To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions over scored.

# MINUTES FACULTY COUNCIL September 6, 2011

## CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Timothy Gallagher, Chair.

## **ANNOUNCEMENTS**

A. Next Faculty Council Meeting - October 4, 2011 - A202 Clark Building - 4:00 p.m.

Gallagher announced the next regularly scheduled Faculty Council meeting will be held on Tuesday, October 4, 2011 in A202 Clark Building at 4:00 p.m.

B. President's Fall Address and University Picnic - On the Oval - Wednesday - September 15, 2011 - 11:30 a.m.

Gallagher announced that the President's Fall Address and University Picnic will be held on Thursday, September 15, 2011. The President's address will begin at 11:30 a.m. followed by the University Picnic. All activities will be held on the Oval.

C. Faculty Council Annual Report to the Board of Governors 2010-2011

Gallagher announced that the 2010-11 Faculty Council Annual Report to the Board of Governors was presented at its June 2011 meeting. This report is compiled by the Faculty Council Executive Committee at its May meeting. A copy of the report is included for information.

- D. Faculty Council Attendance Summary 2010-11
- E. Faculty Council Location of Issues Tracking
- F. Schedules of Faculty Council/Executive Committee Meeting Dates 2011-12
- G. Faculty Council Membership List 2011-12
- H. Faculty Council Standing Committees Membership List 2011-12
- I. University Committees Membership List 2011-12
- J. Faculty Council Website Links
- K. Parliamentary Motions Quick Reference
- L. Parliamentary Motions What They Mean
- M. Faculty Council Standing Rules for Open Forum and Informal Discussions

Gallagher announced that items D through M have been included as informational items for Faculty Council members.

N. Executive Committee Meeting Minutes - April 19, and May 10, 2011

Gallagher announced that the April 19, May 10, 2011 Executive Committee meeting minutes have been emailed to Faculty Council members for information only.

O. March 4, 2011 University Curriculum Changes - Approved by Executive Committee, acting for Faculty Council

Gallagher announced that Executive Committee, acting for Faculty Council, approved the March 4, 2011 University Curriculum Changes as this item was inadvertently omitted from the May 3, 2011 Faculty Council agenda.

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P. Elections - Student Representatives (Undergraduate and Graduate) October 4, 2011 - Faculty Council Standing Committees - Committee on Faculty Governance

Gallagher announced that elections for the student representatives on Faculty Council standing committees will be conducted at the October 4, 2011 Faculty Council meeting.

Q. Childbearing Leave - Effective August 1, 2011

Gallagher announced that the new policy on Childbearing Leave which became effective August 1, 2011 has been included in the Faculty Council agenda for informational purposes.

# MINUTES TO BE APPROVED

A. Faculty Council Meeting Minutes - May 3, 2011

By unanimous consent, the May 3, 2011 Faculty Council Meeting Minutes were approved.

## **UNFINISHED BUSINESS**

A. Standing Committee Elections - Committee on Faculty Governance

Karrin Anderson, Vice Chair, Faculty Council, nominated on behalf of the Committee on Faculty Governance, the following faculty members to serve three year terms on the following Faculty Council Standing Committees:

Committee on Faculty Governance Hyungchul Han - Agricultural Sciences

Committee on Scholastic Standards Debbie Crans - Natural Sciences

Gallagher asked if there were any other nominations for the above Faculty Council Standing Committees.

Hearing no further nominations, the nominations were closed.

All faculty members nominated above were elected to serve three years terms beginning immediately to June 30, 2014 on the above Faculty Council Standing Committees.

B. Sexual Harassment Panel Elections - Committee on Faculty Governance

Anderson, Vice Chair, Faculty Council, nominated on behalf of the Committee on Faculty Governance, the following faculty members to serve three year terms on the Sexual Harassment Panel:

Gene Gloeckner - Applied Human Sciences

William Hanneman - Veterinarian Medicine and Biomedical Sciences

Gallagher asked if there were any other nominations for the Sexual Harassment Panel.

Hearing no further nominations, the nominations were closed.

All faculty members nominated above were elected to serve three years terms beginning immediately to June 30, 2014 on the Sexual Harassment Panel.

## REPORTS TO BE RECEIVED

## A. Provost/Executive Vice President

Rick Miranda, Provost/Executive Vice President reported that the annual diversity symposium, "The Challenge of Civility" will be held on September 20 through September 22, 2011. He noted that Michele Norris, Host of National Public Radio's All Things Considered, will be the keynote speaker on Tuesday, September 20, 2011. He encouraged faculty members to attend this event. He also noted that the closing event will be moderated by John Straayer, Professor of Political Science, and Bob Beauprez and David Skaggs will participate in a discussion entitled "Civility in Political Discourse."

Miranda reported that the Colorado State University census will be completed September 7, 2011 and the enrollment numbers will be announced on Monday, September 12. He explained that the administration was concerned about enrollment as tuition was increased by 20 percent, and juniors and seniors are paying an addition 3-6 percent increase in differential tuition. He noted that the numbers are indicating that the resident enrollment is down somewhat but the non-resident and transfer enrollment numbers are up. The total number of students (including undergraduate, graduate, and other groups) is now more than 30,000 students. This is a first in Colorado State University history.

Miranda reported that a retreat will be held to review Phase 0 new academic programs. Phase 0 is a preface to formalize Phases I and II and gives a "heads up" as to what is being proposed regarding new academic programs. Phase I reviews new academic program concept papers. If a Phase I is approved by the Council of Deans, the program moves forward to a Phase II review which would include reviews by the University Curriculum Committee, the Committee on Strategic and Financial Planning, the Faculty Council, and the Board of Governors. Miranda explained that the Board of Governors recently formed an Academic Affairs Committee. He noted that George Dennison has been hired as the Chief Academic Officer for the CSU System office. He staffs the Academic Affairs Committee and interacts with the system provosts and the Board of Governors. The Board of Governors wants to maintain a list of Phase 0 academic programs.

Miranda reported that President Frank will be presenting a proposal for bonding to the Board of Governors in October for two (2) building projects. One project will be to renovate the Lory Student Center. Funding for this renovation will come from increased student fees. The second project will be a new residence hall - Academic Village North. Durrell Hall will also be renovated. Funding for these projects will come from fees collected from students for room and board.

Miranda reported that President Frank presented a draft budget for FY12-13 at the Board of Governors meeting held in August. He explained that the budget was drafted taking into consideration the expected changes in revenues and in expenses. The primary elements that contribute to revenue changes are tuition and state appropriations. The primary elements that contribute to expense changes are estimates of financial aid, faculty salaries (we are currently modeling a 3 percent increase for FY12-13), mandatory expenses, and quality enhancements. Miranda reported that two (2) weeks ago the Governor's planning and budget office announced the possibility of state cuts to cover a deficit that was covered last year with one-time funding. Governor Hickenlooper wants deal with the shortfall this year due to the stagnant economic growth. Miranda explained that this could mean more cuts to Higher Education. He added that the cut could be as much as \$15 million to Colorado State University. He added that more solid information will be available in January after the September and December economic forecasts are given for the State.

Miranda's Report was Received.

# B. Faculty Council Chair

Gallagher reported that the Faculty Council approved revisions to the Manual - Preface. The proposal was sent to the Board of Governors for action at its June 2011 meetings. However, the Board of Governors had some concerns regarding the Preface and returned it to Executive Committee. Executive Committee met over the summer to discuss this issue. The Board of Governors did not act upon the Preface and Executive Committee is currently working on a revised proposal. This outcome was good as it did not rush the process. Gallagher noted that he met with Mike Nosler, General Counsel, over the summer regarding this issue and is currently in negotiations with him regarding a new proposal submitted by Executive Committee. Gallagher added that when this is finalized the newly revised Preface with come back to Faculty Council for action.

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> Gallagher reported that last May a discussion was held in the Faculty Council meeting regarding a proposal for a 4X4 curriculum. Gallagher explained that there was significant opposition to this proposal and Executive Committee has no intention of pursuing this issue further.

Gallagher personally thanked Richard Eykholt for his great work as Faculty Council Chair during his tenure. Gallagher added that Eykholt made his transition into the office very easy and was very helpful.

Gallagher's Report was Received.

#### D. Board of Governors Faculty Representative

Dan Turk, Immediate Past Faculty Representative to the Board of Governors, noted that his report to Faculty Council for the May and June 2011 Board meetings could be found on pages 91-92 of the September 6, 2011 Faculty Council agenda materials.

Turk's Report was Received.

Carole Makela, Faculty Representative to the Board of Governors, noted that her report to Faculty Council for the August 2011 Board of Governors meeting can be found on pages 93-94 of the September 6, 2011 Faculty Council agenda materials.

Makela's report was received.

#### E. Grievance Panel Annual Report 2010-11

Gallagher asked if there were questions regarding the 2010-11 Grievance Panel Annual Report. There were no questions.

The report was received.

#### F. Benefits Committee Annual Report 2010-11

Gallagher noted that no annual report was received from the Benefits Committee.

- Faculty Council Standing Committee 2010-11 Annual Reports G.
  - **Executive Committee**
  - 2. 3. 4. Committee on Faculty Governance - no report received
  - Committee on Intercollegiate Athletics
  - Committee on Libraries
  - 5. Committee on Responsibilities & Standing of Academic Faculty
  - 6. Committee on Scholarship, Research & Graduate Education
  - 7. Committee on Scholastic Standards
  - 8. Committee on Strategic & Financial Planning
  - 9. Committee on Teaching & Learning
  - 10. Committee on University Programs
  - University Curriculum Committee

Gallagher asked if there were questions regarding the 2010-11 Faculty Council Standing Committee Annual Reports that were submitted.

The annual reports submitted were received.

## CONSENT AGENDA

- A. Changes in Curriculum to be Approved: University Curriculum Committee Minutes: April 22, and 29, 2011
- B. Confirmation of Faculty Council Secretary Diane Maybon, Executive Assistant to Faculty Council
- C. Confirmation of Faculty Council Parliamentarian Lola Fehr, Registered Parliamentarian

Howard Ramsdell, Chair, University Curriculum Committee, moved that Faculty Council approve the above Consent Agenda items.

Ramsdell's motion was adopted and the Consent Agenda items were approved.

## **DISCUSSION**

## A. "INTO University Partnerships" Program

Miranda explained that interest in the "INTO University Partnerships" Program (INTO) began after the November annual meeting of the Association of Public Land Grand Universities (APLU). Miranda noted that he, President Frank and Jim Cooney, Vice Provost for International Affairs, participated in a panel discussion with the President and Provost from University of South Florida regarding "Key Strategic Partnerships" involving international affairs work. President Frank talked about Colorado State University's work in international affairs and the USF discussed its relationship with a British Company called INTO. It was noted that INTO is a private company that provides two (2) services. It is a network of regional international student recruitment centers worldwide and it constructs a pathways/bridge program at the institution which helps international students succeed. In addition, a joint venture between INTO and an institution is required to run the program. The international students can be considered for admission to an institution only after completing the pathways program. Currently, INTO has partnered with Oregon State and the University of South Florida. However, in the United Kingdom INTO has partnered with nine (9) institutions.

Miranda stated that in Spring 2011, Cooney began discussing with INTO about a possible partnership. In May 2011, he, Cooney, Mark Hallett, Director, International Programs, and Amy Parsons, Vice President for University Operations, visited Oregon State to discuss its INTO program. He noted that the program at Oregon State looked very successful with an 84 percent retention rate. In July 2011, he, Cooney, Parsons, Blanche Hughes, Vice President for Student Affairs, Lynn Johnson, Chief Financial Officer, and Jason Johnson, Deputy General Counsel, visited with the University of South Florida regarding its INTO program and left with a positive impression.

Miranda noted the following pros for this program:

Growth of international student population.

Colorado State University's international student population is currently at about two (2) percent of the undergraduate population. Many of Colorado State University's peers are at six (6) to ten (10) percent. Colorado State University has room to grow in our international student population without threatening the campus culture. It is very unlikely that Colorado State University will get that growth without outside help.

INTO offers a more comprehensive partnership than other companies because they support international students through its pathways program.

Pathway program offers:

Instruction in English

Small classes (similar to Key Community classes already offered)

Extra support structure through student services

Connectivity to home and tutoring/mentoring

Only admitted after successfully completing pathways program (30 credits - freshmen year) transfer in as a sophomore

University maintains complete control over admissions, instruction, and curriculum.

The likeliest most significant impacts on enrollments would be in Business, Engineering, Natural Sciences, Liberal Arts, and the Intensive English Program.

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### Revenue Benefits

All international students will pay out of state tuition INTO takes ten (10) percent of gross revenue in first year No revenue earned first year as all tuition revenue will go into the pathway program Model revenue - 500 students would equal \$12 million - Oregon State and University of South Florida's projected growth is 1500 students - that would be significant revenue

Miranda noted the following cons for this program:

INTO expects a 30 year contract.

Is it a good idea to contract with a private company?

Are the revenue splits reasonable?

INTO uses agents for international recruiting - this could be controversial.

Can Colorado State University handle an influx of 500-1500 international students (instructional, housing, tutoring, etc.) Could cause institutional stresses.

Intensive English Program is highly respected and connected to the Department of English. Under INTO program Intensive English Program would be integrated into pathways program.

Miranda reported that the administration is considering signing a MOU with INTO within the next two (2) weeks. This will launch a three (3) month planning effort that would involve ten (10) working groups. The administration will be meeting Joe Zimlick, Chair, Board of Governor, members of the Academic Affairs Committee, and officials from INTO regarding this issue. After the planning has been approved, hopefully by December, a contract would be signed and INTO would begin recruiting students for Fall 2012.

Miguel Mostafa asked if other universities are considering INTO for recruiting international students. Miranda responded that the University of Boulder was not interested as it already has a six (6) to 7 (seven) percent ratio for international students. Colorado State University has not been investing in recruiting international students.

Steve Stack asked if Colorado State University could lose money in this venture. Miranda explained that \$1 million would be loaned to the joint venture. He noted that Oregon State and University of South Florida have been paid back.

C. W. Miller asked if the administration would go slowly with this effort. He noted that Colorado State University does have a partnership with China and the students are not well prepared. He asked where the tuition money comes from for these students. Miranda responded that some countries such as Saudi Arabia have just been approved for the INTO program and that government would most likely pay the student tuition.

Idris Hamad asked if the university should first examine what options it has before signing a 30 year contract. Miranda noted that some due diligence has been done on the range of opportunities. Cooney noted that Colorado State University's targeted recruitment has been working. However, since 1979 there are only three (3) countries that have increased, so the new targets are very limited. He added that, if we are trying to increase the number of undergraduate students at the institution, this should include international students. Cooney noted that INTO is superior to other similar programs. The addition of 500 students would be the equivalent of a 300 to 400 percent increase.

Melinda Laituri asked if Colorado State University would be competing with Oregon State and University of South Florida and would recruiting be done in lesser developed countries. Miranda responded that Colorado State University would have its own niche, price point, etc., just like it has currently.

Mary Van Buren asked how Oregon State and the University of South Florida are handling the increased teaching loads. Are they hiring faculty lines or adjuncts? Miranda responded that the business department at Oregon State has hired 14 professors. He added that Oregon State has a credit hour formula and that the Business and Engineering deans were happy with the revenue to their colleges.

Dan Turk asked if the pathways program would only be operated by Colorado State University. Miranda responded that the pathways program would be jointly managed by both entities - Colorado State University and INTO. Eleanor Moseman asked if the pathways courses would be taught by Colorado State University faculty members. Miranda responded, yes absolutely. Carole Makela asked if the pathway classes would be Colorado State University courses. Miranda responded yes, they would be like the guest program but without the guest credit cap. Van Buren asked who would be teaching these classes. Miranda responded that departments would be asked to do this. He added that, initially, adjuncts would be hired to teach the classes, but ultimately more faculty lines would be added as the program grows.

Mary Vogl asked to hear from the Intensive English Program. Pattie Cowell addressed Faculty Council noting that the Intensive English Program does have concerns regarding what will happen to the Intensive English Program at Colorado State University. Cowell noted that both Oregon State and the University of South Florida lost accreditation of their Intensive English Programs when they partnered with INTO. She explained that the University of South Florida has restructured its program in practice which may restore its accreditation. Cowell added that the administration needs to address those acute issues. Cowell showed on an overhead two charts from the University of South Florida showing the organization of INTO University of South Florida. Cowell continued that Colorado State University needs some safeguards built into its contract with INTO. These should include:

Center Director should be a University hire not an INTO hire.

Think about who hires the Intensive English staff and sets the Intensive English academic standards. Need contractual control of curriculum, etc.

Cowell added that Colorado State University should take advantage of problems that have occurred at the University of South Florida. Miranda responded that he echos what Cowell is saying. He added that the administration wants to learn from the University of South Florida and thanked Cowell for her voice of caution. He added that the administration can be heartened by the fact that the University of South Florida was able to convince INTO to make adjustments.

Steven Hayne stated that a 30 year contact sounds like a bond. He asked if the revenues would be sufficient over 30 years. He added what could Colorado State University do if it was done by ourselves - or it this even possible due to the budget constraints that the institution is under. Cooney responded the short answer is no. He added that Colorado State University could not do it even if more money was available because we do not have the infrastructure in other countries like we do in China. Also INTO agents come to campus on an annual basis or biannual basis.

Louann Reid stressed that this growth would have a negative impact upon the composition program at Colorado State University. She added that the composition program is overloaded with the 70 new students from China. She added that it takes time to find qualified faculty and currently special faculty outnumber the tenure track faculty members in the composition program. This is an area of real stress. It was pointed out that more tutors will be needed in the writing center. Revenues need to come sooner and need to come to the English department. Miranda explained that the INTO revenues would be committed to taking care of students and our hope would be for revenue to add many more tenure tract faculty hires.

Vogl asked if there were any scholarship provisions. Miranda explained that there is some but a very small percentage. He added that Colorado State University could use some of the profits for a scholarship program, but added that most of our aid goes to Colorado students.

John Wood asked if there would be quotas for enrollment over a 30 year period. Miranda responded that the admissions criteria is controlled by Colorado State University. Jenn Matheson asked are there disincentives to leaving Colorado State University after pathways program. Miranda noted that this is possible, but we tend to be destination for students.

Gallagher thanked Miranda and Cooney for this presentation to faculty. Turk echoed this thank you.

The Faculty Council meeting adjourned at 6:05 p.m.

Timothy Gallagher, Chair Karrin Anderson, Vice Chair Diane L. Maybon, Executive Assistant/Secretary

# ATTENDANCE BOLD INDICATES PRESENT AT MEETING UNDERLINE INDICATES ABSENT AT MEETING

# **Agricultural Sciences**

Stephen Koontz Agricultural and Resource Economics

Denny Crews Animal Sciences

William Jacobi
Steve Newman
Bioagricultural Sciences & Pest Management
Horticulture & Landscape Architecture

Mary Stromberger
Dana Hoag
Andrew Norton

Soil and Crop Sciences
College-at-Large
College-at-Large

**Applied Human Sciences** 

Molly Eckman
Robert Gotshall
David Sampson
Jenn Matheson

Design and Merchandising
Health and Exercise Science
Food Science and Human Nutrition
Human Development and Family Studies

Scott Glick Construction Management

Matthew MalcolmOccupational TherapySharon AndersonSchool of EducationKim Bundy-FazioliSchool of Social Work

## **Business**

Margarita Lenk Accounting

Stephen Hayne Computer Information Systems

Patricia Ryan Finance and Real Estate

Jim McCambridge Management Dave Gilliland Marketing

**Engineering** 

Collette Heald Atmospheric Science

Brad ReisfeldChemical and Biological EngineeringKen CarlsonCivil and Environmental EngineeringSteve ReisingElectrical and Computer Engineering

Don Radford Mechanical Engineering Eric Maloney College-at-Large

Sudeep Pasricha College-at-Large

**Liberal Arts** 

Mary Van Buren Anthropology

Eleanor Moseman Art

Andy Merolla Communication Studies

David Mushinski
Louann Reid
Ernesto Sagas
Ethnic Studies

Jonathan Carlyon Foreign Languages and Literatures

**Robert Gudmestad** History

<u>Cindy Christen</u> <u>Journalism and Technical Communication</u>

Gary Moody Music, Theater, and Dance

Idris Hamid Philosophy
Ursula Daxecker Political Science
Ken Berry Sociology

Mary Vogl College-at-Large Eric Aoki College-at-Large Alex Bernasek College-at-Large **Faculty Council Meeting Minutes** September 6, 2011 - Page 9

**Natural Resources** 

Melinda Laituri **Ecosystem Science and Sustainability Paul Doherty** Fish, Wildlife, and Conservation Biology Mark Paschke Sven Egenhoff Forest, Rangeland, and Watershed Stewardship

Geosciences

**Stu Cottrell Human Dimensions of Natural Resources** 

**Natural Sciences** 

**Eric Ross Biochemistry and Molecular Biology** 

Biology **David Steingraeber** John Wood Chemistry Computer Science Robert France Iuliana Oprea Mathematics Raymond Robinson **Physics Psychology Benjamin Clegg** Philip Chapman **Statistics** 

Steve Stack College-at-Large Mike Steger College-at-Large Miguel Mostafa College-at-Large

# **Veterinary Medicine & Biomedical Sciences**

Scott Earley **Biomedical Sciences** Daniel Smeak **Clinical Sciences** 

John Rosecrance **Environmental & Radiological Health Sciences Robert Jones** Microbiology, Immunology and Pathology

**Terry Nett** College-at-Large Jeffrey Wilusz College-at-Large C. W. Miller College-at-Large Anthony Knight College-at-Large Susan Kraft, Excused College-at-Large William Hanneman College-at-Large

**University Libraries** 

**Nancy Hunter** Libraries Louise Feldmann At-Large

Officers

Tim Gallagher Chair, Faculty Council **Karrin Anderson** Vice Chair, Faculty Council Carole Makela **BOG Faculty Representative** 

Richard Eykholt Immediate Past Chair, Faculty Council

**Executive Assistant/Secretary Diane Maybon** 

Lola Fehr Parliamentarian

**Ex Officio Voting Members** (\*Indicates Elected Member of Faculty Council)

Luis Garcia, Chair Committee on Faculty Governance Susan LaRue, Chair Committee on Intercollegiate Athletics

Martin Gelfand, Chair Committee on Libraries

Committee on Responsibilities & Standing of Academic Faculty David Greene, Chair Mary Stromberger, Chair\* Committee on Scholarship Research and Graduate Education

Ketul Popat, Chair Committee on Scholastic Standards

Tony Maciejewski, Chair Committee on Strategic and Financial Planning Dan Turk, Chair **Committee on Teaching and Learning** Eric Prince, Chair Committee on University Programs Howard Ramsdell, Chair **University Curriculum Committee** 

Ex Officio Non-Voting Members

Torsten Eckstein, Chair **Committee on Special and Temporary Faculty**  Ex-Officio Non-Elected Non-Voting Members

Anthony Frank, Excused President

Rick Miranda **Provost/Executive Vice President** Brett Anderson Vice President for Advancement Mary Ontiveros Vice President for Diversity

Vice Provost for Engagement/Director of Extension Lou Swanson

Robin Brown Vice President for Enrollment and Access Tom Gorell Vice Provost for Faculty Affairs

Jodie Hanzlik Interim - Vice Provost for Graduate Affairs

Vice President for Information Technology/Dean Libraries Patrick Burns

**Vice Provost for International Affairs** Jim Cooney

Tom Milligan Vice President Public Affairs Bill Farland Vice President for Research Blanche M. Hughes Vice President for Student Affairs

Alan Lamborn, Excused Vice Provost for Undergraduate Affairs Amy Parsons Vice President for University Operations Craig Beyrouty Dean, College of Agricultural Sciences Jeff McCubbin Dean, College of Applied Human Sciences Executive Dean/Dean, College of Business Ajay Menon

Dean, College of Engineering Sandra Woods Dean, College of Liberal Arts
Dean, College of Natural Sciences
Dean, College of Veterinary Medicine and Ann Gill Jan Nerger

Lance Perryman

Biomedical Sciences

Joyce Berry Dean, Warner College of Natural Resources **David Mornes** Chair, Administrative Professional Council