

(To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext. 1-5693.)

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
FACULTY COUNCIL
April 2, 2002

CALL TO ORDER

The Faculty Council meeting was called to order at 4:25 p.m. by Ms. Sue Ellen Charlton, Chair.

ANNOUNCEMENTS

Ms. Charlton announced that the next regularly scheduled Faculty Council meeting will be held on Tuesday, April 30, 2002 in Room A205 Clark Building beginning at 4:15 p.m.

Ms. Charlton announced that the April 2, 2002 Current Issues Topic has been postponed until the April 30, 2002 Faculty Council meeting.

Ms. Charlton recognized Mr. David Mogen, Chair, Committee on Faculty Governance. Mr. Mogen announced that the elections for the Faculty Council Sexual Harassment Panel and Benefits Committee vacancies will be held at the April 30, 2002 Faculty Council meeting. Mr. Mogen also announced that the proposed Revisions to the Code, Section C.2.1.9.5.g - Committee on Scholastic Standards and Awards will be an action item at the April 30, 2002 Faculty Council meeting.

Ms. Charlton also announced that open forums will be held on April 16 and April 17 to discuss the University Strategic Planning Process and Budget Issues.

MINUTES TO BE APPROVED

A. **FACULTY COUNCIL MEETING MINUTES - MARCH 5, 2002**

Mr. Paul Kugrens MOVED TO APPROVE THE FACULTY COUNCIL MEETING MINUTES OF MARCH 5, 2002.

THE MARCH 5, 2002 FACULTY COUNCIL MINUTES WERE APPROVED.

REPORTS TO BE RECEIVED

A. **FACULTY COUNCIL REPRESENTATIVE TO THE STATE BOARD OF AGRICULTURE - MR. C. W. MILLER - MARCH 19, 2002 STATE BOARD OF AGRICULTURE MEETING.**

Ms. Charlton explained that Mr. Miller's report on the February 5, 2002 State Board of Agriculture meeting was included in the Faculty Council agenda as a separate item. Ms. Charlton recognized Mr. Miller to present his report. Mr. Miller presented an overview of his report.

MR. MILLER'S REPORT WAS RECEIVED.

B. **REPORT - PROVOST/ACADEMIC VICE PRESIDENT - MR. PETER NICHOLLS, PROVOST/ACADEMIC VICE PRESIDENT**

Ms. Charlton recognized Mr. Peter Nicholls to present the Provost/Academic Vice President's report to Faculty Council. Mr. Nicholls reported on the upcoming North Central Accreditation process that Colorado State University will be undergoing. He noted that accreditation is completed once every ten years. He announced that an accreditation team is coming to Colorado State University in February 2004, and that the North Central Accreditation website contains all the information regarding accreditation. He explained that there are 20 general institutional requirements that need to be met. In addition, there are five criteria that must be met. One of these criteria is how the institution accomplishes its educational objectives. Mr. Nicholls emphasized that Colorado State University will have to show an institutional commitment to assessment. He noted that an assessment plan is under development. Mr. Nicholls added that the Provost office hopes to identify two individuals to co-chair a steering committee for the accreditation process and also co-chair an Academic Assessment Coordinating Council. He noted that several committees most likely will be developed to prepare for the accreditation process and he will be working closely with the Faculty Council Executive Committee to recruit faculty members for service on the various committees. He also announced that there is an on going search for a Director of Assessment. This position is in addition to the co-chairs, and it is a nationwide search.

MR. NICHOLLS' REPORT WAS RECEIVED.

C. COMMITTEE ON STRATEGIC AND FINANCIAL PLANNING REPORT (SALARY AND BENEFITS - ACADEMIC FACULTY)- MR. BRUCE WUNDER, CHAIR, COMMITTEE ON STRATEGIC AND FINANCIAL PLANNING

Ms. Charlton recognized Mr. Bruce Wunder, Chair, Committee on Strategic and Financial Planning to present the Committee on Strategic and Financial Planning report. Mr. Wunder reported that since the University does not know what its budget allocation for FY2002-03 will be salary increases for academic faculty members and administrative professionals are not known at this time. He explained that the hiring freezes that was ordered by the Governor has been lifted for higher education. However, capital improvement freezes are still in effect for all projects that are less than 25 percent completed. He reported that the legislature is still working on the FY2002-03 budget and the long bill has not been presented. He explained that the legislature is mandating a 7.3 percent salary increase for State Classified Personnel, of which 2 percent will be set aside for implementing the new Pay for Performance Plan. He noted that tuition will probably be increased by 7.7 percent of which \$850,000 must be set aside for need-based scholarships. He explained that every 1 percent increase for academic faculty members and administrative professional salaries costs \$1.4 million and every 1 percent increase in State Classified salaries costs \$.5 to \$.6 million. He stressed that one of the highest priorities in the budgeting process is increasing faculty salaries. He explained that the Committee on Strategic and Financial Planning has recommended that .2 percent (\$300,000) be allocated to increase benefits for the faculty and the rest go to merit salary increases. Mr. Wunder asked Faculty Council members to send their comments regarding the budget to the Faculty Council office or to him directly.

Mr. Dana Hoag asked how salary plus benefits impacts overall income. Mr. Wunder explained that there was a proposal presented to the State Board of Agriculture that would decrease the amount of "benpay" for employees who decided to "opt out" of the University benefits, but that the Committee did not consider this scenario. Mr. Hoag stated that this could adversely affect junior faculty members.

MR. WUNDER'S REPORT WAS RECEIVED.

SPECIAL ACTIONS

A. CHANGES IN CURRICULUM TO BE APPROVED: UNIVERSITY CURRICULUM COMMITTEE

MINUTES OF FEBRUARY 4, 11, 18, and 25, and MARCH 4, 2002- UNIVERSITY CURRICULUM COMMITTEE

Ms. Sally Sutton, Chair, University Curriculum Committee, MOVED THAT FACULTY COUNCIL APPROVE THE CHANGES IN CURRICULUM IN THE UNIVERSITY CURRICULUM COMMITTEE MINUTES OF FEBRUARY 4, 11, 18, and 25, and MARCH 4, 2002

Ms. Sutton noted the following exemptions in the February 4, and March 4, 2002 University Curriculum Committee minutes: the minimum grade requirement for the concentration in Accounting, and the minimum grade requirement for the Department of Mechanical Engineering.

MS. SUTTON'S MOTION WAS ADOPTED.

B. 2002-2003 FACULTY COUNCIL STANDING COMMITTEE ELECTIONS - APRIL 2, 2002 - COMMITTEE ON FACULTY GOVERNANCE

Mr. Mogen, Chair, Committee on Faculty Governance, was recognized to present the Committee on Faculty Governance nominations for Faculty Council Standing Committees.

The following nominations were made by the Committee on Faculty Governance:

Committee on Faculty Governance

Alexandra Bernasek Liberal Arts 2005

Committee on Intercollegiate Athletics

Thomas Moothart University Libraries 2005

Committee on Libraries

Todd Queen Liberal Arts 2005

Committee on Responsibilities and Standing of the Academic Faculty

Gene Abkarian Applied Human Sciences 2005

Committee on Scholarship, Research, and Graduate Education

Timothy Davies Applied Human Sciences 2005

Douglas Flahive Liberal Arts 2005

Committee on Strategic and Financial Planning

Kirk Hallahan Liberal Arts 2005

Allison Cowgill University Libraries 2005

Committee on Teaching and Learning

Allison Level University Libraries 2005

Committee on University Programs

Michael Losonsky Liberal Arts 2005

Ralph Smith Veterinary Medicine
& Biomedical Sciences 2005

University Curriculum Committee

James Lindsay Liberal Arts 2005

Ms. Charlton asked for further nominations from the floor. Mr. C. W. Miller nominated Ms. Connie Vader-Lindholm to serve as the Veterinary Medicine and Biomedical Sciences representative on the University Curriculum Committee. The nominations were closed.

THE MEMBERS NOMINATED ON THE RESPECTIVE FACULTY COUNCIL STANDING COMMITTEES, WITH TERMS BEGINNING JULY 1, 2002 AND ENDING JUNE 30, 2005 WERE ELECTED.

C. 2002-2003 GRIEVANCE PANEL ELECTIONS - APRIL 2, 2002 - COMMITTEE ON FACULTY GOVERNANCE

Mr. David Mogen, Chair, Committee on Faculty Governance was recognized to present the Committee on Faculty Governance nominations for the Grievance Panel. The following nominations were made by the Committee on Faculty Governance:

Jon Clark	Business	2002-2005
Dennis Child	Natural Resources	2002-2005
Holley Lange	University Libraries	2002-2005
John Nelson	Engineering	2002-2005
Mark Brick	Agricultural Sciences	2002-2005

Ms. Charlton asked for further nominations from the floor. Without objections, the nominations were closed.

THE MEMBERS NOMINATED FOR THE GRIEVANCE PANEL, WITH TERMS BEGINNING FALL SEMESTER 2002, WERE ELECTED.

Mr. F. C. "Ted" Weston noted that he voted "no" on this issue. He asked Mr. Mogen if there are any constraints regarding nominees who have an active grievance against the University. Mr. Mogen stated that current requirements have no constraints regarding nominating someone to serve on the Grievance Panel who has an active grievance against the University.

D. PROPOSED MINIMUM GRADE REQUIREMENTS IN THE CONCENTRATION IN ACCOUNTING - UNIVERSITY CURRICULUM COMMITTEE

Ms. Sutton, Chair, University Curriculum Committee, MOVED THAT FACULTY COUNCIL ADOPT THE PROPOSED MINIMUM GRADE REQUIREMENTS IN THE CONCENTRATION IN ACCOUNTING TO BE EFFECTIVE SUMMER SESSION 2002 AS FOLLOWS:

No accounting course (BA Prefix) with a grade less than C- (1.67) may count toward the accounting concentration.

Mr. Richard Eykholt noted that since the *General Catalog* list grades that are excellent, good, satisfactory, poor, but passing, etc. that the University Curriculum Committee should consider placing a statement in the *General Catalog* that departments can set different minimum grade requirements. Ms. Sutton said that was a good suggestion and she will bring it to the University Curriculum Committee for discussion.

MS. SUTTON'S MOTION WAS ADOPTED.

E. PROPOSED MINIMUM GRADE REQUIREMENT IN THE DEPARTMENT OF FOREIGN LANGUAGES AND

LITERATURES - UNIVERSITY CURRICULUM COMMITTEE

Ms. Sutton, Chair, University Curriculum Committee, MOVED THAT FACULTY COUNCIL ADOPT THE PROPOSED MINIMUM GRADE REQUIREMENT IN THE DEPARTMENT OF FOREIGN LANGUAGES AND LITERATURES TO BE EFFECTIVE FALL SEMESTER 2002 AS FOLLOWS:

Deletions - ~~strikeout~~ Additions - Underlined

All majors and minors in the department must ~~maintain a 2.0 grade point average~~ earn a minimum grade of C (a grade of C- is not acceptable) in ~~all~~ each upper-division courses that carry ~~ies~~ ies the L or L CC prefix.

Mr. David Ames questioned why there were so many different minimum grade requirements. Ms. Sutton noted that the current policy allows departments to decide minimum grade requirements. She explained that the University Curriculum Committee is looking at an all university minimum grade policy.

MS. SUTTON'S MOTION WAS ADOPTED.

F. PROPOSED MINIMUM GRADE REQUIREMENTS IN THE MAJORS IN SOCIOLOGY - UNIVERSITY CURRICULUM COMMITTEE

Ms. Sutton, Chair, University Curriculum Committee, MOVED THAT FACULTY COUNCIL ADOPT THE PROPOSED MINIMUM GRADE REQUIREMENTS IN THE MAJORS IN SOCIOLOGY TO BE EFFECTIVE FALL SEMESTER 2002 AS FOLLOWS:

Criminal Justice Concentration - Sociology majors in the criminal justice concentration must achieve a minimum grade of C- (1.67) in each sociology course counted toward the concentration, and in PO 413 and SW 371B or S 371C, if these courses are counted toward the concentration.

General Sociology Concentration - Sociology majors in the general sociology concentration must achieve a minimum grade of C- (1.67) in each of the sociology courses counted toward the concentration.

MS. SUTTON'S MOTION WAS ADOPTED.

G. REVISIONS TO THE *GRADUATE AND PROFESSIONAL BULLETIN 2001-02 - "Ph.D. DEGREE" (CREDIT REQUIREMENTS PAGE 23)* - COMMITTEE ON SCHOLARSHIP, RESEARCH and GRADUATE EDUCATION

Mr. Jerry Eckert, Chair, Committee on Scholarship, Research and Graduate Education MOVED THAT FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE *GRADUATE AND PROFESSIONAL BULLETIN 2001-02 - "Ph.D. DEGREE" (CREDIT REQUIREMENTS PAGE 23)* TO BE EFFECTIVE UPON FACULTY COUNCIL APPROVAL AS FOLLOWS:

Additions - underlined - deletions ~~overscored~~

Ph.D. DEGREE

Credit Requirements (page 23 of the *Graduate and Professional Bulletin 2001-02*)

.....*For students enrolled in a continuous master's/Ph.D. program ~~in a given department~~ at Colorado State University, all courses taken during the master's program may be applied to the doctoral degree, even if the total master's degree credits exceed 30. These courses must be specified on the Ph.D. program of study and approved by the student's advisory committee, the doctoral department, and the Graduate School. Continuous programs are those in which the student is admitted to the Ph.D. program and formally registers the Fall or Spring semester immediately following receipt of the master's degree. All other prescribed credit requirements of the master's and Ph.D. degrees remain in effect in such cases.....*

Mr. Eckert explained that the present policy hampers effective transitions of students wishing to engage in continuous study from departments offering a terminal master's degree into doctoral programs in related disciplines that are housed in different departments. The amended policy will facilitate such interdisciplinary continuous studies while maintaining an appropriate level of academic control.

MR. ECKERT'S MOTION WAS ADOPTED.

H. REVISIONS TO THE *GRADUATE AND PROFESSIONAL BULLETIN 2001-02* - "**GRADUATE STUDY**" (*THE ADVISORY SYSTEM PAGE 17*) - COMMITTEE ON SCHOLARSHIP, RESEARCH AND GRADUATE EDUCATION

Mr. Jerry Eckert, Chair, Committee on Scholarship, Research and Graduate Education, MOVED THAT FACULTY COUNCIL ADOPT THE REVISIONS TO THE SECTION "GRADUATE STUDY" (The Advisory System - page 17) OF THE *GRADUATE AND PROFESSIONAL BULLETIN 2001-02* TO BE EFFECTIVE UPON FACULTY COUNCIL ADOPTION AS FOLLOWS:

Additions - underlined - Deletions ~~overscored~~

GRADUATE STUDY

THE ADVISORY SYSTEM (Page 17 - *Graduate and Professional Bulletin 2001-2002*)

.....Persons who are not academic faculty (professor, associate professor, assistant professor, lecturer, instructor, faculty affiliate) of Colorado State University may be appointed full voting members of graduate student advisory committees in the following manner. A person may be nominated for membership on a specific student's committee. This is accomplished by submission of a resume and supporting material to the department head. If, using procedures and criteria outlined in the departmental code, the department head judges the appointment appropriate, he or she shall forward a recommendation and all supporting materials to the Dean of the Graduate School. The Dean shall bring the nomination to the appropriate Faculty Council Committee, which, ~~sitting en banc~~, shall act on the nomination.

A person so approved shall be eligible to serve on the committee for the duration of the student's work toward the degree. The Graduate School shall maintain a roster of such appointments. Although approval is granted with respect to a particular student's committee, such members may serve on other student committees in the same department with additional departmental approval provided that such service shall not extend beyond five years of the original appointment.

Such non-faculty appointments are subject to the following restrictions. 1) Such an appointees may not serve as an outside members of graduate committees. 2) Service may not be as the sole adviser of the student. ~~Co-~~ ~~adviser appointments are acceptable provided that the appointee has a degree equivalent to that sought by the student.~~ 3) ~~Such~~ The appointees must have a degree equivalent to that sought by the student and must ~~may~~ not be a students at Colorado State University. 4) No more than one such person may serve on any graduate student's committee. 5) The person appointed should be an addition to the minimum number now required on Graduate committees and not a replacement for required faculty. The adviser may invite others to participate in the examination in a nonvoting, advisory capacity.

Mr. Eckert explained that the present approval process is cumbersome. Requests for approval of nominees frequently occur during periods when the Committee on Scholarship, Research and Graduate Education is not in session, which can result in delays of several months. This change will permit flexibility in the approval process.

MR. ECKERT'S MOTION WAS ADOPTED.

THE MEETING WAS ADJOURNED AT 5:15 P.M.

Sue Ellen Charlton, Chair
David Allen, Vice Chair
Diane L. Maybon, Recording Secretary

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

AGRICULTURAL SCIENCES

Jerry Eckert	Agricultural and Resource Economics
David Ames	Animal Sciences
Rajinder Ranu	Bioagricultural Sciences & Pest Management
<u>Stephen Wallner</u>	<u>Horticulture & Landscape Architecture</u>
Greg Butters	Soil and Crop Sciences
Stephen Davies	College-at-Large
Dana Hoag	College-at-Large
Dennis Lamm	College-at-Large

APPLIED HUMAN SCIENCES

Molly Eckman	Design, Merchandising, and Consumer Sciences
Robert Gotshall	Exercise and Sport Science
<u>David A. Sampson</u>	<u>Food Science and Human Nutrition</u>
<u>Gene G. Abkarian</u>	<u>Human Development and Family Studies</u>
<u>Charles W. Smith</u>	<u>Manufacturing Technology and Construction Management</u>
P. Davis for David Greene	Occupational Therapy
Carole Makela	School of Education
Robert Jackson	Social Work
Victor Baez	College-at-Large

BUSINESS

<u>Don Samuelson</u>	<u>Accounting</u>
F.C. "Ted" Weston	Computer Information Systems
Timothy Gallagher	Finance and Real Estate
Raymond Hogler	Management
<u>Kathleen Kelly</u>	<u>Marketing</u>

ENGINEERING

Roger Pielke	Atmospheric Science
Vincint G. Murphy	Chemical and Bioresource Engineering
Paul Heyliger	Civil Engineering
Gary Y. Robinson	Electrical Engineering
Harry Edwards	Mechanical Engineering
<u>Luis Garcia</u>	<u>College-at-Large</u>
<u>Ramchand Oad</u>	<u>College-at-Large</u>

LIBERAL ARTS

Kathleen Galvin for N. Valdez	Anthropology
Peter Jacobs	Art
Steven J. Shulman	Economics
David Mogen	English
Jay Bodine	Foreign Languages and Literatures
<u>Diane C. Margolf</u>	<u>History</u>
<u>Michael Thaut</u>	<u>Music, Theater, and Dance</u>
Grant Lee	Philosophy

LIBERAL ARTS (Continued)

<u>Robert Lawrence</u>	<u>Political Science</u>
Evan C. Vlachos	Sociology
Eric Aoki	Speech Communication
Kirk Hallahan	Journalism and Technical Communication
<u>Ruth Alexander</u>	<u>College-at-Large</u>
Holmes Rolston	College-at-Large
Ellen Brinks	College-at-Large
William Marvin	College-at-Large

NATURAL RESOURCES

Jerry Magloughlin	Earth Resources
Gary White	Fishery and Wildlife Biology
Patrick Pellicane	Forest Sciences
<u>Glenn Haas</u>	<u>Natural Resource Recreation and Tourism</u>
Wayne Leininger	Rangeland Ecosystem Science

NATURAL SCIENCES

David E. Fahrney	Biochemistry and Molecular Biology
Paul Kugrens	Biology
<u>George Barisas</u>	<u>Chemistry</u>
Dale Grit	Computer Science
<u>Kenneth Klopfenstein</u>	<u>Mathematics</u>
<u>R. "Steve" Robinson</u>	<u>Physics</u>
<u>Russell S. Cropanzano</u>	<u>Psychology</u>
Philip Lee Chapman	Statistics
David Steingraeber	College-at-Large
Gary E. Maciel	College-at-Large
Yian Shi	College-at-Large
F. Brent Reeves	College-at-Large
Richard Eykholt	College-at-Large

VETERINARY MEDICINE AND BIOMEDICAL SCIENCES

<u>John E. Rash</u>	<u>Anatomy and Neurobiology</u>
<u>David Twedt</u>	<u>Clinical Sciences</u>
Howard Ramsdell	Environmental and Radiological Health Sciences
Robert L. Jones	Microbiology, Immunology and Pathology
Gerald N. Callahan	College-at-Large
Ted S. Stashak	College-at-Large

UNIVERSITY LIBRARIES

Barbara Branstad	Libraries
Lou E. Anderson	At-Large
Michael Culbertson	At-Large

EX OFFICIO VOTING MEMBERS (**Indicates Member of Faculty Council*)

David Mogen*	Chair, Committee on Faculty Governance
Jack Hautalouma	Chair, Committee on Intercollegiate Athletics
Robert Liebler	Chair, Committee on Libraries
Douglas Ernest	Chair, Committee on Responsibilities & Standing of Academic Faculty
Jerry Eckert*	Chair, Committee on Scholarship Research & Graduate Education
<u>Elaine Worzala</u>	<u>Chair, Committee on Scholastic Standards and Awards</u>
Bruce Wunder	Chair, Committee on Strategic and Financial Planning
<u>William Timpson</u>	<u>Chair, Committee on Teaching and Learning</u>
<u>Karl Krahnke</u>	<u>Chair, Committee on University Programs</u>
Sally Sutton	Chair, University Curriculum Committee

OFFICERS OF FACULTY COUNCIL

Sue Ellen Charlton	Chair, Faculty Council
David Allen	Vice Chair, Faculty Council
C. W. Miller	SBA Representative
David Vancil	Parliamentarian

NON-ELECTED NON-VOTING MEMBERS

Albert C. Yates	President
Peter Nicholls	Provost/Academic Vice President
Anthony Frank	Vice President for Research and Information Technology
Linda Kuk	Vice President for Student Affairs
<u>James Heird</u>	<u>Acting Dean, College of Agricultural Sciences</u>
<u>Nancy K. Hartley</u>	<u>Dean, College of Applied Human Sciences</u>
Robert W. Hoffert	Dean, College of Liberal Arts
<u>Daniel Costello</u>	<u>Dean, College of Business</u>
<u>Neal Gallagher</u>	<u>Dean, College of Engineering</u>
<u>A. A. Dyer</u>	<u>Dean, College of Natural Resources</u>
Tom Sneider	Interim Dean, College of Natural Sciences
<u>Lance Perryman</u>	<u>Dean, College of Veterinary Medicine and Biomedical Sciences</u>
<u>Julie Wessling</u>	<u>Interim Dean, University Libraries</u>
James Fry	Dean, Graduate School