent Agenda items.

Makela’s motion was adopted and the Consent Agenda items were approved by unanimous consent.

SPECIAL ACTIONS

A. Request to Change the Name of the Major (B.S. Degree) in Landscape Horticulture - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the request to change the name of the major (B.S. Degree) in Landscape Horticulture to a B.S. in Environmental Horticulture to be effective Fall Semester 2010.

Makela explained according to the request submitted by the department:

“Environmental Horticulture more accurately reflects the specialized education of our students, and the broad field of study that the faculty draws on to provide that education. As horticultural plants are used to enhance human living environments, another primary justification for this change is that it helps convey the fact that plants vary in their responses and adaptations to a wide array of environmental factors (e.g., temperature, water, light, etc.). Such information is important to the appropriate selection and care of plant materials in the design and management of constructed landscapes. With ever increasing demands on natural resources, thoughtful and science-based design and management of these assets are crucial. The classes in this major provide students with opportunities to learn design and management principles and
practices for constructed landscapes. This name change is overdue, as indicated by other long-standing uses of the term Environmental with Horticulture, such as:

*Journal of Environmental Horticulture*

The name of Horticulture’s research facility on campus (i.e., Plant Environmental Research Center - PERC).

Environmental Stress Physiology as a formal Working Group in the American Society for Horticultural Sciences.

A department similar to Colorado State University at the University of California–Davis has been Environmental Horticulture for many years. The department has no plans to change the department’s name.”

Makela’s motion was adopted.

B. Request to Correct the Accelerated BS/MS Degree in Mechanical Engineering to include M.E. Degree - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that Faculty Council amend the approved special action of May 2004, which added an accelerated B.S./M.S. track in the Department of Mechanical Engineering to include the M.E. degree as follows:

*Additions - Underlined*

Undergraduate students in the Department of Mechanical Engineering will be allowed to pursue an accelerated B.S./M.S. or M.E. degree in mechanical engineering. Exceptional third-year undergraduate students would apply to the M.S. or M.E. program using the Graduate School’s Track III admission process and would count nine credits of technical electives (500-level courses with grade of B or better) taken in the senior year of the undergraduate program toward the graduate degree.

The effective date for students to enter the accelerated B.S./M.S. or M.E. program will be Fall Semester 2004.

Makela explained that the original special action, approved May 4, 2004 by Faculty Council, did not include the Master of Engineering (M.E.) program in the request for an accelerated degree. But the original proposal clearly stated the accelerated program was to include the M.E.

According to the request submitted by the department and approved by UCC (4/2/2004):

*Proposed Program*

The department of Mechanical Engineering proposes to offer an accelerated BS/MS or ME program (Track III), beginning Fall semester 2004. The program is designed for completion in 5 years. …

*Program of Study*

. . . . The BS degree will be awarded upon completion of all undergraduate requirements, and the MS or ME degree will be awarded upon completion of all graduate requirements. …”

Makela’s motion was adopted.
DISCUSSION

A. Appendix 2 - Consensual Relations Policy

Eykholt noted that, at the last Faculty Council meeting, there was a motion to change Appendix 2 - Consensual Relations Policy and a directive that, at the September 2009 Faculty Council meeting, a discussion be held on this issue. Eykholt added that, over the summer, a draft was prepared to address most of the issues raised at the May 2009 Faculty Council meeting. He explained that this is a draft document, and it has not been sent to the Committee on Responsibilities and Standing of Academic Faculty. He noted two significant revisions were to remove all absolute prohibitions and have the new policy focus on faculty/student and employer/employee relations.

The following recommendations were made:

Phil Chapman asked that the first two sentences of the second paragraph be reworded consistent with the change in focus.

Turk noted that the language in the first paragraph after the bullets may still be too strong. Eykholt noted that this is focusing on relationships with a supervisor and student or subordinate employee over whom they exercise authority.

Makela asked that the definition for students include students that are taking courses and are not in an academic program. In addition, it should include students making application to the University.

Greene suggested that the first paragraph on page 2 of the proposal should be revised to read:

The University does not interfere with private choices regarding personal relationships.

Eykholt asked that Faculty Council members email other recommendations to the Faculty Council office or directly to David Greene, Chair, Committee on Responsibilities and Standing of Academic Faculty.

The Faculty Council meeting adjourned at 6:15 p.m.

Richard Eykholt, Chair
Timothy Gallagher, Vice Chair
Diane L. Maybon, Executive Assistant/Secretary
ATTENDANCE

BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences
Stephen Koontz Agricultural and Resource Economics
Denny Crews Animal Sciences
William Jacobi Bioagricultural Sciences & Pest Management
Harrison Hughes, Horticulture & Landscape Architecture
Excused
Craig Butters Soil and Crop Sciences
Dennis Lamm College-at-Large
Louis Bjostad College-at-Large

Applied Human Sciences
Molly Eckman Design and Merchandising
Robert Gotshall Health and Exercise Science
David Sampson Food Science and Human Nutrition
Christine Fruhauf Human Development and Family Studies
Mary Nobe Construction Management
Matthew Malcolm Occupational Therapy
Carole Makela School of Education
Louise Quijano for School of Social Work
Kim Bundy-Fazioli

Business
Bill Rankin Accounting
Stephen Hayne Computer Information Systems
Patricia Ryan Finance and Real Estate
Jim McCambridge Management
Dave Gilliland Marketing

Engineering
Scott Denning Atmospheric Science
Laurence Belfiore Chemical and Biological Engineering
Ken Carlson Civil and Environmental Engineering
Steve Reising Electrical and Computer Engineering
Hiroshi Sakurai Mechanical Engineering
Xianghong Qian College-at-Large
Colette Heald College-at-Large

Liberal Arts
Christopher Fisher Anthropology
Catherine Dicesare Art
Kirsten Broadfoot Communication Studies
Elissa Braunstein Economics
Louann Reid English
Ernesto Sagas Ethnic Studies
Antonio Pedros-Gascon Foreign Languages and Literatures
(Sub. for J. Carlyon)
Thaddeus Sunseri History
Cindy Christen Journalism and Technical Communication
Joel Bacon Music, Theater, and Dance
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<th>Name</th>
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<tbody>
<tr>
<td>Matthew MacKenzie</td>
<td>Philosophy</td>
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<td>Ursula Daxecker</td>
<td>Political Science</td>
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<td>Ken Berry</td>
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<td>Karrin Anderson</td>
<td>College-at-Large</td>
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<td>Eric Aoki</td>
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<td>Phil Cafaro</td>
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**Natural Resources**

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<tr>
<td>Barry Noon</td>
<td>Fish, Wildlife, and Conservation Biology</td>
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<td>Mark Paschke</td>
<td>Forest, Rangeland, and Watershed Stewardship</td>
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<td>Sven Egenhoff</td>
<td>Geosciences</td>
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<td>Alan Bright</td>
<td>Human Dimensions of Natural Resources</td>
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**Natural Sciences**

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<td>Eric Ross</td>
<td>Biochemistry and Molecular Biology</td>
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<td>David Steingraeber</td>
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<td>George Barisas</td>
<td>Chemistry</td>
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<td>Dale Grit</td>
<td>Computer Science</td>
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<td>Ken Klopfenstein</td>
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<td>Raymond Robinson</td>
<td>Physics</td>
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<td>Patricia Aloise-Young</td>
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<td>Miguel Mostafa</td>
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**Veterinary Medicine & Biomedical Sciences**

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<td>James Madl</td>
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<td>Juliet Gionfriddo</td>
<td>Clinical Sciences</td>
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<td>Howard Ramsdell</td>
<td>Environmental &amp; Radiological Health Sciences</td>
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<tr>
<td>Robert Jones, Excused</td>
<td>Microbiology, Immunology and Pathology</td>
</tr>
<tr>
<td>Hana VanCampen</td>
<td>College-at-Large</td>
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<td>Gerry Callahan</td>
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<td>C. W. Miller</td>
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<td>Julie Inamine</td>
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<td>Paul Morley</td>
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<tr>
<td>Jeffrey Wilusz</td>
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**University Libraries**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Dawn Bastian Paschal</td>
<td>Libraries</td>
</tr>
<tr>
<td>Louise Feldmann</td>
<td>At-Large</td>
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**Officers**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Richard Eykholt</td>
<td>Chair, Faculty Council</td>
</tr>
<tr>
<td>Tim Gallagher</td>
<td>Vice Chair, Faculty Council</td>
</tr>
<tr>
<td>Dan Turk</td>
<td>BOG Faculty Representative</td>
</tr>
<tr>
<td>Diane Maybon</td>
<td>Executive Assistant/Secretary</td>
</tr>
<tr>
<td>Lola Fehr</td>
<td>Parliamentarian</td>
</tr>
</tbody>
</table>
Ex Officio Voting Members (*Indicates Elected Member of Faculty Council)

Victor Baez for Don Estep, Chair
Susan LaRue, Chair, Excused
Nancy Hunter, Chair
David Greene, Chair
Kari Anderson, Chair*
Merinda McLure, Chair
Sally Sutton, Chair
Margaret Lenk, Chair
Patty Rettig, Chair
Carole Makela, Chair*

Ex-Officio Non-Elected Non-Voting Members

Anthony Frank
Rick Miranda
Bill Farland
Robin Brown
Blanche M. Hughes
Peter Dorhout, Excused
Lou Swanson
Alan Lamborn
Craig Beyrouty
April Mason
Ajay Menon
Sandra Woods
Ann Gill
Jan Nerger
Pat Burns
Lance Perryman
Joseph O’Leary
Courtney Butler

Committee on Faculty Governance
Committee on Intercollegiate Athletics
Committee on Libraries
Committee on Responsibilities & Standing of Academic Faculty
Committee on Scholastic Standards and Awards
Committee on Strategic and Financial Planning
Committee on Teaching and Learning
Committee on University Programs
University Curriculum Committee

Interim Provost/Senior Vice President
Senior Vice President for Research and Engagement
Vice President for Enrollment and Access
Vice President for Student Affairs
Vice Provost for Graduate Affairs
Vice Provost for Outreach and Strategic Partnerships
Vice Provost for Undergraduate Affairs
Dean, College of Agricultural Sciences
Dean, College of Applied Human Sciences
Dean, College of Business
Dean, College of Engineering
Dean, College of Liberal Arts
Interim Dean, College of Natural Sciences
Interim Dean, University Libraries
Executive Dean and Dean, College of Veterinary Medicine and Biomedical Sciences
Dean, Warner College of Natural Resources
Chair, Administrative Professional Council