

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
FACULTY COUNCIL
April 4, 2006

CALL TO ORDER

The Faculty Council meeting was called to order at 4:15 p.m. by Mr. Robert L. Jones, Chair.

ANNOUNCEMENTS

- A. NEXT FACULTY COUNCIL MEETING - MAY 2, 2006 - A103 CLARK BUILDING - 4:15 p.m.

Mr. Jones announced that the next Faculty Council meeting will be held on Tuesday, May 2, 2006 in Room A103 Clark Building at 4:15 p.m.

- B. ADMINISTRATIVE/FACULTY COUNCIL DIALOGUE - May 2, 2006 - 3:45 to 4:15 p.m. - Mr. Tony Frank, Provost/Senior Vice President

Mr. Jones announced that the Administrative/Faculty Council Dialogue for the May 2, 2006 Faculty Council meeting will be presented by Mr. Tony Frank, Provost/Senior Vice President.

- C. ELECTION - UNIVERSITY BENEFITS COMMITTEE ACADEMIC FACULTY MEMBERS - MAY 2, 2006 - COMMITTEE ON FACULTY GOVERNANCE

Mr. Jones announced that the election for the faculty members on the University Benefits Committee will be held at the May 2, 2006 Faculty Council meeting.

- D. UNIVERSITY MEDIATORS APPOINTED BY THE PRESIDENT

Mr. Jones announced that the following faculty members have been appointed by the President to serve as University Mediators. They will serve three consecutive one year terms beginning July 1, 2006:

Ms. Antigone Kotsiopoulos - Applied Human Sciences
Mr. Kenneth Klopfenstein - Natural Sciences
Mr. Victor Baez - Applied Human Sciences

MINUTES TO BE APPROVED

- A. FACULTY COUNCIL MEETING MINUTES - MARCH 7, 2006

Ms. Sue Pendell moved to approve the March 7, 2006 Faculty Council meeting minutes.

Ms. Pendell's motion was adopted.

REPORTS TO BE RECEIVED

A. PROVOST/SENIOR VICE PRESIDENT REPORT - MR. TONY FRANK, PROVOST/SENIOR VICE PRESIDENT

Mr. Jones recognized Mr. Tony Frank, Provost/Senior Vice President to present the Provost/Senior Vice President report.

Mr. Frank noted that President Penley covered most of his report in his dialogue presented prior to the Faculty Council business meeting. He asked for questions. There were no questions.

MR. FRANK'S REPORT WAS RECEIVED.

B. FACULTY COUNCIL CHAIR REPORT - MR. ROBERT JONES, FACULTY COUNCIL CHAIR

Mr. Jones reported that House Bill 1284 which dealt with post tenure review was postponed indefinitely. However, a representative is attempting to add a footnote regarding post tenure review to the long bill. He added that this will still be an issue at the next legislative session.

MR. JONES' REPORT WAS RECEIVED.

C. BENEFITS COMMITTEE REPORT - MS. JUDY BARTH - MR. FRANK JOHNSON, CO-CHAIRS, BENEFITS COMMITTEE

Mr. Jones recognized Ms. Judy Barth and Mr. Frank Johnson, Co-Chairs Benefits Committee to present the Benefits Committee report.

The following report was submitted to the Faculty Council:

The following presents the work of the Benefits Committee to date for FY2005-06. The Benefits Committee will submit an Annual Report in late Spring to the Vice President for Administrative Services, the Faculty Council, and the Administrative Professional Council.

At the request of the new members, the Benefits Committee began the year by a broad review of the issues before the Benefits Committee. From that discussion, a list of operating principles was formulated and unanimously agreed to. The Benefits Committee then focused on the following:

1. The Benefits Committee submitted the following recommendations to the Vice President for Administrative Services:
 - a. The Benefits Committee recommended that the term "Ben Pay" be changed to "Benefit Allowance."
 - b. The Benefits Committee recommended that effective January 1, 2007, the calculation of the Benefit Allowance be based completely on average salary, in place of the current method of calculation (4.2% of average salary plus 2.5% of individual salary for DCP participant or 0.7% of individual salary for PERA participants). This change would result in a flat percentage of annual average faculty and non-classified staff, not including summer session earnings, depending on the individual employee's retirement plan as follows: DCP - 6.7%; PERA - 4.9%. The Benefits Committee recommended that faculty and non-classified staff whose salary exceeds the University salary average be held harmless from the effect

of this recommendation. The Benefits Committee makes no recommendation as to how the “hold harmless” be implemented.

- c. The Benefits Committee recommends an annual consideration of increasing the Benefit Allowance percentages in addition to the percentage increases in salaries.
2. The Benefits Committee continues to support the inclusion of domestic partners in addition to the employee and family for University benefits.
3. The Benefits Committee is engaged in updating the benefits survey conducted approximately five years ago and expects to solicit faculty and administrative professional responses by this Spring. The current survey is more comprehensive in that it is directed toward all cafeteria benefits rather than the focus on medical plans in the previous survey. The survey and responses are expected to be completed and evaluated by late June. Results of the survey will be provided to faculty and administrative professionals and will be used by the Benefits Committee to direct its work in FY2006-07. The survey will be conducted on-line.
4. The Benefits Committee is in the process of developing “white papers” on a variety of topics to provide background and issues that the Benefits Committee has considered in its work. The white papers will be posted on the Human Resources Services/Benefits Committee website. The topics include, but are not limited to: University self-insurance, off-campus use of tuition benefit, PERA retirement benefits, DCP retirement benefits, leave pooling, and health savings plans.
5. The Benefits Committee is in the process of preparing a series of “Frequently Asked Questions (FAQ)” and answers that are intended to provide factual information to faculty and administrative professionals regarding the CSU cafeteria benefits. Some of the questions are directed at answering why certain policies and benefits have been developed and the rationale for these decisions. Other questions are directed at helping faculty and administrative professionals understand the options available to them in utilizing such benefits as the flexible medical reimbursement account, employee tuition benefit for off-campus employees, and benefit options at retirement for PERA and DCP enrollees.

MS. BARTH’S AND MR. JOHNSON’S REPORT WAS RECEIVED.

D. COMMITTEE ON STRATEGIC AND FINANCIAL PLANNING REPORT - MR. F. C. ‘TED’ WESTON, CHAIR, COMMITTEE ON STRATEGIC AND FINANCIAL PLANNING

Mr. Jones recognized Mr. F. C. ‘Ted’ Weston to present a report from the Committee on Strategic and Financial Planning.

Mr. Weston, Chair, Committee on Strategic and Financial Planning noted that his written report could be found in the April 4, 2006 Faculty Council agenda materials on page 23.

Mr. Weston noted that the Committee on Strategic and Financial Planning endorsed five recommendations:

1. The Benefits Committee’s recommendation for the new calculation for Benefit Allowance.
2. The Benefits Committee’s recommendation to effectively increase the size of the Benefits Allowance percentages in addition to the percentage increases in salaries.
3. Support the concept that faculty members and administrative professionals who do not use the Benefit

Allowance dollars for University benefits then forfeit those Benefit Allowance dollars in total

4. Charged the Benefits Committee to explore new Benefit models especially a standard coverage model.
5. The Committee on Strategic and Financial Planning does not support the Administrative Professional Council's Strategy #3 under point 4 from the January 19, 2006 Administrative Professional document entitled, "Administrative Professional Issues for the University Strategic Plan" regarding the Committee on Strategic and Financial Planning becoming an all-University Committee.

MR. WESTON'S REPORT WAS RECEIVED.

SPECIAL ACTIONS

- A. CHANGES IN CURRICULUM TO BE APPROVED: UNIVERSITY CURRICULUM COMMITTEE MINUTES: FEBRUARY 10, AND 24, 2006

Ms. Carole Makela, Chair, University Curriculum Committee, MOVED THAT FACULTY COUNCIL ADOPT THE CHANGES IN CURRICULUM FOUND IN THE FEBRUARY 10 AND 24, 2006 UNIVERSITY CURRICULUM COMMITTEE MINUTES.

Ms. Makela noted the following exemption in the February 10, 2006 University Curriculum Committee meeting minutes:

The request to establish a minimum grade requirement for the Major in History

MS. MAKELA'S MOTION WAS ADOPTED.

- B. REQUEST FOR MINIMUM GRADE REQUIREMENT FOR HISTORY MAJORS - UNIVERSITY CURRICULUM COMMITTEE

Ms. Makela, Chair, University Curriculum Committee, MOVED THAT FACULTY COUNCIL ADOPT THE REQUEST FOR A MINIMUM GRADE REQUIREMENT FOR HISTORY MAJORS FROM THE DEPARTMENT OF HISTORY TO BE EFFECTIVE FALL SEMESTER 2007 AS FOLLOWS:

All History majors must earn a grade of C (not C-) or better in each 100-level HIST course used to fulfill the requirements of the major.

Ms. Makela explained that the Department of History believes that requiring a minimum grade C or better in each 100-level history course used to fulfill the requirements of the major will ensure that all History majors will have acquired a basic understanding of the relevant historical methodologies and content prior to enrolling in the upper-division History courses for which these courses currently serve as prerequisites.

MS. MAKELA'S MOTION WAS ADOPTED.

C. FACULTY COUNCIL STANDING COMMITTEE ELECTION - COMMITTEE ON FACULTY GOVERNANCE

Ms. Sue Pendell, Chair, Committee on Faculty Governance, was recognized to present the Committee on Faculty Governance nominations for Faculty Council Standing Committees.

Ms. Pendell, Chair, Committee on Faculty Governance, nominated on behalf of the Committee on Faculty Governance, the following faculty members to serve on the Faculty Council Standing Committees:

Committee on Faculty Governance

Patrick McKee	Liberal Arts	2009
Allison Level	University Libraries	2009
Stephen J. Reynolds	Veterinary Medicine and Biomedical Sciences	2009

Committee on Intercollegiate Athletics

Harvey Cutler	Liberal Arts	2009
Susan LaRue	Veterinary Medicine and Biomedical Sciences	2009

Committee on Libraries

Laurence Johnson	Business	2009
Noreen Reist	Veterinary Medicine and Biomedical Sciences	2009

Committee on Responsibilities and Standing of the Academic Faculty

Steve Newman	Agricultural Sciences	2009
Steve Shulman	Liberal Arts	2009
Douglas Ernest	University Libraries	2009

Committee on Scholarship, Research, and Graduate Education

Ken Peterson	Business	2009
Ellen Fisher	Natural Sciences	2009
Kathy Partin	Veterinary Medicine and Biomedical Sciences	2009

Committee on Scholastic Standards

Yaling Qian	Agricultural Sciences	2009
Stephanie Clemmons	Applied Human Sciences	2009
Daniel Turk	Business	2009

Committee on Strategic and Financial Planning

F. C. 'Ted' Weston	Business	2009
David Dandy	Engineering	2009
James Bieman	Natural Sciences	2009

Committee on Teaching and Learning

Bolivar Senior	Applied Human Sciences	2009
Cynthia Vaughn	Liberal Arts	2009

Committee on University Programs

Frank Peairs	Agricultural Sciences	2009
Karyn Hamilton	Applied Human Sciences	2009
Michael Ketzenburg	Business	2009

University Curriculum Committee

Carole Makela	Applied Human Sciences	2009
David Gilliland	Business	2009
Cathy Cranston	University Libraries	2009

Mr. Jones asked for nominations from the floor. Hearing no nominations, the nominations were closed.

The nominations as presented were elected to serve three year terms beginning July 1 on Faculty Council Standing Committees.

D. FACULTY COUNCIL GRIEVANCE PANEL ELECTION - COMMITTEE ON FACULTY GOVERNANCE

Ms. Pendell, Chair, Committee on Faculty Governance, was recognized to present the Committee on Faculty Governance nominations for the Grievance Panel.

Ms. Pendell, Chair, Committee on Faculty Governance, nominated on behalf of the Committee on Faculty Governance, the following faculty members to serve on the Grievance Panel:

Jackie Hartman	Business	2009
Diane Lunde	University Libraries	2009
Ned Tisserat	Agricultural Sciences	2009
David Milofsky	Liberal Arts	2009
Raymond S. Robinson	Natural Sciences	2009

Mr. Jones asked for nominations from the floor for the University Grievance Panel. Hearing no nominations, the nominations were closed.

Ms. Jackie Hartman, Ms. Diane Lunde, Mr. Ned Tisserat, Mr. David Milofsky, and Mr. Raymond S. Robinson were elected to serve a three-year term (August 2006-2009) on the University Grievance Panel.

E. FACULTY COUNCIL SEXUAL HARASSMENT PANEL ELECTION - COMMITTEE ON FACULTY GOVERNANCE

Ms. Pendell, Chair, Committee on Faculty Governance, was recognized to present the Committee on Faculty Governance nominations for the Sexual Harassment Panel.

Ms. Pendell, Chair, Committee on Faculty Governance, nominated on behalf of the Committee on Faculty Governance, the following faculty member to serve on the Sexual Harassment Panel:

Jackie Hartman	Business	2009
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Mr. Jones asked for nominations from the floor for the University Grievance Panel. Hearing no nominations, the nominations were closed.

Ms. Jackie Hartman was elected to serve a three-year term (July 1 2006-2009) on the University Sexual Harassment Panel.

- F. APPROVAL OF UNIVERSITY GRIEVANCE OFFICER (APPOINTED BY THE PRESIDENT) - MR. F. C. 'TED' WESTON, CHAIR, UNIVERSITY GRIEVANCE PANEL NOMINATION SUBCOMMITTEE

Ms. F. C. 'Ted' Weston, Chair, Grievance Panel Subcommittee, MOVED THAT THE FACULTY COUNCIL APPROVE THE REAPPOINTMENT OF MR. PAUL BELL AS THE UNIVERSITY GRIEVANCE OFFICER FOR A TERM BEGINNING JULY 1, 2006 AND ENDING JUNE 30, 2009.

MR. WESTON'S MOTION WAS ADOPTED.

- G. PROPOSED REVISIONS TO THE *MANUAL*, CODE, SECTION C.2.1.3.2 - *EX OFFICIO* MEMBERS - COMMITTEE ON FACULTY GOVERNANCE

Ms. Pendell, Chair, Committee on Faculty Governance, MOVED THAT THE FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL*, CODE, SECTION C.2.1.3.2 - *EX OFFICIO* MEMBERS TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS AS FOLLOWS:

Additions underlined; Deletions indicated by ~~strikeouts~~

C.2.1.3.2 *Ex Officio Members*

Persons who are not members of Faculty Council but are chairpersons of its standing committees shall be *ex officio* voting members of Faculty Council.

The immediate past Chairperson of Faculty Council shall be an *ex officio* non-voting member of the Faculty Council for one year immediately following the expiration of his/her term as Chairperson of the Faculty Council.

The President of the University, the Provost, the Vice President for Research, the Vice President for Student Affairs, the Vice President for Admissions and Access, the Academic Deans, the Vice Provost for Faculty Affairs, the Vice Provost for Undergraduate Studies, the Vice Provost for Graduate Studies/Assistant Vice President for Research, the Vice Provost for Outreach and Strategic Planning, and the Dean of the Libraries shall be seated on the Faculty Council as *ex officio* non-voting members.

Ms. Pendell explained that due to the reorganization of the University last fall, two new administrative positions were created. The Vice President for Admissions and Access and the Vice Provost for Outreach and Strategic Planning. These positions should be added as *ex officio* non-voting members to encourage their participation in Faculty Council.

MS. PENDELL'S MOTION WAS ADOPTED BY THE NECESSARY TWO-THIRDS VOTE.

- H. PROPOSED REVISIONS TO THE *MANUAL*, CODE, SECTION C.2.1.9.5.h - STANDING COMMITTEES: MEMBERSHIP AND FUNCTION - COMMITTEE ON STRATEGIC AND FINANCIAL PLANNING - COMMITTEE ON FACULTY GOVERNANCE

Ms. Pendell, Chair, Committee on Faculty Governance, MOVED THAT THE FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL*, CODE, SECTION C.2.1.9.5.h - STANDING COMMITTEES: MEMBERSHIP AND FUNCTION - COMMITTEE ON STRATEGIC AND FINANCIAL PLANNING TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS AS FOLLOWS:

Additions underlined; Deletions indicated by ~~strikeouts~~

C.2.1.9.5 Standing Committees: Membership and Function

- h. Committee on Strategic and Financial Planning* - The Committee on Strategic and Financial Planning shall consist of one academic faculty representative from each college and the Libraries, one undergraduate student, one graduate student, one dean (*ex officio*), the Provost (*ex officio*), and the Director of the Office of Budgets and Institutional Analysis (*ex officio*). The duties of this standing committee shall be:
- (1) To recommend policies to the Faculty Council related to planning and budgeting activities that affect the academic function of the University.
 - (2) To review the Procedures, outcomes, and accountability of the University's strategic planning processes and plans , ~~for example, the Academic Initiatives Report, the periodic University Strategic Plans, and associated ad-hoc reports.~~
 - (3) To present the standing committee's evaluations and recommendations on such planning processes and plans to the Faculty Council for approval or disapproval on a semiannual basis.
 - (4) To review University proposals, policies and procedures as they affect the academic programs and structure of the institution.
 - (5) To recommend priorities for resource allocations to achieve University academic planning goals.
 - (6) To recommend policies for the distribution of faculty compensation increases.

Ms. Pendell explained that the Committee on Strategic and Financial Planning requested this housekeeping change.

Mr. Weston MOVED TO AMEND THE MAIN MOTION AS FOLLOWS:

- (2) To review the Procedures, outcomes, and accountability of the University's strategic planning processes and plans , ~~for example, the Academic Initiatives Report, the periodic University Strategic Plans, and associated ad-hoc reports.~~

Mr. Weston's MOTION TO AMEND THE MAIN MOTION WAS NOT APPROVED.

MS. PENDELL'S MOTION WAS ADOPTED BY THE NECESSARY TWO-THIRDS VOTE.

I. PROPOSED REVISIONS TO THE *MANUAL, CODE*, SECTION C.2.4.2.1.i - DEPARTMENTAL CODES - COMMITTEE ON FACULTY GOVERNANCE

Ms. Pendell, Chair, Committee on Faculty Governance, MOVED, THAT FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL, CODE* SECTION C.2.4.2.2.i - DEPARTMENTAL CODES CHANGE TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS AS FOLLOWS:

(Additions underlined; deletions indicated by ~~strikeouts~~.)

C.2.4.2.1 Departmental Codes (last revised June 14, 2000)

The departmental code shall provide for the following:

- i. Procedures by which students may appeal academic decisions of their instructors or graduate committees. These procedures shall comply with guidelines approved by the Faculty Council (see Section I.7).

Ms. Pendell explained that the current academic appeal procedures could be interpreted as being limited to grade appeals given the wording "academic decisions of their *instructors*." Graduate students should be able to appeal academic decisions of their graduate committees as well. Ms. Pendell noted that the Committee on Responsibilities and Standing of Academic Faculty (CORSAF) is in the process of revising the *Manual*, Section I.7 - Appeals of Academic and Disciplinary Decisions and requested this clarification.

MS. PENDELL'S MOTION WAS ADOPTED BY THE NECESSARY TWO-THIRDS VOTE.

J. PROPOSED REVISIONS TO THE *MANUAL*, CODE, SECTION C.2.1.3.1 - ELECTED MEMBERS - COMMITTEE ON FACULTY GOVERNANCE

Ms. Pendell, Chair, Committee on Faculty Governance, MOVED, THAT THE FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL*, CODE SECTION C.2.1.3.1 - ELECTED MEMBERS TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

C.2.1.3.1 Elected Members

Each academic department and the Libraries shall elect one representative. An additional number of representatives, equal approximately to one-third of the number of representatives elected from the departments and the Libraries, shall be elected at large by and from the colleges and the Libraries as required to achieve, as nearly as practical, membership proportional to the number of regular, regular part time, and transitional academic faculty members in the colleges and Libraries.

All faculty representatives to the Faculty Council shall hold regular full-time, regular part-time, or transitional appointments above the rank of instructor and shall not hold an administrative appointment of more than half time at the level of assistant/associate dean or above. A faculty representative to the Faculty Council who becomes ineligible shall resign immediately.

Ms. Pendell explained that any faculty members who become administrators should step down from Faculty Council representation immediately to prevent the appearance or possibility of conflicts of interest.

Mr. Richard Eykholt MOVED TO AMEND THE MAIN MOTION AS FOLLOWS:

C.2.1.3.1 Elected Members

Each academic department and the Libraries shall elect one representative. An additional number of representatives, equal approximately to one-third of the number of representatives elected from the departments and the Libraries, shall be elected at large by and from the colleges and the Libraries as required to achieve, as nearly as practical, membership proportional to the number of regular, regular part time, and transitional academic faculty members in the colleges and Libraries.

All faculty representatives to the Faculty Council shall hold regular full-time, regular part-time, or transitional appointments above the rank of instructor and shall not hold an administrative appointment of more than half time at the level of assistant/associate dean or above. A faculty representative to the Faculty Council who becomes ineligible shall resign immediately cease to hold this position.

Mr. Eykholt explained that the new language would terminate membership without requiring action by the faculty member.

Mr. Eykholt's motion was adopted.

MS. PENDELL'S AMENDED MAIN MOTION WAS ADOPTED BY THE NECESSARY TWO-THIRD VOTE.

K. PROPOSED REVISIONS TO THE *MANUAL*, CODE, SECTION C.2.1.9.3 - MEMBERSHIP AND ORGANIZATION - COMMITTEE ON FACULTY GOVERNANCE

Ms. Pendell, Chair, Committee on Faculty Governance, MOVED, THAT THE FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL*, CODE SECTION C.2.1.9.3 MEMBERSHIP AND ORGANIZATION TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

C.2.1.9.3 Membership and Organization

The membership of each standing committee is specified to fit the functions of the standing committee. Administrators, undergraduate student members representing the Associated Students of Colorado State University (ASCSU) and graduate student members representing the University Graduate Student Council shall be authorized for certain standing committees. Faculty membership on standing committees will be limited to regular full-time, regular part-time, and transitional academic faculty members above the rank of instructor who do not hold an administrative appointment of more than half time at the level of assistant/association dean or above. A member of a standing committee who becomes ineligible shall resign immediately.

Ms. Pendell explained that any faculty members who become administrators should step down from Faculty Council standing committees immediately to prevent the appearance or possibility of conflicts of interest. Other members of standing committees who become ineligible for any reason should step down immediately.

Mr. Eykholt MOVED TO AMEND THE MAIN MOTION AS FOLLOWS:

C.2.1.9.3 Membership and Organization

The membership of each standing committee is specified to fit the functions of the standing committee. Administrators, undergraduate student members representing the Associated Students of Colorado State University (ASCSU) and graduate student members representing the University Graduate Student Council shall be authorized for certain standing committees. Faculty membership on standing committees will be limited to regular full-time, regular part-time, and transitional academic faculty members above the rank of instructor who do not hold an administrative appointment of more than half time at the level of assistant/association dean or above. A member of a standing committee who becomes ineligible shall ~~resign immediately~~ cease to hold this position.

Mr. Eykholt's MOTION TO AMEND THE MAIN MOTION WAS ADOPTED.

MS. PENDELL'S AMENDED MOTION WAS ADOPTED BY THE NECESSARY TWO-THIRDS VOTE.

L. PROPOSED REVISIONS TO THE *MANUAL*, NEW SECTION I.7.3 - APPEALS OF DISCIPLINARY DECISIONS MADE BY UNIVERSITY HEARING OFFICERS - COMMITTEE ON RESPONSIBILITIES AND STANDING OF ACADEMIC FACULTY

Mr. Eykholt, Chair, Committee on Responsibilities and Standing of Academic Faculty, MOVED THAT THE FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *MANUAL*, SECTION I.7 – APPEALS OF ACADEMIC AND DISCIPLINARY DECISIONS, TO BE EFFECTIVE UPON APPROVAL BY THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

I.7 Appeals of Academic and Disciplinary Decisions Involving Students

I.7.1 Student Appeals of Grading Decisions (~~last revised June 14, 2000~~)
no change

I.7.2 Student Appeals ~~on~~ of Decisions Involving Violations of the Academic Integrity Policy
no change

I.7.3 Appeals of Disciplinary Decisions Made by University Hearing Officers

I.7.3.1 Appeals Procedure

Students are required to adhere to the policies in the Student Conduct Code. If a student is accused of violating this Code, a University Hearing Officer may either conduct a Hearing and render a disciplinary decision or refer the matter to another appropriate body. If a Hearing is conducted, then either the Accused Student(s) or the Complainant(s) may submit a written request for an appeal of the disciplinary decision if one or more of the following six grounds exist:

1. The Hearing was not conducted fairly in light of the charges and information presented, and/or it was not conducted in conformity with the

prescribed procedures. In particular, both the accused and the accusing parties must have been given the opportunity to prepare and present relevant information to be considered in the determination of the outcome. Minor deviations from designated procedures will not be a basis for granting an appeal, unless it is believed that significant prejudice resulted.

2. The disciplinary decision was not based on substantial information. In order for disciplinary action to be taken, information must have been presented in the case that, if believed by the University Hearing Officer, was sufficient to establish that a violation of the Student Conduct Code had occurred.
3. The sanction(s) imposed were not appropriate for the violation(s) of the Student Conduct Code that the student(s) were found to have committed.
4. The sanction(s) imposed included separation from the University (e.g., disciplinary suspension or expulsion).
5. New information that is sufficient to alter the disciplinary decision has become available that was not considered in the original Hearing because it was not known to the appellant(s) at the time of the Hearing.
6. An Accused Student believes that the terms of a disciplinary suspension have been completed satisfactorily, but the University Hearing Officer does not agree, and the Accused Student requests eligibility for readmission to the University and/or removal of the notation of disciplinary suspension from his or her transcript.

The written request for an appeal must be delivered to the Office of Conflict Resolution and Student Conduct Services within seven business days of the date the appellant is notified of the decision rendered by the University Hearing Officer. If no request for an appeal is submitted within this time frame, the decision of the University Hearing Officer will become final and conclusive.

The written request for an appeal must be specific and clearly state the grounds for the appeal. The Chair of the University Discipline Committee shall review the written request for an appeal to determine if sufficient grounds exist for the appeal. This review may include, but is not limited to, a review of the record of the Hearing, meeting with the parties involved, and/or meeting with the University Hearing Officer. After conducting the review, the Chair of the University Discipline Committee shall take one of the following four actions:

1. Deny the appeal.
2. Return the case to the University Hearing Officer for further consideration.
3. Convene an Appeal Panel to review the record of the original case.
4. Grant a hearing with an Appeal Panel to consider new information.

If an appeal is granted, it will be limited to a review of the record of the original Hearing and supporting documents, except as necessary to hear and consider new information. The Appeal Panel shall take one of the following four actions:

1. Affirm the disciplinary decision of the University Hearing Officer.
2. Reverse a decision that a preponderance of evidence exists in support of the charges and exonerate the Accused Student(s).
3. Reverse a decision that a preponderance of evidence in support of the charges does not exist and return the case to the University Hearing Officer or the Director of Conflict Resolution and Student Conduct Services for the imposition of appropriate sanctions.
4. Return the case to the University Hearing Officer or the Director of Conflict Resolution and Student Conduct Services for further consideration with a recommendation that the penalty be either increased or decreased or that additional issues should be taken into consideration.

While the decision of the Appeal Panel is pending, or while the case is being reconsidered by either the University Hearing Officer or the Director of Conflict Resolution and Student Conduct Services, the Accused Student(s) must comply with all conditions of the disciplinary decision related to University owned or operated housing, no-contact orders, restrictions regarding the use of particular facilities, interim suspensions, and any other conditions deemed necessary for the safety and/or orderly functioning of the campus as determined by the Director of Conflict Resolution and Student Conduct Services.

The Appeal Panel shall communicate its decision in writing in a timely manner to all parties involved, and its decision shall be final and binding upon all involved.

I.7.3.2 University Discipline Committee

The members of the University Discipline Committee shall constitute a pool from which Appeal Panels shall be selected. The University Discipline Committee shall consist of the Chair, 10 regular full-time faculty members, and 10 full-time students. The Chair shall be a regular full-time faculty member who is selected jointly by the Provost and the Vice President for Student Affairs and approved by Faculty Council. The Chair shall serve a three-year term beginning July 1 following his or her approval by Faculty Council. There is no limit on the number of terms that the Chair may serve. When questions of law arise, the Chair may consult with University Legal Counsel.

The 10 faculty members shall be nominated by the Faculty Council Committee on Faculty Governance, which shall solicit names in February of each year. The members shall be elected by Faculty Council, with elections conducted in April. Faculty members shall be elected to three-year terms staggered so that approximately one-third of the faculty members shall be elected each year. The term of office for faculty members shall begin July 1 following their election. All full-time regular faculty members above the rank of instructor are eligible for membership on the University Discipline Committee, unless they have administrative appointments of more than half time. A faculty member who has

served two consecutive terms shall be ineligible for reelection for a period of two years. Vacancies shall be filled in the same manner as the initial selection of the resigning member.

The 10 student members shall be nominated by the President of the Associated Students of Colorado State University (ASCSU) and approved by ASCSU in May of each year for the following academic year. Student members serve a one-year academic term. Any vacancies shall be filled as quickly as possible using the same process of nomination by the President of ASCSU and approval by ASCSU. ASCSU officers or their designees may serve temporarily on the University Discipline Committee as needed during breaks if the elected student members are not available. All full-time, fee-paying students in good standing with the University are eligible for membership on the University Discipline Committee.

When an appeal is granted, the Accused Student(s) and the Complainant(s) shall be provided with a list of the members of the University Discipline Committee. Any of these parties or the University Hearing Officer may request that the Chair of the University Discipline Committee exclude one or more members of the committee from service on the Appeal Panel for cause. Members of the committee with conflicts of interest shall recuse themselves from service on the Appeal Panel.

The Chair of the University Discipline Committee shall either chair the Panel or select a chair from among the remaining faculty members of the University Discipline Committee. The Chair of the University Discipline Committee shall also select two additional faculty members and two student members from among the remaining members, following a rotation schedule.

Mr. Eykholt explained that the procedures for appeals of disciplinary decisions by University Hearing Officers were approved by Faculty Council and have been in place since 1989. They appear in the *Student Rights and Responsibilities Brochure*, but not in the Manual. At the Faculty Council meeting on February 1, 2005, the Committee on Scholastic Standards and Awards proposed adding these procedures to the Manual. However, Faculty Council voted to refer this issue to the Committee on Responsibilities and Standing of Academic Faculty (CORSAF) for further review. Mr. Eykholt explained that since that time, these procedures have been updated by the *Office of Conflict Resolution and Student Support Services* and the *Office of the General Counsel* in consultation with the Committee on Responsibilities and Standing of Academic Faculty.

Mr. Jones asked that discussion on these revisions be considered ad seriatim.

Mr. Steve Newman MOVED TO AMEND THE MAIN MOTION AS FOLLOWS:

Change the term "University Discipline Committee" to read "University Discipline Panel" and
Change the term "Appeal Panel" to "Appeal Committee"

Mr. Eykholt explained that this motion is being requested to comply with language appearing in the Manual regarding the Grievance Panel and the Sexual Harassment Panel.

Mr. Newman's MOTION TO AMEND THE MAIN MOTION WAS ADOPTED.

MR. EYKHOLT'S AMENDED MOTION WAS ADOPTED.

The amended main motion reads as follows:

I.7 Appeals of Academic and Disciplinary Decisions Involving Students

**I.7.1 Student Appeals of Grading Decisions (last revised June 14, 2000)
*no change***

**I.7.2 Student Appeals of Decisions Involving Violations of the Academic Integrity Policy
*no change***

I.7.3 Appeals of Disciplinary Decisions Made by University Hearing Officers

I.7.3.1 Appeals Procedure

Students are required to adhere to the policies in the Student Conduct Code. If a student is accused of violating this Code, a University Hearing Officer may either conduct a Hearing and render a disciplinary decision or refer the matter to another appropriate body. If a Hearing is conducted, then either the Accused Student(s) or the Complainant(s) may submit a written request for an appeal of the disciplinary decision if one or more of the following six grounds exist:

1. The Hearing was not conducted fairly in light of the charges and information presented, and/or it was not conducted in conformity with the prescribed procedures. In particular, both the accused and the accusing parties must have been given the opportunity to prepare and present relevant information to be considered in the determination of the outcome. Minor deviations from designated procedures will not be a basis for granting an appeal, unless it is believed that significant prejudice resulted.
2. The disciplinary decision was not based on substantial information. In order for disciplinary action to be taken, information must have been presented in the case that, if believed by the University Hearing Officer, was sufficient to establish that a violation of the Student Conduct Code had occurred.
3. The sanction(s) imposed were not appropriate for the violation(s) of the Student Conduct Code that the student(s) were found to have committed.
4. The sanction(s) imposed included separation from the University (e.g., disciplinary suspension or expulsion).
5. New information that is sufficient to alter the disciplinary decision has become available that was not considered in the original Hearing because it was not known to the appellant(s) at the time of the Hearing.
6. An Accused Student believes that the terms of a disciplinary suspension have been completed satisfactorily, but the University Hearing Officer does not agree, and the Accused Student requests eligibility for readmission to the University and/or removal of the notation of disciplinary suspension from his or her transcript.

The written request for an appeal must be delivered to the Office of Conflict Resolution and Student Conduct Services within seven business days of the date the appellant is notified of the decision rendered by the University Hearing Officer. If no request for an appeal is submitted within this time frame, the decision of the University Hearing Officer will become final and conclusive.

The written request for an appeal must be specific and clearly state the grounds for the appeal. The Chair of the University Discipline Committee shall review the written request for an appeal to determine if sufficient grounds exist for the appeal. This review may include, but is not limited to, a review of the record of the Hearing, meeting with the parties involved, and/or meeting with the University Hearing Officer. After conducting the review, the Chair of the University Discipline Committee shall take one of the following four actions:

1. Deny the appeal.
2. Return the case to the University Hearing Officer for further consideration.
3. Convene an Appeal Committee to review the record of the original case.
4. Grant a hearing with an Appeal Committee to consider new information.

If an appeal is granted, it will be limited to a review of the record of the original Hearing and supporting documents, except as necessary to hear and consider new information. The Appeal Committee shall take one of the following four actions:

1. Affirm the disciplinary decision of the University Hearing Officer.
2. Reverse a decision that a preponderance of evidence exists in support of the charges and exonerate the Accused Student(s).
3. Reverse a decision that a preponderance of evidence in support of the charges does not exist and return the case to the University Hearing Officer or the Director of Conflict Resolution and Student Conduct Services for the imposition of appropriate sanctions.
4. Return the case to the University Hearing Officer or the Director of Conflict Resolution and Student Conduct Services for further consideration with a recommendation that the penalty be either increased or decreased or that additional issues should be taken into consideration.

While the decision of the Appeal Committee is pending, or while the case is being reconsidered by either the University Hearing Officer or the Director of Conflict Resolution and Student Conduct Services, the Accused Student(s) must comply with all conditions of the disciplinary decision related to University owned or operated housing, no-contact orders, restrictions regarding the use of particular facilities, interim suspensions, and any other conditions deemed necessary for the safety and/or orderly functioning of the campus as determined by the Director of Conflict Resolution and Student Conduct Services.

The Appeal Committee shall communicate its decision in writing in a timely manner to all parties involved, and its decision shall be final and binding upon all involved.

I.7.3.2 University Discipline Panel

The University Discipline Panel shall consist of the Chair, 10 regular full-time faculty members, and 10 full-time students. The Chair shall be a regular full-time faculty member who is selected jointly by the Provost and the Vice President for Student Affairs and approved by Faculty Council. The Chair shall serve a three-year term beginning July 1 following his or her approval by Faculty Council. There is no limit on the number of terms that the Chair may serve. When questions of law arise, the Chair may consult with University Legal Counsel.

The 10 faculty members shall be nominated by the Faculty Council Committee on Faculty Governance, which shall solicit names in February of each year. The members shall be elected by Faculty Council, with elections conducted in April. Faculty members shall be elected to three-year terms staggered so that approximately one-third of the faculty members shall be elected each year. The term of office for faculty members shall begin July 1 following their election. All full-time regular faculty members above the rank of instructor are eligible for membership on the University Discipline Panel, unless they have administrative appointments of more than half time. A faculty member who has served two consecutive terms shall be ineligible for reelection for a period of two years. Vacancies shall be filled in the same manner as the initial selection of the resigning member.

The 10 student members shall be nominated by the President of the Associated Students of Colorado State University (ASCSU) and approved by ASCSU in May of each year for the following academic year. Student members serve a one-year academic term. Any vacancies shall be filled as quickly as possible using the same process of nomination by the President of ASCSU and approval by ASCSU. ASCSU officers or their designees may serve temporarily on the University Discipline Panel as needed during breaks if the elected student members are not available. All full-time, fee-paying students in good standing with the University are eligible for membership on the University Discipline Panel.

The members of the University Discipline Panel shall constitute a pool from which Appeal Committees shall be selected. When an appeal is granted, the Accused Student(s) and the Complainant(s) shall be provided with a list of the members of the University Discipline Panel. Any of these parties or the University Hearing Officer may request that the Chair of the University Discipline Panel exclude one or more members of the committee from service on the Appeal Committee for cause. Members of the committee with conflicts of interest shall recuse themselves from service on the Appeal Committee.

The Chair of the University Discipline Panel shall either chair the Appeal Committee or select a chair from among the remaining faculty members of the University Discipline Panel. The Chair of the University Discipline Panel shall also select two additional faculty members and two student members from among the remaining members, following a rotation schedule.

M. PROPOSED REVISIONS TO THE *UNIVERSITY GENERAL CATALOG 2005-06* - RETROACTIVE WITHDRAWAL - COMMITTEE ON SCHOLASTIC STANDARDS

Mr. Daniel Turk, Acting Chair, Committee on Scholastic Standards, MOVED THAT THE FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *UNIVERSITY GENERAL CATALOG 2005-06* - RETROACTIVE WITHDRAWAL TO BE EFFECTIVE UPON APPROVAL BY FACULTY COUNCIL AS FOLLOWS:

Additions - Underlined - Deletions - ~~overscored~~

RETROACTIVE WITHDRAWAL

~~Under certain circumstances a student may request that all grades in an academic period (one or more semesters of continuous enrollment) be retroactively removed and be replaced by entries of W on his/her transcript. A retroactive withdrawal may be granted only when a student has experienced extenuating circumstances or an incident of such trauma and major proportions that he/she could not have been reasonably expected to possess normal capability necessary to complete the academic period satisfactorily or complete a university withdrawal during the semester~~

~~An undergraduate or graduate student desiring to have a semester (or more) of courses retroactively dropped from his or her transcript must submit a written request, with supporting documentation, to the Committee on Scholastic Standards through the Center for Advising and Student Achievement (CASA) in 201 Aylesworth Hall NE. CASA advisers are available to assist students with this process.~~

~~If the Committee on Scholastic Standards grants the appeal, all courses for the semester(s) will be removed from the student's transcript. No tuition refund will be given.~~

~~If the committee denies the retroactive withdrawal request, the student is allowed one additional request for that period. If the appeal is denied, the student's academic record, for the semester(s) in question, will remain on the student's transcript.~~

A student may request that all grades in an academic period (one or more semesters of continuous enrollment) be retroactively removed and be replaced by entries of "W" on his or her transcript. A retroactive withdrawal may be granted only when a student could neither function normally during the academic period nor be reasonably expected to complete a university withdrawal due to extenuating circumstances such as an incident leading to major physical or mental trauma.

Failure to academically perform due to factors such as the following would not generally qualify a student for a retroactive withdrawal:

bad habits or poor judgment
time management issues
failed relationships/roommate problems
failure to use university resources
ignorance of University policies

A retroactive withdrawal is not allowed if a student has earned a degree from Colorado State and the semester in question was used to meet University, college or departmental requirements for the degree.

Generally, requests are not allowed after four years have elapsed since the end of the last semester covered by the request.

Students are allowed two requests for the same period, the second request requiring additional supportive documentation. If granted, assessment of tuition and fees remains unchanged. The student's academic record will remain unchanged if a request is denied.

An undergraduate or graduate student applying for a retroactive withdrawal must submit a written request with supportive, written documentation from a credible source to the Center for Advising and Student Achievement (CASA) in 202 Aylesworth Hall NE. The request will be forwarded to the Faculty Council Committee on Scholastic Standards. In addition, students must meet with an academic advisor at CASA to review the application process.

Mr. Turk explained that the current wording describing the criteria for a retroactive withdrawal is not as clear as it could be. The newly-written version should help students understand more clearly when a retroactive withdrawal would be appropriate and what criteria are used to determine eligibility. The committee felt it was important to state both of the two criteria for a valid Retroactive Withdrawal appeal:

1. that they could not function normally during the semester(s) in question, and
2. that they could not have reasonably been expected to perform a normal university withdrawal during the semester(s) in question.

Mr. Turk noted that the committee felt that criteria number two is important in that it lets the student know that they are responsible for doing all they can at the time of the incident, and that retroactive withdrawals are not just an "easy way to fix" past problems.

Mr. David Greene MOVED TO AMEND THE MAIN MOTION AS FOLLOWS:

~~Failure to academically perform due to factors such as the following would not generally qualify a student for a retroactive withdrawal:~~

~~bad habits or poor judgment
time management issues
failed relationships/roommate problems
failure to use university resources
ignorance of University policies~~

Mr. Greene explained that extenuating circumstances cause poor judgement, time management, etc. This statement does not delineate between long-term and short-term relationships. These issues must be considered in a broader context. Having this information in the policy seems to undermine the Committee's responsibilities.

Mr. Turk explained that the Committee on Scholastic Standards was unanimously in favor of these guidelines and felt that they would be helpful to eliminate appeals based on "everyday" issues faced by college students.

Mr. Greene's MOTION TO AMEND THE MAIN MOTION WAS NOT ADOPTED.

MR. TURK'S MOTION WAS ADOPTED.

N. PROPOSED REVISIONS TO THE 2005-06 GRADUATE AND PROFESSIONAL BULLETIN, "THE ADVISORY SYSTEM" - COMMITTEE ON SCHOLARSHIP, RESEARCH AND GRADUATE EDUCATION

Ms. Kathy Partin, Chair, Committee on Scholarship, Research and Graduate Education, MOVED THAT FACULTY COUNCIL ADOPT THE REVISIONS TO THE SECTION "GRADUATE STUDY" (*THE ADVISORY SYSTEM*) OF THE *GRADUATE AND PROFESSIONAL BULLETIN 2005-06* TO BE EFFECTIVE UPON FACULTY COUNCIL ADOPTION AS FOLLOWS:

Additions - Underlined - Deletions ~~Overscored~~

GRADUATE STUDY

THE ADVISORY SYSTEM (*Graduate and Professional Bulletin 2005-06*)

..... The committee must consist of at least three faculty members for a master's degree program and at least four for a doctoral degree program. The members are as follows: 1) the adviser who serves as chairperson of the committee; 2) one or more additional members from the department; 3) any non-departmental faculty member who may be appropriate; and 4) one member from an outside department who, appointed by the Vice Provost for Graduate Studies, represents the Graduate School. The outside committee member appointed by the Vice Provost for Graduate Studies must hold a regular, special, transitional, joint or emeritus/emerita faculty appointment at Colorado State University. Individuals who are not academic faculty but who have special expertise may serve on committees in addition to the prescribed members, but may not vote regarding examination results.

.....Persons who are not academic faculty (~~professor, associate professor, assistant professor, lecturer, instructor, faculty affiliate~~ as defined in the *Academic Faculty and Administrative Professional Manual*) of Colorado State University may be appointed full voting members of graduate student advisory committees in the following manner. A person may be nominated for membership on a specific student's committee. This is accomplished by submission of a resume and supporting material to the department head. If, using procedures and criteria outlined in the departmental code, the department head judges the appointment appropriate, he or she shall forward a recommendation and all supporting materials to the Vice Provost for Graduate Studies. The Vice Provost for Graduate Studies shall bring the nomination to the appropriate Faculty Council Committee, which shall act on the nomination.

Ms. Partin explained that the first revision clarifies that the individual representing the Graduate School and Colorado State University on a graduate student's committee hold an appropriate academic appointment. The rationale is that these individuals are more closely associated with the institution and most familiar with the rules and policies of the Graduate School. The Vice Provost for Graduate Studies approves the outside member on the student's graduate committee. The second revisions refers readers to the *Academic Faculty and Administrative Professional Manual* for definition of "academic faculty."

MS. PARTIN'S MOTION WAS ADOPTED.

O. PROPOSED REVISIONS TO THE 2005-06 GRADUATE AND PROFESSIONAL BULLETIN, "THE ADVISORY SYSTEM" - COMMITTEE ON SCHOLARSHIP, RESEARCH AND GRADUATE EDUCATION

Ms. Partin, Chair, Committee on Scholarship, Research and Graduate Education, MOVED THAT THE FACULTY COUNCIL ADOPT THE REVISIONS TO THE SECTION "GRADUATE STUDY" (*THE ADVISORY SYSTEM*) OF THE *GRADUATE AND PROFESSIONAL BULLETIN 2005-06* TO BE EFFECTIVE UPON FACULTY COUNCIL ADOPTION AS FOLLOWS:

Additions - Underlined - Deletions ~~Overscored~~

GRADUATE STUDY

THE ADVISORY SYSTEM (*Graduate and Professional Bulletin 2005-06*)

..... The committee must consist of at least three faculty members for a master's degree program and at least four for a doctoral degree program. The members are as follows: 1) the adviser who serves as chairperson of the committee and who must be a professor, associate professor or assistant professor with a regular, special, transitional, emeritus/emerita or joint appointment within the department or program granting the degree; 2) one or more additional members from the department; 3) any non-departmental faculty member who may be appropriate; and 4) one member from an outside department who, appointed by the Vice Provost for Graduate Studies, represents the Graduate School.

Mr. Partin explained that the revisions clearly and define who may serve as a graduate adviser; that person must hold both rank and appointments appropriate to serve as a graduate adviser. Presently, only a small number of the total faculty advisers (~31/1045) fall into the categories that would be excluded (affiliates, instructors and lecturers). As important a role as they play to the campus community, the Committee on Scholarship, Research and Graduate Education believe that they could play a comparable role as a "co-adviser," reserving the title of adviser to faculty with the closest attachment to the University.

Mr. Peter Dorhout, Vice Provost for Graduate Affairs, spoke against this motion. He asked what problem is being solved by this motion. He added that the impact of this motion could be significant and that it would not guarantee improved advising. Mr. Dorhout suggested that Colorado State University revive using "Graduate Faculty" on graduate committees. Ms. Partin responded that problems exist if the committee chairperson is from another institution or laboratory and they do not possess the knowledge required regarding Colorado State University policies to ensure that standards and procedures are followed. Ms. Partin added that the current language could be a liability to Colorado State University because the *Graduate Bulletin* does not define who can serve as chairperson of a graduate committee. Ms. Partin stated that the Committee on Scholarship, Research and Graduate Education would support reviving the "Graduate Faculty." Mr. Dale Grit asked when this policy would take effect. Mr. Dorhout explained that this policy would apply to new graduate committees.

MS. PARTIN'S MOTION WAS ADOPTED.

THE MEETING WAS ADJOURNED AT 5:45 P.M.

Robert L. Jones, Chair
Kenneth Klopfenstein, Vice Chair
Diane L. Maybon, Recording Secretary

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

Jerry Eckert
TBA
Louis Bjostad
Harrison Hughes
Greg Butters
Dana Hoag
Steve Newman
Phil Westra

Agricultural and Resource Economics
Animal Sciences
Bioagricultural Sciences & Pest Management
Horticulture & Landscape Architecture
Soil and Crop Sciences
College-at-Large
College-at-Large
College-at-Large

Applied Human Sciences

Molly Eckman
Robert Gotshall
David A. Sampson
David Macphee
Michael Nobe
David Greene
Jean Lehman
Mona Schatz (Sabbatical Spr.)

Design and Merchandising
Health and Exercise Science
Food Science and Human Nutrition
Human Development and Family Studies
Construction Management
Occupational Therapy
School of Education
School of Social Work

Business

William Mister
Dan Turk
Timothy Gallagher
Ray Hogler
Joe Cannon

Accounting
Computer Information Systems
Finance and Real Estate
Management
Marketing

Engineering

Chris Kummerow
Larry Belfiore
Ramchand Oad
H. J. Siegel
Azer Yalin
Paul Heyliger
Darrell Fontane

Atmospheric Science
Chemical and Biological Engineering
Civil and Environmental Engineering
Electrical and Computer Engineering
Mechanical Engineering
College-at-Large
College-at-Large

Liberal Arts

Lynn Kwiatkowski
Patricia Coronel
Steven J. Shulman
Pam Coke
Michael Abeyta
James Lindsay for J. Orsi
Jamie Switzer
William Davis
M. McCulloch for Idris Hamid
Bradley MacDonald

Anthropology
Art
Economics
English
Foreign Languages and Literatures
History
Journalism and Technical Communication
Music, Theater, and Dance
Philosophy
Political Science

Liberal Arts (Continued)

Evan Vlachos	Sociology
Kari Anderson	Speech Communication
<u>Elissa Braunstein</u>	<u>College-at-Large</u>
Kyle Saunders	College-at-Large
Cindy Christen	College-at-Large

Natural Resources

Gary White	Fish, Wildlife, and Conservation Biology
Douglas Rideout	Forest, Rangeland, and Watershed Stewardship
John Ridley	Geosciences
Maureen Donnelly	Natural Resource Recreation and Tourism
Pat Pellicane	College-at-Large

Natural Sciences

Jennifer Nyborg	Biochemistry and Molecular Biology
Bruce Wunder	Biology
George Barisas	Chemistry
Dale H. Grit	Computer Science
<u>Robert Liebler (Replaced</u>	<u>Mathematics</u>
<u>Kenneth Klopfenstein 05-06)</u>	
Raymond (Steve) Robinson	Physics
Peter Chen	Psychology
Phillip Lee Chapman	Statistics
Stephen Stack	College-at-Large
<u>Nancy Levinger</u>	<u>College-at-Large</u>
Richard Eykholt	College-at-Large
Zinta Byrne	College-at-Large

Veterinary Medicine and Biomedical Sciences

George Seidel	Biomedical Sciences
Chris Orton	Clinical Sciences
John Reif	Environmental and Radiological Health Sciences
Julie Inamine	Microbiology, Immunology and Pathology
<u>Gerald Callahan</u>	<u>College-at-Large</u>
Tony Knight	College-at-Large
John Zimbrick	College-at-Large
Sue Vandewoude	College-at-Large
<u>Joel Bedford</u>	<u>College-at-Large</u>

University Libraries

Tom Moothart for M. Wilde	Libraries
Lou E. Anderson	At-Large
L. Feldmann for A. Henle	At-Large

Ex Officio Voting Members

Sue Pendell	Chair - Committee on Faculty Governance
<u>Harvey Cutler</u>	<u>Chair - Committee on Intercollegiate Athletics</u>
<u>Katharine Leigh</u>	<u>Chair - Committee on Libraries</u>
Richard Eykholt*	Chair - Committee on Responsibilities and Standing of Academic Faculty
Kathy Partin	Chair - Committee on Scholarship Research and Graduate Education
Daniel Turk*	Acting Chair - Committee on Scholastic Standards
F. C. "Ted" Weston*	Chair - Committee on Strategic and Financial Planning
<u>Michael Palmquist</u>	<u>Chair - Committee on Teaching and Learning</u>
<u>Jeff Collett</u>	<u>Chair - Committee on University Programs</u>
Carole Makela	Chair - University Curriculum Committee

*Indicates Elected Member of Faculty Council

Officers of Faculty Council

Robert L. Jones	Chair, Faculty Council
Kenneth Klopfenstein	Vice Chair, Faculty Council
F. C. "Ted" Weston	BOG Representative
C. W. Miller	Immediate Past Chair, Faculty Council
Paul Kugrens	Parliamentarian
Diane L. Maybon	Recording Secretary

Ex Officio Non Voting Members

Larry Edward Penley	President
Anthony Frank	Provost/Senior Vice President
<u>Hank Gardner</u>	<u>Interim Vice President for Research</u>
<u>Linda Kuk</u>	<u>Vice President for Student Affairs</u>
<u>Marc Johnson</u>	<u>Dean, College of Agricultural Sciences</u>
<u>April Mason</u>	<u>Dean, College of Applied Human Sciences</u>
<u>Ann Gill</u>	<u>Interim Dean, College of Liberal Arts</u>
<u>Ajay Menon</u>	<u>Dean, College of Business</u>
<u>Sandra Woods</u>	<u>Interim Dean, College of Engineering</u>
<u>Edward Redente</u>	<u>Interim Dean, College of Natural Resources</u>
Rick Miranda	Dean, College of Natural Sciences
<u>Lance Perryman</u>	<u>Dean, College of Veterinary Medicine and Biomedical Sciences</u>
<u>Catherine Murray-Rust</u>	<u>Dean, University Libraries</u>
Peter Dorhout	Vice Provost for Graduate Affairs and Assistant Vice President for Research
Tom Gorell	Vice Provost for Faculty Affairs
Alan Lamborn	Vice Provost for Undergraduate Affairs