To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions over scored.

MINUTES
FACULTY COUNCIL
September 7, 2010

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Richard Eykholt, Chair.

ANNOUNCEMENTS

A. Next Faculty Council Meeting - October 5, 2010 - A103 Clark Building - 4:00 p.m.

Eykholt announced the next regularly scheduled Faculty Council meeting will be held on Tuesday, October 5, 2010 in A103 Clark Building at 4:00 p.m.

B. President’s Fall Address and University Picnic - On the Oval - Wednesday - September 15, 2010 - 11:30 a.m.

Eykholt announced that the President’s Fall Address and University Picnic will be held on Wednesday, September 15, 2010. The President’s address will begin at 11:30 a.m. followed by the University Picnic. All activities will be held on the Oval.

C. Faculty Council Annual Report to the Board of Governors 2009-2010

Eykholt announced that the 2009-10 Faculty Council Annual Report to the Board of Governors was presented at its June 2010 meeting. This report is compiled by the Faculty Council Executive Committee at its May meeting. A copy of the report is included for information.

D. Faculty Council Attendance Summary 2009-2010
E. Faculty Council - Location of Issues - Tracking
F. Schedule of Faculty Council/Executive Committee Meeting Dates 2010-2011
G. Faculty Council Membership List 2010-2011
H. Faculty Council Standing Committees Membership List 2010-2011
I. University Committees Membership List 2010-2011
J. Faculty Council Website Links
K. Parliamentary Motions - Quick Reference
L. Parliamentary Motions - What They Mean
M. Faculty Council Standing Rules for Open Forum and Informal Discussions

Eykholt noted that items D through M have been included as informational items for Faculty Council members.

N. Executive Committee Meeting Minutes - April 20, and May 11, and August 5, 2010

Eykholt announced that the April 21, May 12, and August 5, 2010 Executive Committee meeting minutes have been included in the agenda materials for information only.

O. Introduction - Mary Ontiveros, Vice President for Diversity, and Diana Prieto, Director of Office of Equal Opportunity

Eykholt introduced Mary Ontiveros, newly appointed Vice President for Diversity, and Diana Prieto, newly appointed Director of the Office of Equal Opportunity.
P. H1N1 Flu Virus Policy - Status

Eykholt announced that the H1N1 Flu Virus Policy has been eliminated as the H1N1 Flu Virus is officially over.

Q. ASCSU PaceSetters Scholarship

Eykholt announced that a Faculty Council representative is needed to participate in the selection process for the ASCSU PaceSetters Scholarship. He noted that three 2 hour meetings will be held in September for this group. Eykholt asked that if any Faculty Council member was interested in serving to please contact him via email.

R. Faculty Ethics on Facebook

Eykholt noted that information regarding faculty ethics on Facebook have been included for informational purposes. He explained that these are only recommendations, and this information should be taken back to member’s respective departments.

MINUTES TO BE APPROVED

A. Faculty Council Meeting Minutes - May 4, 2010

By unanimous consent, the May 4, 2010 Faculty Council Meeting Minutes were approved.

UNFINISHED BUSINESS

A. Standing Committee Elections - Committee on Faculty Governance

Luis Garcia, Vice Chair, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following faculty members to serve three year terms on the following Faculty Council Standing Committees:

Committee on Responsibilities and Standing of Academic Faculty
Geoff Givens - Natural Sciences

Committee on Strategic and Financial Planning
TBD - Applied Human Sciences
Jeff Wilusz - Veterinary Medicine and Biomedical Sciences

Committee on Scholarship, Research, and Graduate Education
TBD - Liberal Arts

Eykholt explained that the Committee on Faculty Governance has received three nominations for the Liberal Arts representative on the Committee on Scholarship, Research, and Graduate Education and this election will be forthcoming at the October Faculty Council meeting.

Eykholt asked if there were any other nominations for the above Faculty Council Standing Committees.

Molly Eckman nominated Louise Jennings for a three year term on the Committee on Strategic and Financial Planning representing the College of Applied Human Sciences.

Hearing no further nominations, the nominations were closed.

All faculty members nominated above were elected to serve three years terms beginning immediately to June 30, 2013 on the above Faculty Council Standing Committees.
REPORTS TO BE RECEIVED

A. President

Tony Frank, President reported on three ballot issues: Amendments 60 and 61 and Proposition 101. He noted that the information to be presented has been obtained from the Colorado Legislative Council analysis completed in July 2010.

Amendment 60 which would reduce property taxes and require the State general funds to backfill this reduction. Amendment 61 would prohibit the state from incurring new debt, impose new limits on the amount of local government debt, and require tax rates to be reduced when debt is repaid. Proposition 101 would decrease income taxes.

Frank noted that, according to the legislative analysis, a homeowner earning $55,000 per year with a $295,000 home would save approximately $1,800 annually in taxes if these three proposals pass. According to the legislative analysis, the state would lose $2.1 billion in revenue and would have to increase K-12 education funding by $1.6 billion. The combined impacts mean that K-12 education funding would require about 99 percent of the General Fund budget.

Frank reported that he traveled the state this summer visiting community groups. He noted that Colorado State University has a wonderful reputation, and this reputation is due to what goes on in the classroom and on campus. He noted that he receives emails from parents about the great accessibility of employees and faculty members on campus. He noted that, for the third year in a row, Colorado State University has had record enrollments.

Frank reported that the capital campaign is on track and has raised approximately $355 million. In addition, there has been over $500,000 million in renovations on the campus thanks to bonds and student fees. Frank reported that the 2011-12 budget is still in flux and everyone continues to work on various scenarios. There may be a four percent cut to units for 2011-12. A draft balanced budget will be ready next spring. In order to do a balanced budget two things must happen - decrease expenses and increase tuition. Frank noted two critical aspects in conflict regarding land grant universities. There is a need to balance quality with access.

Dan Turk asked Frank to comment on the Commitment to Colorado program. Frank noted that Colorado State University has re-marketed financial aid programs to help make the availability of financial aid more clear. A family earning less than the median income (about $57,000) will not pay more than fifty percent tuition, and families that are Pell-eligible (income less than about $30,000) will pay no tuition or fees. To make this happen Colorado State University has contributed an additional $1.7 million to financial aid. Mary Ontivaros, Vice President for Diversity, noted that other universities are now looking at this plan.

President Frank’s Report was Received.

B. Provost/Executive Vice President

Alan Lamborn, Vice Provost for Undergraduate Affairs presented the Provost/Executive Vice President’s report to Faculty Council.

Lamborn reported that the H1N1 flu is no longer considered an epidemic, and as long as everyone gets a flu shot this year, everything should be fine.

Lamborn reported that Faculty Council is currently working with General Counsel regarding the University attendance policy. Currently, only University sanctioned activities can be considered as excused absences. However, there are federal laws that the University must comply with regarding students with disabilities or faith communities.

Lamborn reported on the on-going dean searches for the College of Natural Sciences and the College of Applied Human Sciences. The dean search for the College of Natural Sciences is currently interviewing semi-finalists. The dean search for the College of Applied Human Sciences advertisement has been approved and will be released soon.

Lamborn reported that the Provost plans to resume his visits to academic departments this year.
Lamborn reported that the Provost has made some changes to the new program review process. The Provost has added a “Phase 0” stage. At a Council of Deans meeting held in August, the colleges brought forward in short formats proposed new programs. The Provost will discuss these proposals with the deans to determine if funding is available before going on to the Phase I and II development.

Lamborn reported that the Provost has done some reorganization of the SPARCs to achieve a tighter coupling between the Strategic Plan and the unit plans. Lamborn added that membership on the SPARCs will include Cabinet members, Council of Deans, and members from the Committee on Strategic and Financial Planning. In addition a new SPARC entitled, Faculty/Teaching Staff Development has been added.

Lamborn’s Report was Received.

C. Faculty Council Chair

Eykholt reported that there has been a slight reorganization of the President’s Cabinet. He explained that, in the past, the Chair of the Committee on Strategic and Financial Planning (CoSFP), was a member of the Cabinet. However, the Cabinet has expanded its focus to include other academic issues and not just budget issues. The Chair of CoSFP will continue to be involved in discussions regarding the budget issues, but the Chair of Faculty Council will now be an official Cabinet member to participate in discussions regarding academic issues.

Eykholt explained that, as Faculty Council Chair he will be co-chairing the Faculty/Teaching Staff Development SPARC. In addition, he has been asked to serve as a member of the Diversity SPARC. Eykholt noted that members from the Committee on Strategic and Financial Planning have been appointed by Sally Sutton, Chair, Committee on Strategic and Financial Planning, to serve on each of the SPARCs. Eykholt stated that he is planning to make a recommendation to the Provost to add an additional faculty member to serve on the Teaching and Learning SPARC and on the Research SPARC.

Eykholt reported that the Higher Learning Commission will begin the accreditation process for CSU-Global Campus the first week of October, and it should be accredited by the end of the year.

Eykholt reported that, over the summer, he and Courtney Butler, Chair, Administrative Professional Council, reviewed the survey results regarding the grievance process. He added that there is no simple summary. He asked that, if anyone was interested in reviewing the survey results, they should contact him via email, and he will give access to the survey data.

Eykholt’s Report was Received.

D. Board of Governors Faculty Representative

Turk, Faculty Representative to the Board of Governors noted that his report to Faculty Council for the May 4&5, June 22 & 23, and August 10 & 11, 2010 Board meetings could be found on pages 76-79 of the September 7, 2010 Faculty Council agenda materials. Turk highlighted the following items.

Turk noted that the Board meetings as set for this academic year conflict with Faculty Council meetings, so he may not be able to attend several Faculty Council meetings.

Turk noted that, at the May Board meeting, the Weapons Policy action from February was rescinded due to the court decision regarding the University of Colorado’s Weapons Policy, which basically stated that it was illegal for a University supported by state funding to have a weapons ban.

Turk noted that, at the June Board meeting, a new Academic Affairs committee was created specifically to address academic issues. Turk explained that he is working to see if the Faculty Representatives can participate on this committee. One of the current issues on the committee’s agenda is to discuss more carefully how CSU and CSU Global Campus interact and interrelate regarding courses and degrees offered.

Turk reported that, at the August Board meeting, the most time consuming issue was the discussion of how to handle Joe Garcia’s request for a leave of absence from his job as President of CSU-Pueblo. Turk explained that Garcia has accepted an invitation to run for the position of Lieutenant Governor in
Colorado’s November elections. During this time, Tony Frank, CSU President, will fill the role of Acting President for the CSU-Pueblo campus. He will spend two days a week in Pueblo until the election.

Turk noted that an update on the CSU-Global Campus could be found on page 77 of the agenda materials. He added that he will continue to watch degree programs at the CSU-Global Campus for conflicts with CSU. In addition, the Higher Learning Commission (HLC) will begin the accreditation process for CSU-Global Campus the first week of October. Turk explained that he will participate in this process.

There were several questions regarding the actual and projected budgets for CSU-Global Campus. Turk agreed to post on the Faculty Council website more information regarding this to clarify these questions. He noted that CSU-Global Campus still plans to start repayment of the $12 million loan in 2012.

Alexandra Bernasek asked that Turk continue to keep the College of Liberal Arts, the College of Business, and the School of Education in the loop regarding degree programs being offered by CSU-Global Campus.

Turk’s Report was Received.

E. Grievance Panel Annual Report 2009-10

Eykholt asked if there were questions regarding the 2009-10 Grievance Panel Annual Report. There were no questions.

The annual report was received.

F. Benefits Committee Annual Report 2009-10

Eykholt asked if there were questions regarding the 2009-10 Benefits Committee Annual Report. There were no questions.

The annual report was received.

G. Faculty Council Standing Committee 2009-10 Annual Reports

1. Executive Committee
2. Committee on Faculty Governance
3. Committee on Intercollegiate Athletics
4. Committee on Libraries
5. Committee on Responsibilities & Standing of Academic Faculty
6. Committee on Scholarship, Research & Graduate Education
7. Committee on Scholastic Standards
8. Committee on Strategic & Financial Planning
9. Committee on Teaching & Learning
10. Committee on University Programs
11. University Curriculum Committee

Eykholt asked if there were questions regarding the 2009-10 Faculty Council Standing Committee Annual Reports.

A question was asked regarding the report from the Committee on Scholarship, Research, and Graduate Education. The content of this section is as follows:

“f. Track III admissions policies were reviewed in relation to the College of Engineering’s recruiting needs. CoSRGE encouraged the Graduate School to work with the College of Engineering to try and find solutions to their specific problems, and also to poll other colleges to see if they are experiencing similar problems with the Track III policy. No further concerns were reported during the 2009-10 year, so the matter is no longer an active item.”

Peter Dorhout, Vice Provost for Graduate Affairs responded that this was an issue of Engineering’s requirement of 128 credits vs. the University requirement of 120 credits. The other issue was regarding when graduate tuition charges start.
The Faculty Council Standing Committee annual reports were received.

**CONSENT AGENDA**

A. Changes in Curriculum to be Approved: University Curriculum Committee Minutes: April 23, 30, and May 7, 2010
B. Confirmation of Faculty Council Secretary - Diane Maybon, Executive Assistant to Faculty Council
C. Confirmation of Faculty Council Parliamentarian - Lola Fehr, Registered Parliamentarian

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council approve the above Consent Agenda items.

Makela's motion was adopted and the Consent Agenda items were approved.

**SPECIAL ACTIONS**

A. Elections - Faculty Council Advisory Committee: Committee on Special and Temporary Faculty - Committee on Faculty Governance

Tim Gallagher, Vice Chair, Faculty Council, on behalf of the Committee on Faculty Governance, nominated the following people to serve on the Faculty Council Advisory Committee with terms as indicated:

- Tracy Richards CNS 2010-2013 - (3 year term)
- Jen Aberle CAHS 2010-2013 - (3 year term)
- Torsten Eckstein CVMBS 2010-2011 - (1 year term)
- Laura Thomas CLA 2010-2012 - (2 year term)
- Lisa Dysleski At-Large (CNS) 2010-2013 - (3 year term)
- Colleen McKee At-Large (CLA) 2010-2012 - (2 year term)
- Lori Kogan Regular Faculty Member (CVMBS) 2010-2012 - (2 year term)
- Steven Shulman Regular Faculty Member (CLA) 2010-2011 - 1 year term

Eykholt explained that the nominations from the floor can be accepted only for the at-large and regular faculty positions on this committee. Eykholt asked for nominations from the floor. Hearing no further nominations, the nominations were closed.

Eykholt noted that, since this is a new Faculty Council committee, the terms have been staggered. In the future, the terms will be three years.

All members nominated to serve on the Faculty Council Advisory Committee were elected with terms as stated above.

Eykholt welcomed Torsten Eckstein, Chair of the Committee on Special and Temporary Faculty, as a new non-voting *ex officio* member of Faculty Council.

B. Elections - Student Representatives - Faculty Council Standing Committees - Committee on Faculty Governance

Gallagher, Vice Chair, Faculty Council, on behalf of the Committee on Faculty Governance, nominated the following graduate and undergraduate students to serve on Faculty Council standing committees for one year terms:

**Committee on Intercollegiate Athletics**

- Caitlin Anderson Undergraduate Student Representative 2011
- Elise Donovan Graduate Student Representative 2011
Eykholt explained that nominations from the floor are not allowed for student representatives on standing committees.

All nominated graduate and undergraduate students as listed above were elected for one year terms on Faculty Council standing committees.

**DISCUSSION**

A. Kathy Partin, Director, Research Integrity and Compliance Review Office/Research Standards Officer - CSU Responsible Conduct for Research (RCR) Training Program

Kathy Partin, Director, Research Integrity and Compliance Review Office/Research Standards Officer reported on the Responsible Conduct for Research (RCR) Training Program. Partin noted events leading up to today. She noted that NSF and NIH passed new regulations in 2009 mandating RCR/ethics training. The Provost established an *ad hoc* ethics committee to address how to comply, with faculty representing each college. This committee drafted and the Provost approved the “Institutional RCR Training Program Policy.” This policy is posted at:

[http://rcr.colostate.edu](http://rcr.colostate.edu)

Partin explained that the CSU training program goes beyond the federal requirements and departments and faculty members will be asked to assist in the implementation of the program. Partin explained that “Research” = scholarly inquiry (not just bench science). She said that the ethics training will enhance CSU’s educational mission and gives trainees tools that will help them to be successful here and beyond. Partin added that training should be appropriate to disciplines and appropriate to the level of the trainee. Partin noted that the training program should not supplant existing ethics training, which many units already provide. She explained that faculty and administrators will not be required to take this training.

Partin noted the critical components of the program.

Core Competencies

- Ethics and social responsibility in research
- Conflict of interest
- The use of animal/human subjects and safe laboratory practices
- Mentor/mentee responsibilities
- Collaborative research
Peer review, data acquisition, management, sharing and ownership
Research misconduct
Responsible authorship and publication
Financial management and responsibilities

Face to Face Courses
Regular coursework (grad school, college, department/unit); 1 credit
Case studies
Problem-solving

Individual Mentoring
Taught by qualified researchers (faculty advisors) not administrators
Discipline-specific content
Training level-specific content

Online RCR/Ethics Training for all trainees engaged in discovery

Partin explained the trainee level as follows:

Undergraduate Training
Non-NSF/NIH: Online training + Mentoring
NSF/NIH: Online + exposure in a F2F setting (course, HURS, OURA event) + mentoring

Graduate Training
Non-NSF/NIH: Online training + Mentoring
NSF/NIH: Online + F2F course + Mentoring

Postdoc Training
NSF/NIH: Online + F2F + Mentoring

GRAD 544: ETHICAL Conduct OF Research
1 credit course through the Grad School
8-consecutive Mondays starting Sept. 13th
3 areas: Humanities, Life Sciences, Physical Sciences
Instructors: Fisher, Partin, Delehoy, Dorhout, Tropman (plus discussants)
http://rcr.colostate.edu/courses.html

Partin outlined compliance below:

Compliance
Marty Welsch, RCR Coordinator from RICRO
Data report that tracks NIH/NSF stipends to specific trainees at any level
Request to department head to report how each named trainee is achieving the needed training
Compliance through Research Associate Dean for each college
First round (Spring, 2010) nearly completed
Second round (November, 2010) planned

Partin outlined on-line training below:

Will start later this month at rcr.colostate.edu
A draft version is currently posted there; input is welcomed
Completion will be required for all trainees engaged in the discovery mission, but the training
will be open to others (faculty, staff) who may wish to take it on a voluntary basis
Will be tracked through eID as performance on a final mastery quiz

Partin stated that this training program is necessitated by new (unfunded) federal mandates. However, the training program is not a “box-checking” exercise. The process has been guided by faculty and supported by the Provost and the Vice President for Research, and it strives to provide ethical tools to CSU’s trainees. Partin added that the training does not replace faculty mentoring as a primary tool in teaching ethics, but strives to balance widely varying views on ethics and ethics training in a manner consistent with CSU’s values as perceived by both faculty and administration. Partin stated that comments are welcome and can
be sent to her via email at Kathy.Partin@ColoState.Edu, or to Marty Welsch at Marty.Welsch@ColoState.Edu. Partin stated that she will send this presentation to the Faculty Council office so it can be posted on the Faculty Council website and urged faculty members to take this information back to their respective departments.

Matthew Malcolm asked if all students are required to take these courses, or just students paid on a grant. Partin said any trainee involved in research document training. It was noted that postdocs can take courses without any tuition charge, and a certificate of completion will be provided. Partin explained that the online training will begin September 15, and students have one year to be in compliance.

Phil Chapman asked about students graduating in December and if they need to be in compliance. Kathy responded that, under certain circumstances, such as graduation in less than one year, a student can be exempt. However, if the student has not graduated by May 2011, they must comply with the training. A question was asked about payment for the courses. Partin responded that the online courses are free. However, if a student wants the face-to-face course to show on their transcript, the student must pay to take the course. The courses can also be audited and a certificate of completion will be issued to satisfy the mandate.

Bill Jacobi asked if USDA will be requiring such training. Partin responded that they do not require it at this time, but, because of research misconduct issues on campus, they may in the future, and she strongly suggested that, if no ethics training is being done, it should start.

Eykholt thanked Partin for her presentation.

The Faculty Council meeting adjourned at 6:10 p.m.

Richard Eykholt, Chair
Timothy Gallagher, Vice Chair
Diane L. Maybon, Executive Assistant/Secretary
## ATTENDANCE

BOLD INDICATES PRESENT AT MEETING  
UNDERLINE INDICATES ABSENT AT MEETING

### Agricultural Sciences
- Stephen Koontz, Excused Agricultural and Resource Economics  
- Denny Crews, Animal Sciences  
- William Jacobi, Bioagricultural Sciences & Pest Management  
- Steve Newman, Horticulture & Landscape Architecture  
- Craig Butters, Soil and Crop Sciences  
- Dana Hoag, College-at-Large  
- Andrew Norton, College-at-Large

### Applied Human Sciences
- Molly Eckman, Design and Merchandising  
- Robert Gotshall, Health and Exercise Science  
- David Sampson, Food Science and Human Nutrition  
- Christine Fruhauf, Human Development and Family Studies  
- Mary Nobe, Construction Management  
- Matthew Malcolm, Occupational Therapy  
- Carole Makela, School of Education  
- Louise Quijano, School of Social Work  
- Kim Bundy-Fazioli

### Business
- Suzanne Lowensohn, Accounting  
- Stephen Hayne, Computer Information Systems  
- Patricia Ryan, Finance and Real Estate  
- Jim McCambridge, Management  
- Dave Gilliland, Marketing

### Engineering
- Scott Denning, Atmospheric Science  
- Brad Reisfeld, Chemical and Biological Engineering  
- Ken Carlson, Civil and Environmental Engineering  
- Steve Reising, Electrical and Computer Engineering  
- Hiroshi Sakurai, Mechanical Engineering  
- Xianghong Qian, College-at-Large  
- Colette Heald, College-at-Large

### Liberal Arts
- Mary Van Buren, Anthropology  
- Catherine Dicesare, Art  
- Andy Merolla, Communication Studies  
- David Mushinski, Economics  
- Louann Reid, English  
- Ernesto Sagas, Ethnic Studies  
- Jonathan Carlyon, Foreign Languages and Literatures  
- Jared Orsi, History  
- Cindy Christen, Journalism and Technical Communication  
- Gary Moody, Music, Theater, and Dance  
- Matthew MacKenzie, Philosophy  
- Ursula Daxecker, Political Science  
- Ken Berry, Sociology  
- Karrin Anderson, College-at-Large  
- Eric Aoki, College-at-Large  
- Alex Bernasek, College-at-Large
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<thead>
<tr>
<th>Natural Resources</th>
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<tr>
<td>Paul Doherty</td>
<td>Fish, Wildlife, and Conservation Biology</td>
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<td>Paul Meiman for</td>
<td>Forest, Rangeland, and Watershed Stewardship</td>
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<td>Mark Paschke</td>
<td>Geosciences</td>
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<td>Sven Egenhoff</td>
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<td>Alan Bright</td>
<td>Human Dimensions of Natural Resources</td>
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<td>Eric Ross</td>
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<td>Scott Earley</td>
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<td>Daniel Smeak</td>
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<td>Nancy Hunter</td>
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<td>Louise Feldmann</td>
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<td>Richard Eykholt</td>
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<td>Tim Gallagher</td>
<td>Vice Chair, Faculty Council</td>
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<td>Dan Turk</td>
<td>BOG Faculty Representative</td>
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<td>Diane Maybon</td>
<td>Executive Assistant/Secretary</td>
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<td>Lola Fehr</td>
<td>Parliamentarian</td>
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<th>Ex Officio Voting Members * (Indicates Elected Member of Faculty Council)</th>
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<td>Luis Garcia for Don Estep, Chair</td>
<td>Committee on Faculty Governance</td>
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<td>Susan LaRue, Chair, Excused</td>
<td>Committee on Intercollegiate Athletics</td>
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<td>Laurence Johnson, Chair</td>
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<td>David Greene, Chair</td>
<td>Committee on Responsibilities &amp; Standing of Academic Faculty</td>
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<td>Don Samelson, Chair</td>
<td>Committee on Scholarship Research and Graduate Education</td>
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<td>Merinda McClure, Chair</td>
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<td>Sally Sutton, Chair</td>
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<td>Margarita Lenk, Chair, Excused</td>
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<td>Patty Rettig, Chair</td>
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<td>Carole Makela, Chair*</td>
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<td>Torsten Eckstein, Chair</td>
<td>Advisory Committee on Special and Temporary Faculty</td>
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<tr>
<td>Anthony Frank</td>
<td>President</td>
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<td>Rick Miranda, Excused</td>
<td>Provost/Executive Vice President</td>
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<td>Brett Anderson</td>
<td>Vice President for Advancement</td>
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<td>Nancy Hartley</td>
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<td>Ajay Menon</td>
<td>Executive Dean/Dean, College of Business</td>
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<td>Sandra Woods</td>
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<td>Ann Gill</td>
<td>Dean, College of Liberal Arts</td>
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<td>Jan Nerger</td>
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<td>Lance Perryman</td>
<td>Dean, College of Veterinary Medicine and Biomedical Sciences</td>
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<td>Joyce Berry</td>
<td>Dean, Warner College of Natural Resources</td>
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<tr>
<td>Courtney Butler</td>
<td>Chair, Administrative Professional Council</td>
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