To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions over scored.

MINUTES
FACULTY COUNCIL
March 3, 2009

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Richard Eykholt, Chair.

ANNOUNCEMENTS

A. Next Faculty Council Meeting - April 7, 2009 - A104 Clark Building - 4:00 p.m.

Eykholt announced that the next Faculty Council meeting will be held on Tuesday, April 7, 2009 in Room A104 Clark Building. The meeting will begin at 4:00 p.m.

B. Election - Faculty Council Standing Committee Representatives - April 7, 2009 - Committee on Faculty Governance

C. Election - Grievance Panel Members - April 7, 2009 - Committee on Faculty Governance

D. Election - Sexual Harassment Panel Members - April 7, 2009 - Committee on Faculty Governance

E. Election - Discipline Panel Members - April 7, 2009 - Committee on Faculty Governance

Victor Baez, Member, Committee on Faculty Governance, announced that elections for Faculty Council Standing Committee representatives, the Grievance Panel, the Sexual Harassment Panel, and the Discipline Panel will be conducted at the April 7, 2009 Faculty Council meeting.

F. Proposed Revisions to the Manual, University Code Section C.2.1.3.3.c - Faculty Council Representative to the Board - Committee on Faculty Governance

G. Proposed Revisions to the Manual, University Code Section C.2.4.2 - Department Organization - Committee on Faculty Governance

H. Proposed Revisions to the Manual, University Code Section C.2.4.1.1. - College Code - Committee on Faculty Governance

Baez, Member, Committee on Faculty Governance, announced that items F. through H. will be action items at the April 7, 2009 Faculty Council meeting.

I. Confirmation of University Grievance Officer - April 7, 2009 - University Grievance Panel Subcommittee

Eykholt announced that Faculty Council at its April 7, 2009 meeting will vote on confirmation of the new University Grievance Officer.

J. Executive Committee Meeting Minutes - January 20, 2009 and February 10, 2009

Eykholt announced that the Executive Committee meeting minutes of January 20 and February 10, 2008 can be found on pages 5-15 of the March 3, 2009 Faculty Council agenda materials.
MINUTES TO BE APPROVED

A. Faculty Council Meeting Minutes - February 3, 2009

Thaddeus Sunseri Moved to approve the February 3, 2009 Faculty Council meeting minutes.

SUNSERI’S MOTION WAS ADOPTED.

REPORTS TO BE RECEIVED

A. Interim President

Tony Frank, Interim President, noted that this was not a formal report and that he wanted an opportunity to stay connected to Faculty Council. He asked for questions from Faculty Council members.

A question was asked if Colorado State University was handling the budget cuts better than the University of Colorado, Boulder. Frank responded that the University of Colorado, Boulder has the same problems as Colorado State University and each University is doing what it can to deal with the loss of state funding due to the recession. A question was raised regarding the $1.6 million budget shortfall in the Athletic Department. Frank explained that the $1.6 million shortfall in the Athletic Department was covered with a line of credit with the understanding that the Athletic Department would do what it could be reduce their expenses. The deficit is now approximately $850,000. Frank noted that next year there will probably be an increase to the student fees to help increase the Athletic Department budget. He added that the Athletic Department will be required to take budget cuts next year and will try to cover these shortfalls out of reserves. It was noted that there was an article in the Coloradoan this morning regarding a surge in enrollment applications and Frank was asked to comment on this. Frank responded that current applications show that resident undergraduate applications are up by ten percent and the non-resident undergraduate application are up by three percent. He noted that Colorado State University has changed its application process to help attract students. Frank cautioned that these are preliminary numbers and that it is difficult to translate these numbers at this time. Frank was asked to comment on the strategies the University is using for the 08-09 and 09-10 budget cuts, specifically layoffs vs. salary reduction/furloughs. Frank responded that he decided against utilizing any mandatory furloughs for 08-09 because doing so would leave employees with very little time to prepare for the associated reduction in pay. Frank added that, if it is decided to move forward with furloughs in the next fiscal year, announcements will be made no later than this June and the administration will work to consolidate furlough days around existing holidays and breaks. Frank added that since furloughs will not be used in 08-09 it is likely that individual units may eliminate some positions this year to meet their share of the budget reduction. He added that it is anticipated that positions eliminated will be less than one percent of the permanent, non-faculty workforce, and that no permanent faculty lines will be affected - which would be approximately 30 positions. Frank noted that 09-10 could have a $30 million shortfall and there are three areas that could cover this shortfall - increased tuition, furloughs, and other cuts. In addition, there may be revenue allocated from the federal stimulus package. It was asked what percentage tuition increase is planned. Frank responded nine percent. Frank noted that Colorado State University still has room to increase tuition as our tuition is still lower than most peer universities. However, he added that there is a limit to how much tuition can be increased with Colorado State University remaining a public higher education institution. Frank was asked what the University strategy is to obtain some of the federal stimulus funds for research. It was asked if bridge funds would be available until the stimulus funding is available. Frank responded that he would have to discuss this with Bill Farland, Senior Vice President for Research. He noted that $610 million has been designated for K-12 and higher education, but the Department of Education in Washington, D.C. has not finalized the rules for the distribution. Frank added that he has people examining this stimulus package, but he does not know when the stimulus monies will be available. Frank was asked to comment on the new position of Chancellor. Frank noted the arguments against a separate Chancellor position. Specifically, why spend more money on another administrative position, why add another layer of bureaucracy, and how would this position benefit Colorado State University. Frank added that after four months as Interim President he is supportive of having a separate Chancellor. He explained that the President’s job has three main responsibilities. These are: keeping in touch with constituencies; managing all campus activities; and having a presence in Denver. Frank stated that each of these areas could be a full time job and that a separate Chancellor position would allow the President more time to deal with constituents and management of the campus.

FRANK’S REPORT WAS RECEIVED.
B. Interim Provost/Executive Vice President

Rick Miranda reported that he continues to monitor the 08-09 budget reductions. He added that he is working closely with the tuition modeling committee and the financial modeling committee regarding the 09-10 budget. In addition, he reported that Budget 101 sessions were held to help explain the complexities of the University budget planning process. He noted that over 200 people attended the three sessions. He plans to continue this process in the future. Miranda reported that the newly refreshed University Strategic Plan will be publish for review at the end of March and the final revision will be completed by the end of the semester. Miranda asked faculty members to please review and comment on this document. Miranda noted that the position of Senior Vice Provost for Faculty and Academic Affairs will not be filled this year, but the position of AssociateProvost for Special Projects has been filled by Alexandra Bernasek. Miranda reported that the search committee for the Dean of Agricultural Sciences has submitted its recommendations to him and the President and that position will be filled by the end of the semester. Miranda was asked to comment regarding the restructuring of the tuition. Miranda noted that any major change to the tuition, such as closing the credit hour gap or differential tuition, must be approved by the Board of Governors. In addition the overall revenue would need approval by the State Legislation and the Governor.

MIRANDA’S REPORT WAS RECEIVED.

C. Faculty Council Chair

Eykholt reported that two task forces are being created. A task force is being created to study postdoc benefits, training, and mentoring. Eykholt noted that Peter Dorhout, Vice Provost for Graduate Affairs, is chairing this task force. Another task force is being created to study the grievance process. This task force will be charged to create a survey to evaluate the grievance process. Information is very hard to ascertain on the grievance process because of the confidentiality issues. In addition a process needs to be developed to evaluate the University Grievance Officer. Eykholt will chair this committee and it will consist of three faculty members and three administrative professional members. Eykholt asked for input from faculty members regarding these two task forces.

Eykholt reported that there were two bills presented that would have allowed the faculty and student representatives to the Board of Governors to become voting members. The bill regarding the faculty representative was withdrawn earlier this year, and the bill regarding the student representative was defeated in committee. Therefore, there will be no changes to the voting structure for the Board of Governors.

Eykholt urged faculty members to visit the Board of Governors website to review the job description for the Chancellor position (www.csusystem.edu/chancellorsearch). Eykholt noted that Diane Evans, immediate past Board member, and Steven Pourch visited Colorado State University to get information from faculty members regarding the Chancellor position. Eykholt noted that the Chancellor position description was changed after those meetings to incorporate some of the suggestions that faculty made at these meetings. He noted that the search committee was large and did not have Colorado State University campus representation. However, overall the Board seems to be listening to faculty concerns.

EYKHOLT’S REPORT WAS RECEIVED.

D. Board of Governors Faculty Representative - February 25, 2009 Board of Governors Meeting

The following report was distributed by Tim Gallagher, Board of Governors Faculty Representative.

The Board of Governors of the CSU System met on February 24 and 25, 2009 in Denver. The first day of each two-day sequence is for Board committee meetings with the second day reserved for the meeting of the full Board. The Real Estate Committee had met via telephone conference on February 9. The Finance Committee and the Audit Committee of the Board met on February 24. On the evening of February 24 the Board hosted a dinner to honor the CSU faculty members who are National Academy members.

The Board began the February 25 meeting by going into executive session for the purpose of receiving legal advice from General Counsel related to pending legal cases and to discuss personnel matters. After returning to public session, the Board approved the consent agenda. Fort Collins items on the consent agenda included sabbatical leave summaries for 2007-2008, revisions to sabbatical leave approvals for 2008-2009, and emeritus rank designation approvals.
The Board approved the Plan C Master of Applied Industrial/Organizational Degree Program. The Board also approved authorization for CSU Global Campus to spend the remaining $2,500,000 of its total authorization of $12,000,000.

The Chancellor Job Description was distributed. The composition of the Chancellor Search Committee was announced. This was done via carry-in item during the Board meeting. The Final Report on Stakeholder Input on the Chancellor Position was received by the Board. It was written by former Board members Diane Evans and Dick Robinson. The Job Description, the names of the people appointed to the Search Committee, and the Final Report on Stakeholder Input can be seen on the website of the Board of Governors of the CSU System at [www.csusystem.edu](http://www.csusystem.edu). The Board indicated that it hopes to have a Chancellor hired by May of 2009.

A Board of Governors teleconference meeting has been scheduled for Wednesday, March 4, 2009 at 9:30 a.m. at the System Office in Denver to review a provisional plan for CSU - Global campus presented by Global Campus CEO Rich Schweigert. The next regular meetings of the Board of Governors will be held on May 5 and 6, 2009 in Fort Collins.

Gallagher noted the revisions to the Chancellor position description. He added that Joe Zimlich, the new Board member replacing Diane Evans, attended his first Board meeting on February 24, 25, 2009. Zimlich is from Fort Collins and is the Chief Executive Officer for the Bohemian Foundation.

C. W. Miller stated that CSU-Global is now officially a separate entity and asked about the Board’s rationale for releasing the final installment of $2.5 million to CSU-Global. Gallagher noted he was not aware that the Legislature had passed the bill regarding CSU-Global and added that the $2.5 million was the final disbursement to CSU-Global as previously agreed upon. Frank clarified that the CSU-Global bill passed the Senate first and then passed the House the day after the Board meeting, and it is now on the Governor’s desk for signature.

GALLAGHER’S REPORT WAS RECEIVED.

CONSENT AGENDA

A. Changes in Curriculum to be Approved: University Curriculum Committee Minutes: January 23, 30, and February 6, 2009

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the consent agenda.

MAKELA’S MOTION WAS ADOPTED.

SPECIAL ACTIONS

Eykholt turned the proceedings over to Paul Laybourn, Vice Chair, Faculty Council.

A. Election - Faculty Council Chair - Committee on Faculty Governance

Baez, Member, Committee on Faculty Governance, presented the Committee on Faculty Governance’s nomination for Faculty Council Chair:

Richard Eykholt, Department of Physics

Paul Laybourn asked for nominations from the floor. Hearing no nominations, the nominations were closed.

A voice vote was taken and Richard Eykholt was elected as Chair of Faculty Council for a one-year term July 1, 2009 through June 30, 2010.

Laybourn turned the proceedings over to Eykholt, Chair, Faculty Council.
B. Election - Faculty Council Vice Chair - Committee on Faculty Governance

Baez, Member, Committee on Faculty Governance, presented the Committee on Faculty Governance’s nomination for Faculty Council Vice Chair:

Tim Gallagher, Department of Finance and Real Estate

Eykholt announced that Paul Laybourn had withdrawn his nomination. Eykholt asked for nominations from the floor. Hearing no nominations, the nominations were closed.

A voice vote was taken and Tim Gallagher was elected as Vice Chair of Faculty Council for a one-year term July 1, 2009 through June 30, 2010.

C. Election - Faculty Council Board of Governors Faculty Representative - Committee on Faculty Governance

Baez, Member, Committee on Faculty Governance, presented the Committee on Faculty Governance’s nomination for Faculty Council Board of Governors Faculty Representative:

Dan Turk, Department of Computer Information Systems

Eykholt asked for nominations from the floor. Hearing no nominations, the nominations were closed.

A voice vote was taken and Dan Turk was elected as the Faculty Council Board of Governors Representative for a one-year term July 1, 2009 through June 30, 2010.

D. Request for New Interdisciplinary Studies Program in Italian Studies - Fall 2009 - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the request for a new Interdisciplinary Studies Program in Italian Studies to be effective Fall 2009 as follows:

An Italian interdisciplinary studies program be established in the Department of Foreign Languages and Literatures effective Fall Semester 2009.

Makela explained that this program will give the students who are interested in the Italian language, culture, history, music, and art the chance to take courses in a coherent fashion and receive credit for the interdisciplinary studies program. The chairs and faculty in the appropriate departments are supportive, have encouraged the development of this program, and have ensured that the courses will be available to the students taking this program. The considerable number of courses with focus on aspects of Italian culture is due to hiring new faculty in the represented departments in the last few years.

Makela explained that this interdisciplinary studies program will be a welcome addition to a student’s major or concentration. She added that graduates will benefit from a major/concentration and knowledge of other cultures and languages as represented in this interdisciplinary studies program. The program will be administered by the Department of Foreign Languages and Literatures. The request was reviewed and approved by the University Curriculum Committee on January 23, 2009

MAKELA’S MOTION WAS ADOPTED.

E. Request for Plan C Master’s Degree Program - Master of Landscape Architecture (M.L.A.) - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the request for a Plan C Master’s Degree Program as follows:

A plan C master’s program, Master of Landscape Architecture (M.L.A.) in the Department of Horticulture and Landscape Architecture be established, effective Fall Semester 2009.

Makela explained that the proposal came from the Department of Horticulture and Landscape Architecture. It was reviewed and approved by the following committees: Council of Deans Phase II in January 2008; Committee on Scholarship, Research, and Graduate Education on December 12, 2008; University Curriculum Committee on January 30, 2009.
Makela added that according to the request submitted by the department:

“… In the context of Colorado Agriculture, there is need and opportunity for landscape architects to help assure that the continuing conversion of large, highly valued landscapes from farming/ranching uses to recreation/development is well-planned for the landowner and for the general public.

As a consequence, landscape architects need to acquire an ever-growing body of skills – conceptual and imaginative as well as technical and managerial at the graduate level. As these tools and techniques evolve into more sophisticated forms of practice, the role of education must involve not only the transmission of skill-based knowledge but also the development of critical insight and invention (i.e., the capabilities for originality and leadership that can emerge from well-mentored graduate education).”

MAKELA’S MOTION WAS ADOPTED.

F. Request for Plan B Option - Apparel and Merchandising Specialization of the Master of Science in Apparel and Merchandising - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the request for a Plan B option as follows:

A Plan B option be established in the Apparel and Merchandising Specialization of the Master of Science, Design and Merchandising to be effective Fall Semester 2009.

Makela explained that the Department of Design and Merchandising is proposing a new Plan B option in the Apparel and Merchandising Specialization of the Master of Science degree in Apparel and Merchandising. The Plan B option would be effective Fall Semester 2009.

Makela noted that the proposal was reviewed and approved by the Committee on Scholarship, Research, and Graduate Education on December 12, 2008 and by the University Curriculum Committee on February 6, 2009.

Makela explained that according to the request submitted by the department:

“The department proposes a Plan B option in the Master of Science degree to meet the career goals of those students interested in applied careers in Apparel and Merchandising in which independent research is not a part of the job description…[The] Plan A is still targeted to those students planning to pursue a Ph.D. and seeking an independent research career in the academy. The proposed Plan B involves all students in research-related activities in support of the department’s focus to apply creative, interdisciplinary research to solve social problems. . . .”

MAKELA’S MOTION WAS ADOPTED.

G. Request for Bachelor of Arts (B.A.) In Ethnic Studies - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the request for a Bachelor of Arts (B.A.) as follows:

Bachelor of Arts in Ethnic Studies be established, effective Fall Semester 2009.

Makela explained that the proposal came from the Department of Ethnic Studies. It was reviewed and approved by the following committees: Council of Deans Phase II in October 2008; University Curriculum Committee on February 6, 2009. Makela noted that according to the program proposal:

“The Department of Ethnic Studies and the College of Liberal Arts recognize that the undergraduate program’s visibility will be increased significantly by moving it out from the umbrella of the interdisciplinary liberal arts major. This was recommended by external reviewers of the interdisciplinary major this past year.
The Department of Ethnic Studies is well ahead of the university’s predicted timetable for developing the cohesion and structure necessary to administer both the graduate and undergraduate academic programs.

The faculty of the Department of Ethnic Studies already administer the ethnic studies concentration, advise the students pursuing the concentration, and provide courses for the concentration, thus, the practical impact on moving to a stand-alone major will be negligible. It is expected that program will grow faster as a stand-alone major than as a concentration (which will be dropped in a subsequent action).”

MAKELA’S MOTION WAS ADOPTED.

H. Proposed Revisions to the Graduate and Professional Bulletin - Graduate Study (page 21) - Committee on Scholarship, Research, and Graduate Education

Tony Maciejewski, Chair, Committee on Scholarship, Research and Graduate Education moved that Faculty council adopt the proposed revisions to the section “Graduate Study - Transfer of Graduate Credit From Other Institutions, Page 21 of the Graduate and Professional Bulletin to be effective upon Faculty Council adoption as follows:

ADDITIONS - UNDERLINED - DELETIONS OVERSCORED

GRADUATE STUDY (Graduate and Professional Bulletin - Page 21)

Transfer of Graduate Credit from Other Institutions

Requests to transfer graduate credit earned at another university must be accompanied by official transcripts. Courses accepted for transfer must be at the equivalent level of Colorado State University’s regular courses at the 500 level or above.

Maciejewski explained that the addition to this paragraph updates the Graduate and Professional Bulletin to comply with the policy currently and historically followed regarding student graduate transfer credit from other institutions. The Graduate School and the Committee on Scholarship, Research, and Graduate Education have endorsed and recommended these changes. The changes are to clarify the current and historical practice of the Graduate School.

MACIEJEWSKI’S MOTION WAS ADOPTED.

The Faculty Council meeting adjourned at 5:04 p.m.

Richard Eykholt, Chair
Paul Laybourn, Vice Chair
Diane L. Maybon, Executive Assistant/Recording Secretary
### ATTENDANCE

**BOLD INDICATES PRESENT AT MEETING**  
**UNDERLINE INDICATES ABSENT AT MEETING**

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### Natural Resources
- Barry Noon: Fish, Wildlife, and Conservation Biology
- Mark Paschke: Forest, Rangeland, and Watershed Stewardship
- John Ridley: Geosciences
- Alan Bright: Human Dimensions of Natural Resources

### Natural Sciences
- Eric Ross: Biochemistry and Molecular Biology
- David Steingraeber: Biology
- George Barisas: Chemistry
- Dale Grit: Computer Science
- Ken Klopfenstein: Mathematics
- Raymond Robinson: Physics
- Patricia Aloise-Young: Psychology
- Philip Chapman: Statistics
- Steve Stack: College-at-Large
- Zinta Byrne: College-at-Large
- TBA: College-at-Large

### Veterinary Medicine & Biomedical Sciences
- James Madl: Biomedical Sciences
- Juliet Gionfriddo: Clinical Sciences
- Howard Ramsdell: Environmental & Radiological Health Sciences
- Ramesh Akkina: Microbiology, Immunology and Pathology
- Hana VanCampen: College-at-Large
- Gerry Callahan: College-at-Large
- C. W. Miller: College-at-Large
- Julia Inamine: College-at-Large
- Tim Hackett: College-at-Large
- for Paul Morley: College-at-Large
- Jeffrey Wilusz: College-at-Large

### University Libraries
- Dawn Bastian Paschal: Libraries
- Louise Feldmann: At-Large

### Officers
- Richard Eykholt: Chair Faculty Council
- Paul Laybourn: Vice Chair Faculty Council
- Tim Gallagher: BOG Faculty Representative
- Diane Maybon: Executive Assistant/Secretary
- Lola Fehr: Parliamentarian

### Ex Officio Voting Members
- Victor Baez for D. Estep, Chair: Committee on Faculty Governance
- Susan LaRue, Chair, Excused: Committee on Intercollegiate Athletics
- Oren Anderson, Chair: Committee on Libraries
- Steven Newman, Chair: Committee on Responsibilities & Standing of Academic Faculty
- Tony Maciejewski, Chair: Committee on Scholarship Research and Graduate Education
- Dan Turk, Chair*: Committee on Scholastic Standards and Awards
- David Dandy, Chair*: Committee on Strategic and Financial Planning
- Andrew Norton, Chair: Committee on Teaching and Learning
- Frank Peairs, Chair: Committee on University Programs
- Carole Makela, Chair*: University Curriculum Committee

*(Indicates Elected Member of Faculty Council)*
Ex-Officio Non-Elected Non-Voting Members

Anthony Frank  Interim President
Rick Miranda  Interim Provost/Executive Vice President
Bill Farland  Senior Vice President for Research and Engagement
Robin Brown  Vice President for Enrollment and Access
Blanche M. Hughes  Vice President for Student Affairs
Peter Dorhout  Vice Provost for Graduate Affairs
Lou Swanson  Vice Provost for Outreach and Strategic Partnerships
Alan Lamborn  Vice Provost for Undergraduate Affairs
Lee Sommers  Interim Dean, College of Agricultural Sciences
April Mason  Dean, College of Applied Human Sciences
Ajay Menon  Dean, College of Business
Sandra Woods  Dean, College of Engineering
Ann Gill  Dean, College of Liberal Arts
Jan Nerger  Interim Dean, College of Natural Sciences
Pat Burns  Interim Dean, University Libraries
Lance Perryman  Executive Dean and Dean, College of Veterinary Medicine and Biomedical Sciences
Joseph O’Leary  Dean, Warner College of Natural Resources
Courtney Butler  Chair, Administrative Professional Council