

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

**MINUTES**  
**FACULTY COUNCIL**  
September 7, 2004

***CALL TO ORDER***

The Faculty Council meeting was called to order at 4:23 p.m. by Mr. C. W. Miller, Chair.

***CURRENT ISSUES TOPIC***

- A. Colorado Commission on Higher Education (CCHE) Issues Affecting Colorado State University - Mr. Rick O'Donnell, Executive Director, Colorado Commission on Higher Education.

Mr. Miller introduced Mr. Rick O'Donnell, Executive Director Colorado Commission on Higher Education, to present the Current Issues Topic.

Mr. O'Donnell thanked Faculty Council for the invitation to come and present the current issues topic on issues affecting Colorado State University. He noted that he would be discussing the College Opportunity Fund, Enterprise Status, Performance Contracts, and Fee for Service. Mr. O'Donnell noted that Colorado is tied with Massachusetts for the percent of college graduates. However, the difference is that Colorado has a lower percentage of its own high school students entering college. He explained that the College Opportunity Fund was an initiative that came out of the Governor's Blue Ribbon Panel. This panel suggested a voucher system would encourage more students to go to college. The College Opportunity Fund (vouchers) will allow dynamics to change in order to help parents understand the financial opportunities available for college especially lower income families.

Mr. O'Donnell noted that Colorado State University has been impacted by large state budget cuts. In addition, tuition cannot be substantially raised because of "TABOR" limits. Tuition increases have been uneven across the state. Enterprise status for Colorado State University will allow tuition increases that are not limited by "TABOR." Tuition increases after enterprise status for Colorado State University still needs approval by the Board of Governors, the Colorado Commission on Higher Education and the Governor. However, if granted, Colorado State University could expect at least 10 percent increases in tuition.

Mr. O'Donnell stated that reform of Higher Education is needed. In order to accomplish this the Colorado Commission on Higher Education will be signing performance contracts with each institution. These performance contracts will be strictly enforced and based upon access, efficiency and quality of education. The performance contracts will be negotiated with each institution. Mr. O'Donnell explained that the College Opportunity Fund (vouchers) is for undergraduate education only. Therefore, Fee for Service Contracts will be created to fund graduate education.

Mr. O'Donnell explained that only part of the 2005 budget can be "de-bruced." Higher education would be difficult to "de-bruce." He added that the State Constitution can only be amended in even years so the earliest this issue could be addressed would be in 2006. He added that although the economy is improving under "TABOR," refunds will need to go to taxpayers. It is the consensus of outside constituencies that higher education is worth saving and he is committed to overcoming these challenges.

Mr. Kirk Hallahan questioned how Colorado State University will be expected to make up the difference between what the voucher pays and what the State subsidy currently pays to Colorado State University. He explained that the voucher will pay \$2,400 and the State currently pays \$3,400. The difference is \$1,000 per student. Mr. O'Donnell explained that the Colorado Commission on Higher Education will hold all institutions harmless the first year and will use Fee for Service monies to stay even. Mr. Keith Paustian asked if all State funding goes to vouchers what happens to matching Federal funds for the Experiment Station and Cooperative Extension. Mr. O'Donnell explained that the Fee for Service and College Opportunity Fund will count as State funding so Colorado State University will not lose any matching Federal funds for these agencies. Mr. Ted Weston asked if the Governor and the Colorado Commission on Higher Education understand the risk of faculty loss. Mr. O'Donnell replied that the Chief Executive Officers of each institution have effectively communicated this concern. Mr. Evan Vlachos asked what are the voters getting from politicians. Mr. O'Donnell explained that leadership is required to get ballot issues passed and these will come from the Governor and legislature. It was asked if there have been any legal challenges to the vouchers. Mr. O'Donnell responded there have been no legal challenges to this point. Mr. Bruce Wunder asked who will oversee the vouchers and what is the overhead cost for the administration of this system. Mr. O'Donnell responded that \$700,000 has been budgeted for implementation of the voucher system and that the current databases of the Colorado Student Loan Program can already track students. Mr. Jerry Eckert asked why the Colorado Commission on Higher Education would accept a 10 percent tuition increase when Colorado State University was allowed only 1.1 percent increase for 2004-05. Mr. O'Donnell explained that when Colorado State University is under enterprise status its cash fund does not count against "TABOR." Therefore, the increase would be allowed. It was asked how does the State motivate a two-year community college student to transfer to a four-year institution. Mr. O'Donnell replied that work needs to be done on this but that guaranteed transfers are needed to make transition easier for students. This is the responsibility of the State and all two and four year institutions. Mr. Dana Hoag asked if the vouchers would jeopardize research funding. Mr. O'Donnell stated that no State general funding supports research so the vouchers will not change this. Mr. Phillip Chapman asked if the State government really understands the concept of graduate education and research. Mr. O'Donnell stated that the Fee for Service was designed for the flagship research institutions and that money will be used for graduate education.

By unanimous consent, the Faculty Council members agreed to limit continued discussion on the Current Issues Topic to five additional minutes.

Mr. Phil Westra asked what Colorado State University can do to help the political process keep moving forward. Mr. O'Donnell stated that the Chief Executive Officers of Higher Education are making compelling arguments on behalf of research institutions. He asked that all faculty members get involved in the political process as there are many challenges to overcome.

### ***ANNOUNCEMENTS***

Mr. Miller asked to suspend the rules to allow verbal announcements of items numbered O., P. and Q. There were no objections.

Mr. Miller announced that the Student Representative Elections to Faculty Council Standing Committee will be held at the October 5, 2004 Faculty Council meeting.

Mr. Miller announced that Executive Committee, acting for Faculty Council, approved the Mechanical Engineering specialization in the Master of Engineering (Plan C) program. This approval was not included in a motion that was adopted by Faculty Council at its May 4, 2004 Faculty Council regarding the request to add an accelerated BS/MS degree track in the Department of Mechanical Engineering.

Mr. Miller announced that revisions to the Code, Section C.2.1.9.5.f - Membership on the Committee on Scholarship, Research and Graduate Education will be an action item at the October 5, 2004 Faculty Council meeting.

***MINUTES TO BE APPROVED***

A. FACULTY COUNCIL MEETING MINUTES - May 4, 2004

Mr. Evan Vlachos MOVED TO APPROVE THE FACULTY COUNCIL MEETING MINUTES OF MAY 4, 2004.

THE MAY 4, 2004 FACULTY COUNCIL MINUTES WERE APPROVED.

***REPORTS TO BE RECEIVED***

A. FACULTY COUNCIL REPRESENTATIVE TO THE BOARD OF GOVERNORS - MR. PAUL KUGRENS

B. PROVOST/ACADEMIC VICE PRESIDENT'S REPORT - MS. KEVIN OLTJENBRUNS, VICE PROVOST FOR UNDERGRADUATE STUDIES

C. GRIEVANCE PANEL ANNUAL REPORT 2003-04 - MR. PAUL BELL, UNIVERSITY GRIEVANCE OFFICER

D. FACULTY COUNCIL STANDING COMMITTEE 2003-04 ANNUAL REPORTS

1. Executive Committee - Chair, Mr. C. W. Miller
2. Committee on Faculty Governance - Chair, Mr. Stephen Davies
3. Committee on Intercollegiate Athletics - Chair, Ms. Jackie Hartman
4. Committee on Libraries - Chair, Mr. Todd Queen
5. Committee on Responsibilities and Standing of Academic Faculty - Chair, Mr. Richard Eykholt
6. Committee on Scholarship, Research & Graduate Education - Chair, Mr. Jerry Eckert
7. Committee on Scholastic Standards & Awards - Chair, Mr. Boris Kondratieff
8. Committee on Strategic & Financial Planning - Chair, Mr. Kirk Hallahan
9. Committee on Teaching & Learning - Chair, Mr. James Madl
10. Committee on University Programs - Chair, Mr. Philip Chapman
11. University Curriculum Committee - Chair, Mr. James Lindsay

Mr. Miller asked for unanimous consent to suspend the rules and postpone all reports until the October 5, 2004 Faculty Council meeting. There were no objections.

***SPECIAL ACTIONS***

Mr. Miller asked for unanimous consent to suspend the rules to add two carry in items to the September 7, 2004 Faculty Council agenda. A Resolution from the University Benefits Committee regarding the Calculation of Benefit Pay and a Resolution from the University Benefits Committee regarding Benefit Pay Reduction. These carry in items would become items B. and C. on the September 7, 2004 Faculty Council agenda. There were no objections.

A. RESOLUTION - RE: LIBRARY SERIALS - COMMITTEE ON LIBRARIES AND COMMITTEE ON

STRATEGIC AND FINANCIAL PLANNING

MR. TODD QUEEN, CHAIR COMMITTEE ON LIBRARIES, MOVED THAT FACULTY COUNCIL ADOPT THE FOLLOWING RESOLUTION REGARDING LIBRARY SERIALS:

**LIBRARY SERIALS RESOLUTION**

**WHEREAS**, open access and communication of scholarly research are fundamental to intellectual and academic freedom and critical to economic growth and development and,

**WHEREAS**, as members of the Colorado State community we believe strongly in our ethical responsibility to shepherd wisely the resources entrusted to us by the citizens of the State of Colorado, and

**WHEREAS**, particular developments in the current publishing environment, especially pricing policy for digital materials, potentially challenge the University's ability to practice such sound management, therefore,

**BE IT RESOLVED NOW**, that the Colorado State University Faculty Council affirm the responsibility of the University, through its Libraries, to maintain strong and flexible control over the funds entrusted to it and for the Libraries to continue to make sound fiscal decisions that will provide collections that meet the current and future needs of Colorado State faculty and students including the ability to decline highly restrictive offers. The Faculty Council recognizes that this may lead to canceling access to some journals in some formats in order to assure funding is available to support other higher quality and cost effective scholarly materials.

Ms. Katherine Murray-Rust explained that this Resolution is mainly for negotiation with Elsevier which is one of the five major publishing companies in the world. Its list of 1800 journals includes many of the most prestigious and expensive scientific and biomedical titles available, including Cell, Brain Research, and Tetrahedron Letters. Currently Colorado State University has an institutional contract for 480 titles in print and electronic form for a total cost of about \$1 million annually. Ms. Murray-Rust explained that of the 20 most expensive subscriptions Colorado State University purchases, 18 are Elsevier titles.

Ms. Murray-Rust noted that in the past two years, Elsevier has changed two important policies that could affect Colorado State University's access to its list. Elsevier will now engage in negotiations with library consortia and sell electronic only access. Earlier in 2004, the Colorado Alliance of Research Libraries agreed to begin negotiations as a group with Elsevier. The overall goal of the Alliance member libraries is to provide electronic access to the entire Elsevier list for no more than we are currently paying (\$4.5 million per year) and reasonable control over annual inflation.

Ms. Murray-Rust pointed out that other library consortia that have successfully negotiated contracts with Elsevier advise that faculty and high level administrative support is crucial. It would be extremely valuable to have a resolution from Faculty Council, similar to those passed at the University of California, Indiana, Stanford, North Carolina State, and Cornell. She added that these resolutions generally direct the library, in consultation with faculty, to review and renegotiate contracts with publishers whose pricing policies are non sustainable, and recognize that this may lead to canceling access to some journals in some formats in order to assure access to high quality and more cost effective scholarly publications.

MR. QUEEN'S MOTION TO ADOPT THE RESOLUTION WAS ADOPTED BY A UNANIMOUS VOTE.

B. PROPOSED REVISIONS TO THE UNIVERSITY BENEFITS PLAN - CALCULATION OF BENEFIT PAY - RESOLUTION FROM THE UNIVERSITY BENEFITS COMMITTEE

ON BEHALF OF THE UNIVERSITY BENEFITS COMMITTEE, MR. ROBERT JONES, VICE CHAIR FACULTY COUNCIL, MOVES, THAT FACULTY COUNCIL RECOMMENDS THAT THE UNIVERSITY BENEFITS COMMITTEE'S PROPOSED RESOLUTION REGARDING REVISIONS TO THE **CALCULATION OF BENEFIT PAY** BE ADOPTED EFFECTIVE 2005 AS FOLLOWS:

The University Benefits Committee recommends that, effective 2005, the calculation of Benefit Pay be based completely on average salary, in place of the current method of computation (4.2% of average salary plus 2.5% of individual salary for DCP participants or 0.7% of individual salary for PERA participants).

Ms. Vickie Batjelsmit, Chair, University Benefits Committee explained that Colorado State University's current system is unique. Most of our peers provide a fixed contribution toward employee-only coverage and a larger contribution toward family coverage. She noted that the health insurance premiums, which represent the largest non-retirement benefit expenditure, are not salary-dependant. The current system is inequitable since lower-income employees receive less Benefit Pay but are subject to the same insurance premium. In addition, health insurance premiums are expected to continue to rise at a rate that is greater than average wage increases. This will make it increasingly difficult for some employees to afford the health coverage they need. The proposed revisions will result in 59 percent of employees receiving more Benefit Pay and 41 percent receiving less.

Ms. Batjelsmit added that the University Benefits Committee makes policy recommendations to the Cabinet through Mr. Keith Ickes, Interim Vice President for Administrative Services. She added that Mr. Ickes asked that these resolutions be brought forward to the Council of Deans, the Administrative Professional Council and the Faculty Council for their support. She also noted that an open forum would be held at the Lory Student Center on Wednesday, September 8, 2004 on this issue. She explained that this issue is time sensitive because it must be presented to the Board of Governors at its October meeting in order to be effective in 2005. She noted that the Council of Deans discussed this issue last Wednesday and the Administrative Professional Council adopted the Resolutions unanimously at its meeting this morning.

Mr. Dana Hoag pointed out that there is a need to support the lower salaried employees' benefits pay, but it may not necessarily be the best strategy to take from the higher salaried employees and supplement the benefits pay for lower salaried employees. Several faculty noted that the faculty members in their departments did not support this resolution. Ms. Batjelsmit pointed out that there are no other funds available and Colorado State University's benefits pay is unique as most of Colorado State University's peers are regressive not progressive like Colorado State University. Mr. Richard Eykholt pointed out that benefits pay originally covered actual benefits costs. However, with the rising costs of health care it doesn't cover the costs anymore. Several faculty members were of the opinion that this is the right thing to do in supporting the lower salaried employee. Mr. Robert Gotshall pointed out that this would be a permanent change and over a lifetime would be costly. Mr. Kirk Hallahan noted that the University needs to be providing an equitable health benefits package - not additional salary. Mr. Steve Shulman asked if the University Benefits Committee considered making this a voluntary donation. Ms. Batjelsmit responded that option was not considered by the University Benefits Committee.

MR. JONES' MOTION TO ADOPT THE RESOLUTION WAS ADOPTED BY A HEAD COUNT OF 23 FOR AND 21 AGAINST.

C. PROPOSED REVISIONS TO THE UNIVERSITY BENEFITS PLAN - BENEFIT PAY REDUCTION - RESOLUTION FROM THE UNIVERSITY BENEFITS COMMITTEE

ON BEHALF OF THE UNIVERSITY BENEFITS COMMITTEE, MR. ROBERT JONES, VICE CHAIR FACULTY COUNCIL, MOVES, THAT FACULTY COUNCIL RECOMMENDS THAT THE UNIVERSITY BENEFITS COMMITTEE'S PROPOSED RESOLUTION REGARDING REVISIONS TO THE **BENEFIT PAY REDUCTION** BE ADOPTED EFFECTIVE 2005 AS FOLLOWS:

The University Benefits Committee recommends that the amount of Benefit Pay reduction for individuals who opt out of the university medical plans be increased from the current \$125 per month to \$160 per month.

Ms. Batjelsmit explained that the principle of group insurance is that the group achieves risk-spreading benefits by having broad participation in the plan. She added that Benefit Pay is supposed to be used for benefits. Allowing individuals who opt out to receive the remainder as salary is inconsistent with this principle. In addition, the cost of providing health benefits continues to rise. Keeping these dollars within the plan helps to keep costs down for all the employees who participate in our group medical plans. Ms. Batjelsmit explained that the amount of the reduction was calculated so that those who opt out will still receive enough Benefit Pay to pay for the non-medical core benefits.

Mr. Hoag asked if this proposal is a tool to get more people into the Colorado State University benefits plan. Ms. Batjelsmit responded that this may cause some migration back into the Colorado State University benefits plan. Mr. Kirk Hallahan reiterated that the purpose of the benefits pay is to provide health care insurance not disposable income.

Mr. Weston MOVED TO CALL THE QUESTION.

MR. WESTON'S MOTION WAS ADOPTED BY THE NECESSARY TWO-THIRDS VOTE.

MR. JONES' MOTION TO ADOPT THE RESOLUTION WAS ADOPTED BY A HEAD COUNT OF 25 FOR AND 7 AGAINST.

D. CHANGES IN CURRICULUM TO BE APPROVED: UNIVERSITY CURRICULUM COMMITTEE MINUTES: APRIL 23 AND 30, 2004

E. CONFIRMATION OF THE FACULTY COUNCIL PARLIAMENTARIAN (TERM 2004-2005) - MR. PAUL KUGRENS

F. CONFIRMATION OF THE FACULTY COUNCIL SECRETARY (TERM 2004-2005) - MS. DIANE MAYBON

- G. REVISIONS TO THE MASTER OF FORESTRY (M.F.) PROFESSIONAL PROGRAM - UNIVERSITY CURRICULUM COMMITTEE
  
- H. REVISIONS TO THE *MANUAL*, NEW SECTION K.18 - MEDIATION, GRIEVANCE, PROCEDURES, AND REVIEW PROCESSES - COMMITTEE ON RESPONSIBILITIES AND STANDING OF ACADEMIC FACULTY
  
- I. REVISIONS TO THE *MANUAL*, APPENDIX 1: SEXUAL HARASSMENT POLICY - NEW SECTION IV. - EXPECTATIONS FOR MEMBERS OF THE UNIVERSITY COMMUNITY - COMMITTEE ON RESPONSIBILITIES AND STANDING OF ACADEMIC FACULTY
  
- J. REVISIONS TO THE *2004-05 GRADUATE AND PROFESSIONAL BULLETIN* - TRACK III ADMISSIONS - COMMITTEE ON SCHOLARSHIP, RESEARCH AND GRADUATE EDUCATION

Mr. Miller noted that items numbered D. through J. will be postponed for action until the October 5, 2004 Faculty Council meeting.

THE MEETING WAS ADJOURNED AT 6:23 P.M.

C. W. Miller, Chair

Robert Jones, Vice Chair

Diane L. Maybon, Recording Secretary

ATTENDANCE

**BOLD INDICATES PRESENT AT MEETING**  
UNDERLINE INDICATES ABSENT AT MEETING

**AGRICULTURAL SCIENCES**

|                        |   |
|------------------------|---|
| <b>Jerry Eckert</b>    | <b>Agricultural and Resource Economics</b>            |
| <u>J. Daryl Tatum</u>  | <u>Animal Sciences</u>                                |
| <b>Louis Bjosted</b>   | <b>Bioagricultural Sciences &amp; Pest Management</b> |
| <b>Harrison Hughes</b> | <b>Horticulture &amp; Landscape Architecture</b>      |
| <b>Keith Paustian</b>  | <b>Soil and Crop Sciences</b>                         |
| <b>Steve Newman</b>    | <b>College-at-Large</b>                               |
| <b>Dana Hoag</b>       | <b>College-at-Large</b>                               |
| <b>Phil Westra</b>     | <b>College-at-Large</b>                               |

**APPLIED HUMAN SCIENCES**

|                                  |   |
|----------------------------------|---|
| <b>Molly Eckman</b>              | <b>Design, Merchandising, and Consumer Sciences</b>         |
| <b>Robert Gotshall</b>           | <b>Health and Exercise Science</b>                          |
| <b>David A. Sampson</b>          | <b>Food Science and Human Nutrition</b>                     |
| <b>David Macphee</b>             | <b>Human Development and Family Studies</b>                 |
| <b>Michael Nobe</b>              | <b>Manufacturing Technology and Construction Management</b> |
| <b>David Greene</b>              | <b>Occupational Therapy</b>                                 |
| <b>C. Harbour for W. Timpson</b> | <b>School of Education</b>                                  |
| <b>Robert Seiz</b>               | <b>Social Work</b>  |

**BUSINESS**

|                                    |                                     |
|------------------------------------|-------------------------------------|
| <b>B. Lewis for William Mister</b> | <b>Accounting</b>                   |
| <b>F.C. "Ted" Weston</b>           | <b>Computer Information Systems</b> |
| <b>Timothy Gallagher</b>           | <b>Finance and Real Estate</b>      |
| <b>Jackie Hartman</b>              | <b>Management</b>                   |
| <b>Kathleen Kelly</b>              | <b>Marketing</b>                    |



## **ENGINEERING**

Chris Kummerow

Atmospheric Science

A. Ted Watson

Chemical Engineering

**Ramchand Oad**

**Civil Engineering**

**H. J. Siegel**

**Electrical Engineering**

**Azer Yalin**

**Mechanical Engineering**

**Robert Meroney**

**College-at-Large**

**Darrell Fontane**

**College-at-Large**

## **LIBERAL ARTS**

**Michelle Glantz**

**Anthropology**

**Gary Keimig**

**Art**

**Steven J. Shulman**

**Economics**

**Pam Coke**

**English**

Michael Abeyta

Foreign Languages and Literatures

**Diane C. Margolf**

**History**

**Jamie Switzer**

**Journalism and Technical Communication**

**William Davis**

**Music, Theater, and Dance**

**Michael Losonsky**

**Philosophy**

**Brad MacDonald**

**Political Science**

**Evan C. Vlachos**

**Sociology**

**Eric Aoki**

**Speech Communication**

**Alexandra Bernasek, Excused**

**College-at-Large**

**Jane Kneller**

**College-at-Large**

**Donna Rouner**

**College-at-Large**

## **NATURAL RESOURCES**

Barry Noon

Fishery and Wildlife Biology

Douglas Rideout

Forest, Rangeland, and Watershed Stewardship

**Sally Sutton**

**Geosciences**

Alan Bright

Natural Resource Recreation and Tourism

Glenn Haas

College-at-Large

**NATURAL SCIENCES**

|                             |   |
|-----------------------------|---|
| <u>Jennifer Nyborg</u>      | <u>Biochemistry and Molecular Biology</u> |
| <b>Bruce Wunder</b>         | <b>Biology</b>                            |
| <u>Rich Finke</u>           | <u>Chemistry</u>                          |
| <u>Dale H. Grit</u>         | <u>Computer Science</u>                   |
| <b>Kenneth Klopfenstein</b> | <b>Mathematics</b>                        |
| <b>R. "Steve" Robinson</b>  | <b>Physics</b>                            |
| <u>Peter Chen</u>           | <u>Psychology</u>                         |
| <b>Philip Lee Chapman</b>   | <b>Statistics</b>                         |
| <u>Norman Curthoys</u>      | <u>College-at-Large</u>                   |
| <u>Donald Estep</u>         | <u>College-at-Large</u>                   |
| <b>Richard Eykholt</b>      | <b>College-at-Large</b>                   |
| <b>Zinta Byrne</b>          | <b>College-at-Large</b>                   |

**VETERINARY MEDICINE AND BIOMEDICAL SCIENCES**

|                                 |   |
|---------------------------------|---|
| <b>George Seidel</b>            | <b>Biomedical Sciences</b>                            |
| <b>Chris Orton</b>              | <b>Clinical Sciences</b>                              |
| <b>Susan LaRue</b>              | <b>Environmental and Radiological Health Sciences</b> |
| <b>Robert L. Jones</b>          | <b>Microbiology, Immunology and Pathology</b>         |
| <b>Gerald Callahan</b>          | <b>College-at-Large</b>                               |
| <b>Tony Knight</b>              | <b>College-at-Large</b>                               |
| <b>J. Rash for Edward Dudek</b> | <b>College-at-Large</b>                               |
| <b>Carol Blair</b>              | <b>College-at-Large</b>                               |
| <b>Joel Bedford</b>             | <b>College-at-Large</b>                               |

**UNIVERSITY LIBRARIES**

|                                    |                  |
|------------------------------------|------------------|
| <b>Donnice Cochenour</b>           | <b>Libraries</b> |
| <b>T. Moothart for L. Anderson</b> | <b>At-Large</b>  |
| <b>Michelle Wilke</b>              | <b>At-Large</b>  |

**EX OFFICIO VOTING MEMBERS** (*\*Indicates Member of Faculty Council*)

|   |  |
|---|--|
| <b>Stephen Davies</b>                                 | <b>Chair, Committee on Faculty Governance</b>                                  |
| <b>Jackie Hartman*</b>                                | <b>Chair, Committee on Intercollegiate Athletics</b>                           |
| <b>Todd Queen</b>                                     | <b>Chair, Committee on Libraries</b>   |
| <b>Richard Eykholt*</b>                               | <b>Chair, Committee on Responsibilities &amp; Standing of Academic Faculty</b> |
| <b>Jerry Eckert*</b>                                  | <b>Chair, Committee on Scholarship Research &amp; Graduate Education</b>       |
| <b>Chester Watson</b><br><b>for Boris Kondratieff</b> | <b>Chair, Committee on Scholastic Standards and Awards</b>                     |
| <b>Kirk Hallahan*</b>                                 | <b>Chair, Committee on Strategic and Financial Planning</b>                    |
| <b>James Madl</b>                                     | <b>Chair, Committee on Teaching and Learning</b>                               |
| <b>Philip Chapman</b>                                 | <b>Chair, Committee on University Programs</b>                                 |
| <b>James Lindsay</b>                                  | <b>Chair, University Curriculum Committee</b>                                  |

**OFFICERS OF FACULTY COUNCIL**

|                     |   |
|---------------------|---|
| <b>C. W. Miller</b> | <b>Chair, Faculty Council</b>               |
| <b>Robert Jones</b> | <b>Vice Chair, Faculty Council</b>          |
| <b>Paul Kugrens</b> | <b>BOG Representative - Parliamentarian</b> |

**NON-ELECTED NON-VOTING MEMBERS**

|                                   |   |
|-----------------------------------|---|
| <b>Larry Edward Penley</b>        | <b>President</b>  |
| <b>Peter J. Nicholls, Excused</b> | <b>Provost/Academic Vice President</b>  |
| <b>Anthony Frank</b>              | <b>Senior Vice President and Vice President for Research and Information<br/>Technology</b> |
| <u>Linda Kuk</u>                  | <u>Vice President for Student Affairs and Dean of Admissions</u>                            |
| <u>Marc Johnson</u>               | <u>Dean, College of Agricultural Sciences and Vice Provost for Outreach</u>                 |
| <b>April Mason</b>                | <b>Dean, College of Applied Human Sciences</b>  |
| <u>Heather Hardy</u>              | <u>Dean, College of Liberal Arts</u>  |
| <u>Ajay Menon</u>                 | <u>Dean, College of Business</u>  |
| <u>Steven Abt</u>                 | <u>Interim Dean, College of Engineering</u>   |
| <u>Joyce Berry</u>                | <u>Dean, College of Natural Resources</u>   |
| <u>Rick Miranda</u>               | <u>Dean, College of Natural Sciences</u>  |
| <u>Lance Perryman</u>             | <u>Dean, College of Veterinary Medicine and Biomedical Sciences</u>                         |
| <b>Catherine Murray-Rust</b>      | <b>Dean, University Libraries</b>   |
| <u>Peter Dorhout</u>              | <u>Vice Provost for Graduate Studies and Assistant Vice President for Research</u>          |