

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

***MINUTES
FACULTY COUNCIL
April 7, 2009***

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Richard Eykholt, Chair.

ANNOUNCEMENTS

- A. Next Faculty Council Meeting - May 5, 2009- A104 Clark Building - 4:00 p.m.
- Eykholt announced that the next Faculty Council meeting will be held on Tuesday, May 5, 2009 in Room A104 Clark Building at 4:00 p.m.
- B. Election - Faculty Representatives - University Benefits Committee -May 5, 2009 - Committee on Faculty Governance
- Victor Baez, Vice Chair Committee on Faculty Governance, announced that the election for the University Benefits Committee faculty representatives will be held at the May 5, 2009 Faculty Council meeting.
- C. Executive Committee Meeting Minutes - February 17, 24 and March 10, 2009
- Eykholt announced that the Executive Committee meeting minutes from February 17 and 24 and March 10, 2009 can be found on pages 1-8 of the April 7, 2009 Faculty Council agenda materials.

MINUTES TO BE APPROVED

- A. Faculty Council Meeting Minutes - March 3, 2009
- The March 3, 2009 Faculty Council meeting minutes were approved by unanimous consent.

REPORTS TO BE RECEIVED

- A. Interim Provost/Executive Vice President
- Rick Miranda, Interim Provost/Executive Vice President reported on several issues on-going in the Provost office.
1. Task Force - Post Doctoral Employees. Miranda reported that a task force has been created and charged to study issues relating to postdoctoral employees. The task force is charged to address the relationship of postdoctoral employees with Colorado State University, including benefits and career development. He added that an office could be established to provide assistance to postdoctoral employees.
 2. Task Force - Grievance Process and UGO Evaluation. Miranda reported that a task force has been created and charged to develop a survey to evaluate the grievance process and the best way to evaluate the University Grievance Officer and University Mediators.

3. **New Financial System.** Miranda reminded everyone that Colorado State University will undergo a shift in its administrative and financial reporting systems beginning on July 1, 2009. He explained that all campus staff and faculty should be aware that the current Financial Reporting System (FRS) and Campus Information System will no longer exist and the University will move to a new system - Quali - as of July 1. This change will affect administrative staff, faculty and principal investigators. He added that it is imperative that staff and faculty are prepared for the changes the new Quali Financial System will bring. The new system will allow greater access to records. It is a community service project and Colorado State University will be involved in the on-going design of this system. Miranda noted that a Quali kickoff will be held on April 28 from 8:30 to noon in the North Ballroom of the Lory Student Center. In addition, several training dates for more extensive training will be held during April and May.
4. **Refresh - University Strategic Plan.** Miranda reported that FY09 is a refresh year in the strategic planning and budgeting process. In January a "SPARC" retreat was held, and the chairs of the five "SPARC" committees presented updates on progress toward accomplishing strategic plan goals, and made recommendations for future priorities in upcoming budget years. Miranda noted that the final plans are due at the end of April. He added that he has asked that special attention be given to coordinating the language in the Strategic Plan - noting that goals should be nouns and strategies should be verbs.
5. **Audit of Central Administrative Units.** Miranda reported that an audit has been completed of all central administrative units and there were no major findings.
6. **Revision of Leave Without Pay, Family Medical Leave, and Maternity Leave Forms.** Miranda noted that the Provost office is revising forms for Leave Without Pay, Family Medical Leave, and Maternity Leave. He noted that, currently, procedures for these leaves are not clearly defined. The new forms will clarify the decision process for these leaves.
7. **International Travel.** Miranda reported that the University is in the process of revising the approval process for international travel by faculty and staff (and students if they are involved in such travel). Two issues are being addressed. One has to do with ensuring that the travelers have insurance coverage when traveling to destinations that are on the U.S. State Department's advisory list or our insurance carrier's exceptions list. Special arrangements for insurance coverage may have to be made through the Office of Risk Management and Insurance for travel to those destinations. A second issue has to do with students traveling internationally. These may be undergraduate students or graduate students involved in study or research. The University has a policy through the Office of International Programs to address safety and liability issues associated with their travel.
8. **Visiting Scholars/Students.** Miranda reported that the University is in the process of identifying what its responsibility is for visiting scholars/students. He noted that the Provost office is working with Student Affairs and General Counsel regarding this issue.

A question was raised about the new information regarding the FY10 budget. Miranda deferred this question to Interim President Tony Frank. Frank responded that the Joint Budget Committee voted to take the \$350 to \$400 million State shortfall out of the higher education budget allocations. In addition, the State would like to backfill this shortfall by taking \$300 million from Pinnacle Assurance, a State-created insurance company which provides workers' compensation insurance. Frank added that Pinnacle is arguing that the State cannot take its reserves. Frank added that the Colorado Commission on Higher Education (CCHE) is not happy with this action. Frank added that federal stimulus package money could backfill some of this shortfall. Frank noted that the silver lining to all of this is that the proposed cut got people's attention and there is on-going discussions with business and community leaders to get something on the ballot in the fall to address the issue of funding for higher education. Frank added that Colorado State University most likely will get a larger cut than anticipated. He added that, if the cuts are too big, tuition may need to be increased by more than the proposed nine percent. He explained that these are very complicated issues that change daily, and he is more optimistic than he was last week.

MIRANDA'S REPORT WAS RECEIVED.

B. Faculty Council Chair

Eykholt noted that the academic year is winding down and the May Faculty Council meeting will have a very full agenda. He explained this is the time of the year when he begins to think about next year's issues and asked Faculty Council members to send to the Faculty Council office any issues that should be reviewed during the next academic year.

EYKHOLT'S REPORT WAS RECEIVED.

C. Board of Governors Faculty Representative - February 25, 2009 Board of Governors Meeting

Timothy Gallagher reported that the Board of Governors had not met since the last Faculty Council meeting but he wanted to update Faculty Council on some issues.

Gallagher reported that Richard Schweigert is no longer Chief Executive Officer (CEO) for CSU-Global. He is continuing his position as Chief Financial Office for the CSU System. Hunt Lambert has been named the Interim CEO for CSU-Global and will also continue his duties as Director of Continuing Education at Colorado State University. In addition, Bob Jones is no longer the Chief Academic Office for CSU-Global and has returned to his home department at Colorado State University. His duties are now being overseen by the Presidents of Colorado State University and Colorado State University - Pueblo. Gallagher reported that, on March 18, the Governor signed legislation giving independent status to CSU-Global. However since CSU-Global is not yet independently accredited they are still functioning through CSU-Pueblo for undergraduate courses and CSU for graduate courses. This will continue until CSU-Global obtains independent accreditation.

Gallagher reported that the search committee for the CSU System Chancellor will be meeting April 8 to review applications received for this position. He added that there is no closing date for applications and applications will be accepted until the position is filled.

Gallagher reported that the Board of Governors Finance Committee will be meeting on May 5 regarding the FY-09-10 budget. He will be attending this meeting.

Gallagher reported that on May 6 the Board of Governors will hold its business meeting and he expects to receive information at that time regarding the search for the Chancellor.

GALLAGHER'S REPORT WAS RECEIVED.

D. Report from Committee on Strategic and Financial Planning

David Dandy, Chair of Committee on Strategic and Financial Planning, presented a report from the Committee on Strategic and Financial Planning. The complete report is found on pages 19-22 of the April 7, 2009 Faculty Council agenda materials.

DANDY'S REPORT WAS RECEIVED.

CONSENT AGENDA

A. Changes in Curriculum to be Approved: University Curriculum Committee Minutes: February 13, 20 and 27, 2009

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the consent agenda.

MAKELA'S MOTION WAS ADOPTED.

SPECIAL ACTIONS

A. Election - Faculty Council Standing Committee Representatives - Committee on Faculty Governance

Baez, Vice Chair Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following faculty members to serve on the Faculty Council Standing Committees:

Committee on Faculty Governance		
Luis Garcia	Engineering	2012
Russell Anthony	CVMBS	2012
Diane Lunde	Libraries	2012
Committee on Intercollegiate Athletics		
Susan LaRue	CVMBS	2012
Committee on Libraries		
Laurence Johnson	Business	2012
Martin Gelfand	Natural Sciences	2012
Noreen Rist	CVMBS	2012
Committee on Responsibilities and Standing of Academic Faculty		
Patricia Smith	Libraries	2012
Committee on Scholarship, Research, and Graduate Education		
Donald Samuelson	Business	2012
Carl Patton	Natural Sciences	2012
Mark Zabel	CVMBS	2012
Committee on Scholastic Standards		
Kathleen Kelly	Business	2012
Ketul Popat	Engineering	2012
Janet Pollack	Liberal Arts	2012
Committee on Strategic and Financial Planning		
Sanjay Ramchander	Business	2012
Tony Maciejewski	Engineering	2012
George Barisas	Natural Sciences	2012
Committee on Teaching and Learning		
Darrell Fontane	Engineering	2012
Committee on University Programs		
Frank Peairs	Ag. Sciences	2012
Steve Laposi	Business	2012
Steve Reising	Engineering	2012
University Curriculum Committee		
Paul Mallette	Business	2012
Patrick Fitzhorn	Engineering	2012
Jeff Bullington	Libraries	2012

Eykholt asked if there were any other nominations for the Faculty Council Standing Committees.

Molly Eckman nominated Carole Makela from the College of Applied Human Sciences to serve on the University Curriculum Committee for a three year term beginning June 2009.

Hearing no further nominations the nominations were closed.

All faculty members nominated were elected to three years terms beginning July 1, 2009 to June 30, 2012 on Faculty Council Standing Committees.

B. Election - Grievance Panel Faculty Members - Committee on Faculty Governance

Baez, Vice Chair Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following faculty members to serve on the University Grievance Panel:

Yongli Zhou	University Libraries	2012
Suzanne Lowenshohn	Business	2012
Deana Davalos	Natural Sciences	2012
Michael Gross	Business	2012

Eykholt asked for nominations from the floor for the University Grievance Panel. Hearing no nominations, the nominations were closed.

All faculty members nominated were elected to serve a three-year term (August 2009-2012) on the University Grievance Panel.

C. Election - Sexual Harassment Panel Faculty Members - Committee on Faculty Governance

Baez, Vice Chair Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following faculty members to serve on the University Sexual Harassment Panel:

Linda Meyer	University Libraries	2012
Gamze Yasar	Liberal Arts	2012

Eykholt asked for nominations from the floor for the University Sexual Harassment Panel. Hearing no nominations, the nominations were closed.

All faculty members nominated were elected to serve a three-year term (July 2009 - June 2012) on the Sexual Harassment Panel.

D. Election - Discipline Panel Faculty Members - Committee on Faculty Governance

Baez, Vice Chair Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following faculty members to serve on the University Discipline Panel:

Yongli Zhou	University Libraries	2012 - three year term
Patrick Lee Plaisance	Liberal Arts	2011 - two year term

Eykholt asked for nominations from the floor. Hearing no nominations, the nominations were closed.

All faculty members nominated were elected to the Discipline Panel - Yongli Zhou for a three year term - July 1, 2009 through June 30, 2012 and Patrick Lee Plaisance for a two year term beginning immediately through June 30, 2011.

E. Approval of University Grievance Officer - University Grievance Subcommittee

Paul Laybourn, Vice Chair Faculty Council, moved that Faculty Council approve the appointment of Kirk Hallahan as the University Grievance Officer for term beginning July 1, 2009 through June 30, 2012.

Laybourn explained that a Grievance Panel subcommittee sent recommendations to Interim President Tony Frank for a new University Grievance Officer. Interim President Frank reviewed the recommendations and has recommended that Kirk Hallahan be appointed as the new University Grievance Officer for a three year term. Laybourn explained that this appointment must be approved by Faculty Council and the Administrative Professional Council before it can become official. If either council does not approve Hallahan's appointment, then Interim President Frank will be required to propose another name.

Faculty Council, by unanimous consent, approved the appointment of Kirk Hallahan as the new University Grievance Officer for a three year term - July 1, 2009 through June 30, 2012.

- F. Proposed Revisions to the *Manual*, University Code Section C.2.1.3.3.c - Faculty Council Representative to the Board - Committee on Faculty Governance

Baez, Vice Chair Committee on Faculty Governance, MOVED, THAT FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL CODE* SECTION C.2.1.3.3.c – FACULTY COUNCIL REPRESENTATIVE TO THE BOARD, TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

C.2.1.3.3 Officers

c. Faculty Council Representative to the Board

The Faculty Council shall elect an academic faculty member holding the rank of associate professor or professor and who is a current or former member of the Faculty Council to serve as a non-voting member of the Board and as an officer of the Faculty Council. The election shall occur at the regularly scheduled March meeting. The faculty representative shall serve a one (1) year term beginning in July and shall relinquish representation of a department or college to become a representative and member of the Faculty Council. No person shall serve more than two (2) ~~consecutive~~ terms. In the event the elected representative is unable to complete his or her term of office, new elections will commence at the next Faculty Council meeting, or as soon as possible thereafter, to fill the unexpired term according to the procedures outlined in Section C.2.1.3.3.d.

Baez explained that the State law limits the Faculty Council Representative to the Board to two terms total, not just two consecutive terms.

BAEZ'S MOTION WAS ADOPTED BY THE NECESSARY TWO THIRDS VOTE.

- G. Proposed Revisions to the *Manual*, University Code Section C.2.4.2 - Department Organization - Committee on Faculty Governance

Baez, Vice Chair, Committee on Faculty Governance, MOVED, THAT FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL CODE* SECTION C.2.4.2 – DEPARTMENTAL ORGANIZATION TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

C.2.4.2 Departmental Organization

Each academic department shall operate under a departmental code. The departmental code shall be consistent with the provisions of the University Code relating to departmental matters, and the University Code shall take precedence in all instances. A departmental code shall be prepared by a committee composed of the department head and the faculty members of the department who ~~meet the eligibility qualifications listed below~~ are eligible to vote on the code, or a subcommittee thereof, if so voted by ~~the~~ these eligible faculty members. ~~The f~~ Faculty members eligible shall include all to vote on the code are those who satisfy all of the following qualifications:

- a. Currently a faculty member with a regular full-time, regular part-time, or transitional appointment.
- b. In residence at the University or on sabbatical leave.
- c. Administratively responsible to the head of the department in question.

Each faculty member with an interdepartmental appointment shall be considered a member of the department contracting for the greater percentage of his or her time. In the case of a faculty member having equal time in two (2) or more departments, that faculty member must decide in which department he or she wants representation. The status of such a faculty member shall remain unchanged unless changes in his or her academic appointment require a change in departmental representation.

After the departmental code has been approved by a two-thirds (2/3) majority of the ~~eligible~~ faculty members of the department eligible to vote, a copy shall be provided to the dean of the college and the Provost, and, upon acceptance (as specified in Section C.2.4.3), the department shall begin to operate in accordance with the procedures of its code.

After amendments to a departmental code have been approved by the department, a copy of the amended code shall be provided to the dean of the college and the Provost, and, upon acceptance (as specified in Section C.2.4.3) of the amendments, the department shall begin to operate in accordance with its amended code.

Copies of the current departmental code shall be provided to each faculty member of the department concerned.

Baez explained that these revisions clarify the intent of the current wording.

BAEZ'S MOTION WAS ADOPTED BY THE NECESSARY TWO THIRDS VOTE.

H. Proposed Revisions to the *Manual*, University Code Section C.2.4.1.1. - College Code - Committee on Faculty Governance

Baez, Vice Chair Committee on Faculty Governance, MOVED, THAT FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE MANUAL CODE SECTION C.2.4.1.1- COLLEGE CODE, TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

C.2.4.1.1 College Code

The college code shall provide for the following:

- a. Designation of the title(s) of its administrative officer(s).
- b. Any administrative organization within the college, including all college-wide standing committees and their duties.
- c. Statement of college objectives.
- d. Procedures relating to self-evaluation of college operations.
- e. Procedures for reviewing candidates for new or vacated administrative positions.
- f. Procedures for ~~evaluation~~ evaluating and reviewing administrative officers.
- g. Procedures for electing or appointing faculty members to college wide committees.
- h. Procedures for addressing college wide academic matters.
- i. Procedures for calling and convening college faculty member meetings.
- j. Procedures for amending the code.

- k. Procedures for reviewing the code at least once every five years and submitting it to the Provost for review, whether or not any changes are made.

Baez explained that as policies and procedures change, college codes need to be updated with the same regularity as department codes.

BAEZ'S MOTION WAS ADOPTED BY THE NECESSARY TWO THIRDS VOTE.

- I. Proposed Revisions to the *Manual*, Section D.9.j - Code of Ethical Behavior - Committee on Responsibilities and Standing of Academic Faculty

Steve Newman, Chair Committee on Responsibilities and Standing of Academic Faculty, MOVED, THAT FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL* SECTION D.9.j - CODE OF ETHICAL BEHAVIOR, TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

D.9 Code of Ethical Behavior

- j. Eschew academic misconduct such as fabrication, falsification, and plagiarism, in proposing, conducting, ~~and~~ or reporting research, or in scholarly or creative endeavors, or in identifying one's professional qualifications (see Appendix 5).

Newman explained that the Appendix 5 on research misconduct was recently added to the Manual and a reference to this appendix is needed in Section D.9.j.

NEWMAN'S MOTION WAS ADOPTED.

- J. Proposed Revisions to the *Manual*, Section G.5 - Faculty Benefits - Committee on Responsibilities and Standing of Academic Faculty

Newman, Chair Committee on Responsibilities and Standing of Academic Faculty, MOVED, THAT FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL* SECTION G.5 - FACULTY BENEFITS, TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

G.5 Faculty Benefits

Academic faculty members and administrative professionals with specific appointment types are eligible for certain benefits, ~~from time to time~~, as provided by the University with the approval of the Board. Such benefits may include a retirement plan, select benefits (cafeteria type) plan, medical coverage, dental coverage, vision insurance coverage, disability insurance, tax-sheltered annuities, and other such benefits. These benefits may include coverage for immediate family members and domestic partners. Such benefits are subject to change by the University ~~from time to time~~, with the approval of the Board. Contact the Department of Human Resource Services for more information.

Newman explained that these revisions bring the Manual into agreement with current policy.

NEWMAN'S MOTION WAS ADOPTED.

- K. Proposed Revisions to the *Manual*, Section K.3 - University Mediators - Committee on Responsibilities and Standing of Academic Faculty

Newman, Chair Committee on Responsibilities and Standing of Academic Faculty, MOVED, THAT FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL* SECTION K.3 - UNIVERSITY MEDIATORS, TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

K.3 University Mediators

K.3.1 Qualifications of University Mediators *(last revised May 1, 2001)*

The individuals nominated and recommended as UMs shall be ~~retired (for three (3) years or less) or~~ presently employed or retired academic faculty members or administrative professionals who have the skills, credibility and commitment that would enable them to discharge their duties effectively as UMs. Currently employed individuals shall obtain prior approval from their department head/supervisor.

K.3.1.1 Qualifications of University Mediators for Academic Faculty

Each UM for academic faculty members shall be a tenured, full-time member of the academic faculty with at least the rank of associate professor ~~or, if retired, shall a faculty member with a transitional or emeritus/emerita appointment who previously have held such a position, rank, and shall have no administrative duties~~ He or she shall have no administrative duties (see Section K.12.a) throughout the term of service.

K.3.1.2 Qualifications of University Mediators for Administrative Professionals *(last revised May 1, 2001)*

Each UM for administrative professionals shall be employed at least half-time (0.5) ~~time~~ as an administrative professional at Colorado State University or, if retired, shall have been employed by the University at least half-time (0.5) ~~time~~ as an administrative professional.

K.3.2 Selection and Terms of University Mediators for Academic Faculty

The Chair of Faculty Council and the Provost shall solicit nominations for UMs from the academic faculty members prior to the end of each academic year. In consultation with the Faculty Council Executive Committee, the Council of Deans, and any other appropriate groups, the Chair of Faculty Council and the Provost shall jointly forward recommendations to the President. The President shall appoint at least two (2) academic faculty UMs for the upcoming year. The UMs for academic faculty members normally shall take office ~~by~~ on July 1 following their appointment by the President.

As appropriate, individuals appointed as academic faculty UMs may have their effort distributions adjusted, as negotiated with their immediate supervisors, to reflect their involvement in the mediation process; ~~or they may receive release time from their academic obligations, or compensation, as determined by the Provost, if mediation is required beyond their contract appointment periods or if they are retired, as determined by the Provost.~~

The term of office for a UM shall ~~normally~~ be three (3) consecutive one (1) year appointments on an at-will basis. ~~By agreement of the Chair of Faculty Council and the Provost, with the concurrence of the Faculty Council Executive Committee, UMs may serve beyond three (3) consecutive one (1) year appointments for a maximum of three (3) additional one (1) year terms. There is no limit to the number of terms a UM may serve.~~ If the position becomes vacant before the expiration of the term, the Chair of Faculty Council and the Provost ~~will~~ shall recommend jointly an interim appointment to the President to serve until a new UM is selected and takes office the next July 1.

K.3.3 Selection and Terms of University Mediators for Administrative Professionals

The Chair of the Administrative Professional Council and the Vice President for Administrative Services shall solicit nominations for UMs for administrative professionals prior to the end ~~of~~ each academic year. In consultation with the Administrative Professional Council; and any other appropriate groups, the Chair of the Administrative Professional Council and the Vice President for Administrative Services

shall jointly forward recommendations to the President. The President shall appoint at least two (2) administrative professional UMs for the upcoming year. The UMs for administrative professionals shall take office on July 1 following their appointment by the President.

As appropriate, individuals appointed as administrative professional UMs may have their effort distributions adjusted by their immediate supervisor; to reflect their involvement in the mediation process or, in the case of retired administrative professionals, shall receive adequate compensation, as determined by the Vice President for Administrative Services.

The term of office shall normally be three (3) consecutive one (1) year appointments on an at-will basis. ~~By agreement of the Chair of the Administrative Professional Council and the Vice President for Administrative Services, with the concurrence of the Administrative Professional Council, UMs may serve beyond three (3) consecutive one (1) year appointments for a maximum of three (3) additional one (1) year terms. There is no limit to the number of terms a UM may serve.~~ If the position becomes vacant before the expiration of the term, the Chair of the Administrative Professional Council and the Vice President for Administrative Services ~~with~~ shall jointly recommend an interim appointment to the President to serve until a new UM is selected and takes office the next July 1.

Newman explained that the revisions allow a qualified faculty member on a transitional or emeritus/emerita appointment to serve as a University Mediator, and they remove the term limits for University mediators (similar term limits for the University Grievance Officer were removed a few years ago).

NEWMAN'S MOTION WAS ADOPTED.

- L. Proposed Revisions to the *Manual*, Section K.14.1 - Selection, Qualifications, and Term of the University Grievance Officer - Committee on Responsibilities and Standing of Academic Faculty

Newman, Chair Committee on Responsibilities and Standing of Academic Faculty, MOVED, THAT FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL* SECTION K.14.1 - SELECTION, QUALIFICATIONS, AND TERM OF THE UNIVERSITY GRIEVANCE OFFICER, TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

K.14 University Grievance Officer

K.14.1 Selection, Qualifications, and Term of the University Grievance Officer (*last revised June 22, 2006*)

A subcommittee of the Grievance Panel shall solicit nominations for the UGO in November of the third year of the UGO's term of office and shall recommend two (2) or three (3) qualified people to the President through the Provost. The UGO shall be selected by the President, after consultation with the subcommittee members of the Grievance Panel, during the second week of February. The selection must be confirmed by a majority vote of those cast by the Faculty Council and the Administrative Professional Council in April, such confirmations being conducted separately. In the event that a majority vote of those cast is not attained by both the ~~academic faculty members and administrative professionals~~ Faculty Council and the Administrative Professional Council, another candidate shall be proposed by the President. The UGO shall take office on July 1 following the vote and shall report to the Provost. The Provost shall keep the President informed regarding the activities of the UGO.

The UGO shall be a tenured, full-time member of the academic faculty with at least the rank of associate professor and shall have no administrative duties (see Section K.12.a) throughout the term of service. The term of office shall be three (3) consecutive one (1) year appointments. There is no limit to the number of

terms a UGO may serve. The UGO shall be evaluated annually. In November, the Executive Committee of Faculty Council and the Executive Committee of the Administrative Professional Council shall each send a written performance evaluation to the Provost. Based on these two (2) evaluations, the Provost shall prepare the official evaluation of the UGO and submit it to the President preceding each reappointment. If the position of UGO becomes vacant before expiration of the term, the Grievance Panel shall recommend an interim appointment to the President, through the Provost, to serve until a confirmed UGO, selected the following February, takes office on July 1.

Newman explained that the revisions clarify the intent of the existing language.

NEWMAN'S MOTION WAS ADOPTED.

The Faculty Council meeting adjourned at 5:21 p.m.

Richard Eykholt, Chair
Paul Laybourn, Vice Chair
Diane L. Maybon, Executive Assistant/Recording Secretary

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

Stephen Koontz	Agricultural and Resource Economics
<u>TBD</u>	<u>Animal Sciences</u>
William Jacobi	Bioagricultural Sciences & Pest Management
Bill Bauerle	Horticulture & Landscape Architecture
(Replace Harrison Hughes Spring 2009)	
Craig Butters	Soil and Crop Sciences
<u>Dennis Lamm</u>	<u>College-at-Large</u>
Louis Bjostad	College-at-Large

Applied Human Sciences

Molly Eckman	Design and Merchandising
Robert Gotshall	Health and Exercise Science
David Sampson	Food Science and Human Nutrition
Thao Le	Human Development and Family Studies
Bolivar Senior for Mary Nobe	Construction Management
Matthew Malcolm	Occupational Therapy
Carole Makela	School of Education
Victor Baez for Kim Bundy-Fazioli	School of Social Work

Business

Bill Rankin	Accounting
Daniel Turk	Computer Information Systems
Patricia Ryan	Finance and Real Estate
Jackie Hartman	Management
Joe Cannon	Marketing

Engineering

<u>Chris Kummerow</u>	<u>Atmospheric Science</u>
David Dandy	Chemical and Biological Engineering
<u>TBA</u>	<u>Civil and Environmental Engineering</u>
Steve Reising	Electrical and Computer Engineering
Hiroshi Sakurai	Mechanical Engineering
<u>Xianghong Qian</u>	<u>College-at-Large</u>
<u>TBA</u>	<u>College-at-Large</u>

Liberal Arts

<u>Christopher Fisher</u>	<u>Anthropology</u>
Catherine Dicesare	Art
Kirsten Broadfoot	Communication Studies
Elissa Braunstein	Economics
Ellen Brinks	English
Ernesto Sagas	Ethnic Studies
Frederique Grim	Foreign Languages and Literatures
Thaddeus Sunseri	History
Cindy Christen	Journalism and Technical Communication
Joel Bacon	Music, Theater, and Dance
Michael McCulloch	Philosophy
<u>Bradley MacDonald</u>	<u>Political Science</u>
Ken Berry	Sociology
Fabiola Ehlers-Zavala	College-at-Large
Eric Aoki	College-at-Large
<u>Phil Cafaro</u>	<u>College-at-Large</u>

Natural Resources

Barry Noon	Fish, Wildlife, and Conservation Biology
Mark Paschke	Forest, Rangeland, and Watershed Stewardship
John Ridley	Geosciences
<u>Alan Bright</u>	<u>Human Dimensions of Natural Resources</u>

Natural Sciences

Eric Ross	Biochemistry and Molecular Biology
David Steingraeber	Biology
George Barisas	Chemistry
Dale Grit	Computer Science
Ken Klopfenstein	Mathematics
Raymond Robinson	Physics
<u>Patricia Aloise-Young</u>	<u>Psychology</u>
Philip Chapman	Statistics
Steve Stack	College-at-Large
Zinta Byrne	College-at-Large
<u>TBA</u>	<u>College-at-Large</u>

Veterinary Medicine & Biomedical Sciences

<u>James Madl</u>	<u>Biomedical Sciences</u>
Juliet Gionfriddo	Clinical Sciences
<u>Howard Ramsdell</u>	<u>Environmental & Radiological Health Sciences</u>
<u>Ramesh Akkina</u>	<u>Microbiology, Immunology and Pathology</u>
Hana VanCampen	College-at-Large
Gerry Callahan	College-at-Large
C. W. Miller	College-at-Large
<u>Julia Inamine</u>	<u>College-at-Large</u>
Paul Morley	College-at-Large
<u>Jeffrey Wilusz</u>	<u>College-at-Large</u>

University Libraries

Dawn Bastian Paschal	Libraries
Louise Feldmann	At-Large

Officers

Richard Eykholt	Chair Faculty Council
Paul Laybourn	Vice Chair Faculty Council
Tim Gallagher	BOG Faculty Representative
Diane Maybon	Executive Assistant/Secretary
Lola Fehr	Parliamentarian

Ex Officio Voting Members (*Indicates Elected Member of Faculty Council)

Victor Baez for D. Estep, Chair	Committee on Faculty Governance
Susan LaRue, Chair, Excused	Committee on Intercollegiate Athletics
<u>Oren Anderson, Chair</u>	<u>Committee on Libraries</u>
Steven Newman, Chair	Committee on Responsibilities & Standing of Academic Faculty
Tony Maciejewski, Chair	Committee on Scholarship Research and Graduate Education
Dan Turk, Chair*	Committee on Scholastic Standards and Awards
David Dandy, Chair*	Committee on Strategic and Financial Planning
<u>Andrew Norton, Chair</u>	<u>Committee on Teaching and Learning</u>
<u>Frank Peairs, Chair</u>	<u>Committee on University Programs</u>
Carole Makela, Chair*	University Curriculum Committee

Ex-Officio Non-Elected Non-Voting Members

Anthony Frank

Rick Miranda

Bill Farland

Robin Brown

Blanche M. Hughes

Peter Dorhout, Excused

Lou Swanson

Alan Lamborn

Lee Sommers

April Mason

Ajay Menon

Sandra Woods

Ann Gill

Jan Nerger

Pat Burns

Lance Perryman

Joseph O'Leary

Courtney Butler

Interim President

Interim Provost/Executive Vice President

Senior Vice President for Research and Engagement

Vice President for Enrollment and Access

Vice President for Student Affairs

Vice Provost for Graduate Affairs

Vice Provost for Outreach and Strategic Partnerships

Vice Provost for Undergraduate Affairs

Interim Dean, College of Agricultural Sciences

Dean, College of Applied Human Sciences

Dean, College of Business

Dean, College of Engineering

Dean, College of Liberal Arts

Interim Dean, College of Natural Sciences

Interim Dean, University Libraries

Executive Dean and Dean, College of Veterinary Medicine and Biomedical Sciences

Dean, Warner College of Natural Resources

Chair, Administrative Professional Council