

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
FACULTY COUNCIL
September 2, 2008

CALL TO ORDER

The Faculty Council meeting was called to order at 4:15 p.m. by Richard Eykholt, Chair.

ANNOUNCEMENTS

- A. Next Faculty Council Meeting - October 7, 2008 - A203 Clark Building - 4:00 p.m.

Eykholt announced that the next Faculty Council meeting will be held on October 7, 2008 in Room A203 Clark Building at 4:00 p.m. Richard noted that the Administration/Faculty Council Dialogue and Current Issues Topic have been eliminated from the Faculty Council agenda and replaced with Faculty Council Discussions at the end of the meeting. The new start time for the Faculty Council meetings was changed from 4:15 p.m. to 4:00 p.m. because of this change. This will allow more time at the end of the meetings for discussion. In addition, this will allow minutes to be taken during presentations from administrators.

- B. Faculty Council Discussion - October 7, 2008 - CSU-Global Campus - Robert L. Jones, Chief Academic Officer - CSU-Global Campus and Tony Frank, Senior Executive Vice President/Provost

Eykholt announced that Robert Jones, Chief Academic Officer - CSU Global Campus, will present a powerpoint presentation prior to the October 7, 2008 Faculty Council meeting from 3:30 to 4:00 p.m. He encouraged anyone interested to attend. The discussion noted above will be presented at the end of the October 7, 2008 Faculty Council meeting by Jones, Chief Academic Officer - CSU Global Campus and Tony Frank, Senior Executive Vice President/Provost.

- C. Faculty Council Discussion - October 7, 2008 - Associated Students of Colorado State University (ASCSU) Student Issues - Taylor Smoot, President ASCSU, and Russ Pinkston, Director of Academics ASCSU

Eykholt announced that - Taylor Smoot, President ASCSU, and Russ Pinkston, Director of Academics ASCSU, will present a discussion at the October 7, 2008 Faculty Council meeting on Student Issues. This discussion will focus on student issues affecting Faculty Council.

- D. President's Fall Address & University Picnic - On the Oval - September 11, 2008 - 11:30 to 1:00 p.m.

Eykholt announced that the President's Fall Address and University Picnic will be held on the Oval on Thursday, September 11, 2008 from 11:30 a.m. to 1:00 p.m.

- E. 2006-2007 Faculty Council Annual Report to the Board of Governors

Eykholt announced that the 2007-2008 Faculty Council Annual Report to the Board of Governors (Board) can be found on pages 1-7 of the agenda materials.

- F. Faculty Council Attendance Summary 2007-2008
- G. Faculty Council - Location of Issues (Tracking) Update 2008-2009
- H. Schedule of Faculty Council/Executive Committee Meeting Dates 2008-2009
- I. Faculty Council Membership List 2008-2009
- J. Faculty Council Standing Committee Membership List 2008-2009
- K. University Committees Membership List 2008-2009
- L. Faculty Council Website Links
- M. Parliamentary Motions - Quick Reference
- N. Parliamentary Motions - What They Mean

Eykholt noted that items "F" through "N" have been included in the Faculty Council agenda items as information for Faculty Council members.

O. Parliamentary

Eykholt noted that he appointed Lola Fehr, Registered Parliamentarian, as the Faculty Council parliamentarian for the 2008-09 academic year. He explained that, in the past, a faculty member was appointed by the Chair to serve as the parliamentarian. However, it is getting difficult to recruit faculty members with parliamentarian experience and, in addition, a faculty appointment could create a possible conflict of interest. Eykholt explained that Fehr was chosen from the National Association of Parliamentarians. Fehr will be confirmed as the Faculty Council Parliamentarian under the Faculty Council Consent Agenda.

P. Faculty Council Standing Rules for Open Forum and Informal Discussions

Eykholt noted that this item was included in the agenda materials for informational purposes.

Q. Student Representative Elections to Faculty Council Standing Committees - October 3, 2006 Faculty Council Meeting - Committee on Faculty Governance

Richard Kitchener, Acting Chair, Committee on Faculty Governance, announced that the Faculty Council elections for student representatives nominated to serve on Faculty Council Standing Committees will be held at the October 7, 2008 meeting.

R. Executive Committee Meeting Minutes

Eykholt noted that the Executive Committee Meeting Minutes of April 22, 2008 were included in the Faculty Council agenda materials for informational purposes.

MINUTES TO BE APPROVED

A. Faculty Council Meeting Minutes - May 6, 2008

Steve Robinson moved to approve the Faculty Council Meeting Minutes of May 6, 2008.

Robinson's motion was approved by unanimous consent.

UNFINISHED BUSINESS

A. Standing Committee Elections - Committee on Faculty Governance

Richard Kitchener, Acting Chair Committee on Faculty Governance, nominated on behalf of the Committee on Faculty Governance, the following faculty members to serve on the Faculty Council Committee on Faculty Governance:

Committee on Faculty Governance

Hyungchul Han - Agricultural Sciences
Victor Baez - Applied Human Sciences

Eykholt asked if there were any other nominations for the Faculty Council Standing Committees. There were no further nominations and the nominations were closed.

Hyungchul Han - Agricultural Sciences and Victor Baez - Applied Human Sciences were elected to three years terms beginning September 2, 2008 to June 30, 2011 on the Faculty Council Committee on Faculty Governance.

Eykholt noted that there are still committee vacancies for the Committee on Libraries, Committee on Responsibilities and Standing of Academic Faculty, Committee on Scholastic Standards, Committee on Teaching and Learning, and Committee on University Programs. In addition, there are vacancies on the following University Committees: Benefits, Grievance Panel, Sexual Harassment Panel, and the Disciplinary Panel.

Eykholt asked, if there were no objections, to change the order of the reports to be received. He asked that the Board of Governors' report be presented first as Timothy Gallagher must leave the meeting early to teach a 5:00 p.m. class. There were no objections.

REPORTS TO BE RECEIVED

A. Board of Governors Faculty Representative

Timothy Gallagher, Faculty Representative to the Board of Governors (BOG) reported that his written report for the May 7 and June 3, 2008 BOG meetings could be found on pages 57-59 of the September 2, 2008 Faculty Council agenda materials. He noted that he will have a written report for the August 22, 2008 BOG meeting in the October 7, 2008 Faculty Council agenda. He explained that the Domestic Partner issue is still under consideration, but he cannot discuss this issue at this time because it was not discussed in a public session of the BOG. Gallagher added that any vote on this issue must occur in a public session of the BOG. He added that, outside of the formal BOG meetings, he has been an advocate for issues affecting Faculty Council to the BOG members.

John Straayer noted that in the May 7, 2008 report that the BOG approved a motion that spells out the structure, delegation of authority, and expenditure authorization for CSU - Global Campus. Straayer asked if budgets for the Systems Office, and the CSU - Global Campus are available, and, if so, where can this information be found. Gallagher noted that this is public information and should be available and noted he will check into this issue. Steve Robinson asked if metrics have been set for CSU - Global Campus to measure its success and asked if this information was available. Gallagher responded that it should be. He noted that mileposts have been planned for CSU - Global Campus. Eykholt asked that Gallagher inquire as to where this type of information is available so it can be posted on the Faculty Council website or the links could be placed on the Faculty Council website. Eykholt also asked faculty members to contact Gallagher if they had other questions. Gallagher agreed to do so.

Gallagher's report was received.

B. Senior Executive Vice President/Provost

Tony Frank, Senior Executive Vice President/Provost presented the final FY 2009 Budget for Colorado State University approved by the BOG at its June 2008 meeting. He noted that this information is available on the Provost website and all actions regarding the budget process are public information. He noted that the budget process begins in May with planning and meetings. At the September Faculty Council meeting he presents an overview of investment needs for the upcoming year. In December the President presents a proposed budget to the BOG. In January/February input is sought from campus regarding the proposed budget. In April a final draft is created and input is requested. In June a the final budget is presented to the BOG for approval. Then the process starts all over again.

Frank highlighted the following in the FY 2009 Budget. There was a total of \$39.2 million in new revenue. That represents a 12 percent increase from the FY 2008 Budget. He noted that 70 percent of this budget comes from student tuition and enrollment growth, and 30 percent comes from the State of Colorado in the form of fees for service and the College Opportunity Fund (COF). He noted that revenue sources to expense sources are not tracked. Frank noted that 70 percent (\$27.6 million) goes to mandatory costs such as salaries and benefits, utilities, graduate tuition, and other mandatory costs. The remainder (\$11.6 million) is for non-mandatory costs. Frank explained that financial aid receives the largest amount of non-mandatory costs.

There were no questions regarding the FY 2009 Budget.

Frank reported that the process for the FY 2010 Budget is now in process and the next part of his report will be dedicated to the FY 2010 Investments Needs. He explained that \$57.5 million is being requested. The breakdown of the investment needs is:

\$23.4 million Mandatory Costs
\$9.0 million Differential Tuition (85+ faculty lines)
\$21.6 million Stretch Goal/Quality

This represents a \$18.3 million increase from FY 2009. He noted he does not know where the money will come from but, if it is all dependent upon tuition, \$57.5 million will not be requested. He explained that the budget that will be turned in will balance. He added that there are several placeholders in this budget such as \$500,000 for the University Libraries; \$1,000,000 for Intercollegiate Athletics; and \$1,000,000 for Graduate Teaching Assistants. Frank noted that this is the starting point for the FY 2010 budget process.

Frank asked that this information be posted on the Faculty Council website. Eykholt agreed to do so.

Frank reported that a search committee was formed for the position of Dean of Agricultural Sciences. A national search is underway for that position.

Frank reported that a Library Task Force has been created to study Library/Information Technology.

Frank reported that a national search for the position of Vice Provost for Faculty and Academic Affairs will be implemented in the near future.

Frank's report was received.

C. Faculty Council Chair

Eykholt noted that as Chair of Faculty Council, he would like to implement more open discussion on issues coming before Faculty Council before a final document is presented. As an example, he noted that proposed revisions to Section E.10.7 dealing with faculty discipline are forthcoming from the Committee on Responsibilities and Standing of Academic Faculty (CORSAF). He noted that the Chair of Faculty Council, General Counsel, the Provost's Office, and CORSAF have been involved in this revision process for over two years. At a future Faculty Council meeting, possibly the October 7, 2008 meeting, a packet regarding this issue will be included in the agenda for discussion and input.

Eykholt's report was received.

D. Grievance Panel Annual Report 2007-08

Eykholt asked if there were questions regarding the 2007-08 Grievance Panel Annual Report. There were no questions.

The annual report was received.

E. Benefits Committee Annual Report 2007-08

Eykholt asked if there were questions regarding the 2007-08 Benefits Committee Annual Report. There were no questions.

The annual report was received.

F. Faculty Council Standing Committee 2007-2008 Annual Reports

1. Executive Committee
2. Committee on Faculty Governance
3. Committee on Intercollegiate Athletics
4. Committee on Libraries
5. Committee on Responsibilities & Standing of Academic Faculty
6. Committee on Scholarship, Research & Graduate Education
7. Committee on Scholastic Standards
8. Committee on Strategic & Financial Planning
9. Committee on Teaching & Learning
10. Committee on University Programs
11. University Curriculum Committee

Eykholt asked if there were questions regarding the 2007-08 Faculty Council Standing Committee Annual Reports. There were no questions.

The Faculty Council Standing Committee annual reports were received.

CONSENT AGENDA

- A. Changes in Curriculum to be Approved: University Curriculum Committee Minutes: April 18, 25 and May 2, 9, 2008
- B. Confirmation of Faculty Council Parliamentarian - Lola Fehr, Registered Parliamentarian -Term 2008-2009
- C. Confirmation of Faculty Council Secretary - Diane Maybon, Executive Assistant to Faculty Council - Term 2008-2009

Paul Laybourn, Vice Chair, Faculty Council, moved on behalf of the Executive Committee that Faculty Council approve the above Consent Agenda items.

Eykholt asked the Faculty Council members if there were any items that should be removed from the Consent Agenda. No items were removed.

Laybourn's motion to approve the Consent Agenda items was adopted.

Carole Makela, Chair, University Curriculum Committee, noted a new footnote appearing in the *General Catalog*:

"P" - This course has at least one prerequisite. Check the Courses of Instruction section of the *Catalog* or <http://ctalog.colostate.edu/front/course-of-instruction.aspx> to see the course prerequisites.

Makela noted that using this footnote improves efficiency and saves printing costs by reducing the number of pages in the *General Catalog*.

SPECIAL ACTIONS

- A. Memorial Resolution - Paul Kugrens

C. W. Miller moved that Faculty Council adopt the following Memorial Resolution for Paul Kugrens:

**MEMORIAL RESOLUTION
PAUL KUGRENS
June 29, 1942 - July 8, 2008**

WHEREAS, Paul dedicated himself to the University, Faculty Council, academic missions, faculty, staff, and students of Colorado State University for over 37 years with thoughtfulness, compassion, and loyalty;

WHEREAS, Paul served his department, college, and University with wit, energy, intelligence, and integrity;

WHEREAS, Paul served as the Faculty Council Chair, the Vice Chair, the Board of Governors Representative, chaired the Committee on Responsibilities and Standing of Faculty, and served as departmental and as an at-large member of Faculty Council during his tenure at the University. Paul gave insight and humor to numerous meetings of the Faculty Council and its Executive Committee, and brought a relationship of trust and openness to everyone associated with Faculty Council;

THEREFORE BE IT RESOLVED, that the Faculty Council of Colorado State University extends this memorial resolution to the family of Paul Kugrens with profound gratitude for his life among us and for his commitment and dedication to the University. The University has lost a great mentor.

Miller's motion was adopted.

- B. Request for Ph.D. Degree Program in Applied Developmental Science - Department of Human Development and Family Studies, College of Applied Human Sciences - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the request from the Department of Human Development and Family Studies, College of Applied Human Sciences, to establish a new Ph.D. Degree Program in Applied Developmental Science to be effective Fall Semester 2009.

Makela explained that according to the proposal, Applied Developmental Science is an established synthesis of lifespan human development and prevention science, with a growing demand for Ph.D. trained specialists in academia and applied settings. The proposed Ph.D. curriculum builds on the existing Master of Science program in Human Development and Family Studies, and supports the department's doctoral proposal.

Makela explained that this proposal has been reviewed and approved by the Committee on Scholarship, Research, and Graduate Education (March 10, 2008), the University Curriculum Committee (April 18, 2008), and the Committee on Strategic and Financial Planning (August 28, 2008). In addition, it has passed a Phase II review by the Council of Deans (April 2, 2008).

Makela's motion was adopted.

- C. Proposed Revisions to the All-University Core Curriculum - Category 2B Advanced Writing - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved to revise the Category 2 Additional Communication section in the 2008-09 *General Catalog*, Page 86, to be effective Fall Semester 2008 as follows:

Additions - underlined

Category 1. Additional Communication (3 credits)

Building on and adapting basic skills and strategies already developed in the course in Written Communication, the objective of this requirement is structured according to two difference options:
.....

B. Advanced Writing.¹

Enhancement of skills in written communication to extend rhetorical knowledge, extend experience in writing processes, extend mastery of writing conventions, and demonstrate comprehension of content knowledge at the advanced level through effective communication strategies.

[The rest of this section (**A. Oral Communication** and the footnote) remains the same.]

Makela noted that the advanced writing courses reinforce, deepen and extend the content of their prerequisite courses. Students will learn more sophisticated ways of communicating knowledge. Advanced writing allows teaching writing in the context of a specific discipline. Makela explained that inserting the advanced writing course (CO3) "state guaranteed" criteria will help clarify the Additional Communication section in the All University Core Curriculum (AUCC) section of the *General Catalog*. This issue was reviewed and approved by the University Curriculum Committee on April 18, 2008. Makela added that this is effective for all students entering Colorado State University on or after July 1, 2008.

Michael McCulloch noted that he thought the Oral Communication was dropped. Makela responded that it will be dropped when current students complete their programs. Phil Cafaro stated he thought that the language was "jargon." Makela noted that the definition is consistent with the definition provided by the Colorado Commission on Higher Education.

Makela's motion was adopted.

¹ First-time students entering a college or university on or after July 1, 2008 must take an advance writing course (Category 2B). Some programs of study have specific requirement for additional communication see the particular program of study.

- D. Request for New Graduate Interdisciplinary Studies Program in Systems Engineering in the Department of Electrical and Computer Engineering - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the request from the Department of Electrical and Computer Engineering to establish a new Graduate Interdisciplinary Studies Program in Systems Engineering to be effective Spring Semester 2008.

Makela explained that according to the support materials provided by the department, the Graduate Interdisciplinary Studies Program in Systems Engineering will give the work force a foundational understanding of the Systems Engineering approach and address the current trend toward increasing complexity of systems that exist across a variety of disciplines, including aerospace, energy, environment, and health care. To ensure that this program directly addresses current educational needs, the curriculum was developed with direct input from industry and government through state and national surveys. The four courses in the Systems Engineering Certificate Program are the same courses that make up the core of the Master of Engineering in the Systems Engineering curriculum, allowing certificate students to continue on to the Master's level if desired. The program will be administered by an advisory board consisting of a chair and faculty members from Electrical and Computer Engineering and the College of Engineering. Makela noted that this request was reviewed and approved by the Committee on Scholarship, Research, and Graduate Education on May 8, 2008, and the University Curriculum Committee on May 9, 2008.

Matthew Malcolm inquired how many students would enroll in this program. Makela responded that it is difficult to know because the program is geared towards people in industry seeking a certificate. She noted that the feasibility study indicated high interest in the program. In addition, other students in different programs may take the program.

Makela noted that a request to add a Systems Engineering Specialization to the Master of Engineering (Plan C) was adopted under the Faculty Council Consent Agenda in the May 9, 2008 University Curriculum Committee minutes as a change in curriculum.

Makela's motion was adopted.

CURRENT ISSUES TOPIC

- A. Tony Frank, Senior Executive Vice President/Provost - Growth of Administration

Frank presented a report entitled, "Administrative Expenditures Report." He explained that he created this format as an annual report from the Office of Institutional Research two years ago to address concerns regarding the growth of administration at Colorado State University. This report was distributed to the Committee on Strategic and Financial Planning in 2007. The report was compiled from a variety of University data sources and the national IPEDS Finance Report for FY 2006 (which was the most recent year available for the Spring 2007 report). Frank explained that administration has grown at Colorado State University but added that he believes the growth has been reasonable and defensible. He encouraged faculty members to be involved in all budget decisions, pointed out that faculty members have a responsibility to be engaged in the budget and strategic planning process, and noted that the Faculty Council officers are actively involved in these processes. The Chair of the Committee on Strategic and Financial Planning serves as a member of the Council of Deans and the Vice Presidents Operations Forum, and is an invited guest at President's Cabinet meetings, plus the chair and other Committee on Strategic and Financial members may, when appropriate, serve on ad-hoc University task forces and committees focusing on budget and strategic planning matters. The Faculty Council Chair is a voting member of the Council of Deans and is involved in the budget and strategic planning issues. Frank added that there is not a shortage of ways for faculty to become productively involved in the planning and budget process. He added that accountability and transparency are important, and he will provide information on a regular basis to Faculty Council.

Frank noted that according to Administrative Expenditures Report regarding national comparative data, Colorado State University is 37 percent below the peer mean on institutional support (administrative) expenses, 5.5 percent below the peer mean on instruction expense, and 26.8 percent above the peer mean on research expenditures. Frank presented a chart showing the Colorado State institutional support expenses from FY 1997 to FY 2006. He noted that from FY 2000 to FY 2002, there was a drop from 3.5 percent of the total budget to 2.7 percent due to budget constraints. This has been followed by a steady increase, reaching 3.4 percent in FY 2006. The next chart was comparison of the national labor market. Data from faculty salaries and the American Association of University Professors was used to compare the faculty

salaries. The dean and vice president salaries were compared to comparable salaries at our peer institutions. He added that Colorado State University may rank higher in the category of “all ranks” than in any of the three ranks because Colorado State only report faculty in the professor associate professor, and assistant professor ranks. The peer institutions may have large numbers of instructors which may cause their “all ranks” salaries to appear lower. Frank indicated the University is moving away from the use of the “ranks combined” metric because it paints a misleading picture that we are better off in terms of faculty compensation than is actually the case. The chart indicated the following:

Assistant Professors as a % of Peer Means:	96%
Associate Professors as a % of Peer Means:	97%
Professors as a % of Peer Means:	90%
Faculty (ranks combined) as a % of Peer Means:	99%
Deans as a % of Peer Means:	94%
VPs as a % of Peer Means:	89%

Frank noted that the VP salaries pay scale percentage is lower than the pay scale percentage for faculty salaries.

Frank explained the next chart - Faculty by Type over Time. He noted that there is an increase in special appointments and a decrease in temporary appointments. Frank explained that change was due to a large number of temporary instructors being moved to special appointments in 2007-08. The source for this chart came from a Human Resource System count as of October 1 each year. Frank added that faculty numbers are increasing. He added that if a faculty tenure or tenure-track position is open for more than a year in a department, inquiries are made to see what is happening with that position and why it has not been filled.

Frank explained that the first student to faculty ratio line is based upon all resident instruction students as of census date divided by tenure track faculty as of October 1 of each fall term. This line shows that in Fall 1997 the ratio was 22.6 to 1 and in Fall 2006 it was 26.2 to 1.

The second student to faculty ratio line is calculated for the U.S. News and World Report and is based upon all resident instruction full-time students plus one-third of part-time resident instruction students as of census date divided by all full-time faculty plus one-third of the part-time faculty as of October 1 of each fall term. The Fall 1997 ratio was 16.5 to 1 and the Fall 2006 ratio was 17.2 to 1. He noted that Colorado State University is currently improving in this area (more recent faculty hires have further reduced the student to faculty ratio) but we still need work in this area.

Frank presented a chart comparing administrative positions in 2002 and 2007. Frank explained that there have been some expansions in the VP levels, but more commonly only the titles have been changed. For example, the Vice President for Research and Information Technology became the Vice President for Research, and the Associate Vice President for Information Technology became the Vice President for Information Technology. This added a Vice President but represented no real growth, since the Associate Vice President had effectively functioned as the University’s Chief Information Officer. Frank added that splitting titles like this has the benefit of bringing more voices to the table for policy discussions. He noted that, as of Spring 2007, three administrative positions had been added: Vice President for Enrollment and Access, Vice Provost for Outreach and Strategic Partnerships, and Executive Vice President. Since the generation of this report, the Vice President for Financial and Administrative Services has been split into two positions, Vice President for Administrative Services and Vice President for Finance, and the Associate Vice Provost for International Programs has been changed to a Vice Provost. Frank explained that administrative expenditures have also police, information technology, and a series of other individuals who are supportive of the University.

Steve Robinson noted that a better definition of growth of administration is needed. The 3.5 percent number is shocking. He suggested that a breakdown of every employee in each college and department should be conducted to ascertain the number of state classified, administrative professionals, faculty, and administrator employees in order to see a true distribution of employees across campus. Frank agreed this would be useful and that such data are already collected and reported, but noted that this is complicated and there are many data points to consider when one tries to look at non-faculty and non-student counts. Robinson suggested getting a total “body” count and then categorizing this count into specific employment categories and how they are funded.

Bill Timpson asked how administrative pay increases are decided. Are comparatives used for provost to provost, department head to department head, etc.? There used to be more parity between administration pay levels and faculty pay levels. He noted that now there is a greater disparity between faculty and administrator salaries and, in some cases, \$50-\$60 thousand difference. This is becoming a morale issue. Frank agreed that salaries were closer a decade ago, but market forces control salaries, and salary differences between faculty and administrators are widening. He added that this is a national trend and is not just happening at Colorado State University. He added that you must be careful when comparing salaries. He noted there are salary differentials across disciplines and the bottom line is that we have an "apples and oranges" situation. As an example, pay scales in the College of Liberal Arts are lower than in the College of Business. He reiterated that salaries are market driven.

John Straayer noted that there are large differences in the IPEDS data from seemingly similar institutions. This raises the questions of whether different institutions arrive at their numbers differently, thus challenging the value of comparisons using these data. Frank agreed that large differences across other institutions within the IPEDS data set are difficult to explain and stated that Colorado State tries to be accurate with its numbers. Frank added that actual numbers/percentages for administrator and faculty salaries are difficult to compare due to the different ways information is obtained at different institutions (e.g., how much of a department chair's time is administrative vs. academic).

Frank asked that Faculty Council post this information on its website. Eykholt agreed to do so.

The Faculty Council meeting adjourned at 6:00 p.m.

Richard Eykholt, Chair
Paul Laybourn, Vice Chair
Diane L. Maybon, Secretary

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

Stephen Koontz

TBA

William Jacobi

Harrison Hughes

Greg Butters

Dennis Lamm

Louis Bjostad

Agricultural and Resource Economics

Animal Sciences

Bioagricultural Sciences & Pest Management

Horticulture & Landscape Architecture

Soil and Crop Sciences

College-at-Large

College-at-Large

Applied Human Sciences

Molly Eckmann

Robert W. Gotshall

David Sampson, Excused

Thao Le

Mary Nobe

Matthew Malcolm

Bill Timpson (Temporary)

Kim Bundy-Fazioli

Design and Merchandising

Health and Exercise Science

Food Science and Human Nutrition

Human Development and Family Studies

Construction Management

Occupational Therapy

School of Education

School of Social Work

Business

Bill Rankin

Dan Turk

Patricia Ryan

**Ray Holger (Substitute for J. Hartman
Fall 2008)**

Joe Cannon

Accounting

Computer Information Systems

Finance and Real Estate

Management

Marketing

Engineering

Chris Kummerow

David Dandy

Tom Sanders (Transitional)

Steve Reising

Hiroshi Sakurai

Xianghong Qian

James Warner

Atmospheric Science

Chemical Engineering

Civil and Environmental Engineering

Electrical and Computer Engineering

Mechanical Engineering

College-at-Large

College-at-Large

Liberal Arts

Christopher Fisher

Catherine Dicesare, Excused

Kirsten Broadfoot

Elissa Braunstein

Carol Cantrell

**Donna Rouner (Substitute for Ernesto
Sagas Fall 2008)**

Frederique Marie Andree Grim

Thaddeus Sunseri

Cindy Christen

Joel Bacon

Michael McCulloch

John Strayer for Bradley MacDonald

Kenneth Berry for Prabha Unnithan

Karrin Anderson

Eric Aoki

Phil Cafaro

Anthropology

Art

Communication Studies

Economics

English

Ethnic Studies

Foreign Languages and Literatures

History

Journalism and Technical Communication

Music, Theater, and Dance

Philosophy

Political Science

Sociology

College-at-Large

College-at-Large

College-at-Large

Natural Resources

Barry Noon
Roy Roath for Mark Paschke
John Ridley
Alan Bright

Fish, Wildlife and Conservation Biology
Forest, Rangeland, and Watershed Stewardship
Geosciences
Human Dimensions of Natural Resources

Natural Sciences

Eric Ross
David Steingraeber
George Barisas
Dale H. Grit
Kenneth Klopfenstein
Raymond 'Steve' Robinson
Patricia Aloise-Young
Phil Chapman
Stephen Stack
Zinta Byrne
TBA

Biochemistry and Molecular Biology
Biology
Chemistry
Computer Science
Mathematics
Physics
Psychology
Statistics
College-at-Large
College-at-Large
College-at-Large

Veterinary Medicine and Biomedical Sciences

James Madl
Juliet Gionfriddo
Howard Ramsdell
Ramesh Akkina
TBA
TBA
C. W. Miller
Julia Inamine
Paul Morley
Jeffrey Wilusz

Biomedical Sciences
Clinical Sciences
Environmental and Radiological Health Sciences
Microbiology, Immunology and Pathology
College-at-Large
College-at-Large
College-at-Large
College-at-Large
College-at-Large
College-at-Large

University Libraries

Dawn Bastian Paschal
Louise Feldmann

Libraries
At-Large

Ex Officio Voting Members

Richard Kitchener
Sue LaRue
Oren Anderson
Steve Newman

Acting Chair - Committee on Faculty Governance
Chair - Committee on Intercollegiate Athletics
Chair - Committee on Libraries
Chair - Committee on Responsibilities & Standing of Academic Faculty

Tony Maciejewski
Dan Turk*
David Dandy*
Andrew Norton
Frank Peairs
Carole Makela

Chair - Committee on Scholarship Research and Graduate Education
Chair - Committee on Scholastic Standards
Chair - Committee on Strategic and Financial Planning
Chair - Committee on Teaching and Learning
Acting Chair - Committee on University Programs
Chair - University Curriculum Committee

*Indicates Elected Member of Faculty Council

Officers of Faculty Council

Richard Eykholt
Paul Laybourn
Timothy Gallagher
Diane Maybon
Lola Fehr

Chair
Vice Chair
Board of Governors Faculty Representative
Secretary
Registered Parliamentarian

Ex-Officio Non-Elected Non-Voting Members

<i>Larry Edward Penley</i>	<i>President</i>
<i>Anthony Frank</i>	<i>Senior Executive Vice President/Provost</i>
<i>Bill Farland</i>	<i>Senior Vice President for Research and Engagement</i>
<i>Sandra Woods</i>	<i>Interim Senior Vice Provost for Faculty and Academic Affairs</i>
<i>Robin Brown</i>	<i>Vice President for Enrollment and Access</i>
<i>Blanche M. Hughes</i>	<i>Vice President for Student Affairs</i>
<i>Peter Dorhout</i>	<i>Vice Provost for Graduate Affairs</i>
<i>Lou Swanson</i>	<i>Vice Provost/Outreach and Strategic Partnerships</i>
<i>Alan Lamborn</i>	<i>Vice Provost/Undergraduate Affairs</i>
<i>Lee Sommers</i>	<i>Interim Dean, College of Agricultural Sciences</i>
<i>April Mason</i>	<i>Dean, College of Applied Human Sciences</i>
<i>Ann Gill</i>	<i>Dean, College of Liberal Arts</i>
<i>Ajay Menon</i>	<i>Dean, College of Business</i>
<i>Sandra Woods</i>	<i>Dean, College of Engineering</i>
<i>Rick Miranda</i>	<i>Dean, College of Natural Sciences</i>
<i>Pat Burns</i>	<i>Interim Dean, University Libraries</i>
<i>Lance Perryman</i>	<i>Executive Dean/Dean College of Veterinary Medicine and Biomedical Sciences</i>
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